

MINUTES OF THE ANNUAL STOCKHOLDERS' MEETING OF  
**THE COUNTRY CLUB AT TAGAYTAY HIGHLANDS, INC.**

13 September 2025 at 11:00 a.m.  
Held at The Country Club Veranda  
Tagaytay Highlands Complex, Brgy. Calabuso, Tagaytay City

Before the start of the meeting, the following members of the Board of Directors present<sup>1</sup> were introduced:

Manuel B. Sy  
Mischel Gabrielle O. Mendoza  
Jerry C. Tiu  
Gina Marie G. Angangco

The presence of the General Manager, Ms. Maria Clara T. Kramer, the Financial Controller, Mr. Frederick D. Deocariza, the Corporate Secretary, Ms. Anna Francesca C. Respicio-Garcia, the Assistant Corporate Secretary, Ms. Ann Margaret K. Lorenzo, and other officers of the Club were also acknowledged.

The following representatives of the auditing firm of Reyes Tacandong & Co. were likewise in attendance:

Belinda Fernando  
Christina A. Jose  
Everett Louise C. Cruz  
Dominic Teodosio

**CALL TO ORDER**

The Chairman of the Board, Mr. Manuel B. Sy, called the meeting to order and presided over the same. The Corporate Secretary, Ms. Anna Francesca C. Respicio-Garcia, recorded the minutes of the proceedings.

**CERTIFICATE OF NOTICE AND QUORUM**

Upon the request of the Chairperson, the Secretary certified that notices of the meeting were sent to all stockholders of record as of 13 August 2025 in accordance with the provisions of the By-Laws. Upon the instruction of the Chairperson, the certificate was appended to the original of the Minutes of this meeting.

The Secretary certified that out of Four Thousand Five Hundred Fifty-Five (4,555) total shares in good standing, there were present, in person or by proxy, holders of Two Thousand Six Hundred Twenty-Eight (2,628) shares representing an attendance of 57.69% of the total voting shares. Accordingly, she certified that a quorum existed for the transaction of business at hand.

**APPROVAL OF THE MINUTES OF THE  
LAST STOCKHOLDERS' MEETING**

On the first agenda item, the Secretary advised the Body that the minutes of the last stockholders' meeting held on 19 October 2024 was immediately made available for the stockholders to view soon after the last meeting when it was posted on the Corporation's website. The same was also made part of the documents that were recently made available to the stockholders in connection with this meeting.

The Minutes of the said meeting was thereafter approved as circulated, with the shareholders voting as follows:

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<sup>1</sup> Directors Absent: Jessica Bianca Sy-Bell.

AGENDA ITEM	VOTES IN FAVOR	VOTES AGAINST	ABSTAIN
Approval of Minutes of the Previous Meeting of Stockholders	2,628	0	0

The following resolution was thereafter passed:

“**RESOLVED**, that the Minutes of the Annual Meeting of the Stockholders of **THE COUNTRY CLUB AT TAGAYTAY HIGHLANDS, INC.** held on 19 October 2024 is hereby approved.”

## **PRESIDENT’S REPORT AND PRESENTATION OF FINANCIAL STATEMENTS**

Upon request of the Chairperson, the General Manager, Ms. Kramer, presented the report on the 2024 Financial Statements, to wit:

Since the last quarter of 2024, facilities improvements in The Country Club include the installation of lightning protection system at the Steakhouse, Peak Bar, Sports Center, and Animal Farm; rehabilitation of China Palace’s roofing; and replacement of air conditioning units at the China Palace, Country Club Veranda, Peak Bar, Sports Center’s basketball court, badminton court, and boxing gym. A new concessionaire, Mrs. G’s, which offers Asian fusion cuisine, was also made available in your Club.

For the year 2024, your Club posted a net income of ₱55.01 million, which was higher by ₱2.64 million or 5% from last year’s net income of ₱52.37 million. Your Club’s revenues improved by ₱5.15 million or 2% compared to 2023. This includes food, beverage, and sundries, sports and recreation, and room sales.

Similarly, cost and expenses went up by ₱9.85 million or 3%. This was mainly due to the increase in water, electricity, and administrative expenses incurred in providing services to members. These were, however, alleviated by cost saving measures implemented which resulted in the decrease in supplies.

Your Club showed a healthy financial position as of December 31, 2024, with total assets of ₱849.91 million, an increase of 5% compared to 2023. Total liabilities amounted to ₱141.96 million in 2024, lower by 10% from 2023. Your Club registered a higher liquidity with a current ratio increase of 33%, mainly due to higher cash flows generated from operating activities. Meanwhile, your Club’s total liabilities to equity ratio remained conservative at 20% in 2024 compared to 24% in 2023.

There were no questions raised on the 2024 Audited Financial Statements. The votes for the approval of the Annual Report for the year ended 31 December 2024, together with the Audited Financial Statements for the Fiscal Year ended 31 December 2024, were as follows:

AGENDA ITEM	VOTES IN FAVOR	VOTES AGAINST	ABSTAIN
Approval of 2024 Operations and Results and 2024 Audited Financial Statements	2,628	0	0

The following resolution was likewise approved:

“**RESOLVED**, that the 2024 Annual Report on the operations of **THE COUNTRY CLUB AT TAGAYTAY HIGHLANDS, INC.**, together with the Audited Financial Statements and accompanying notes thereto for the year ended 31 December 2024, be approved.”

## **RATIFICATION OF CORPORATE ACTS**

The next item in the agenda was the ratification of the corporate acts from the date of the last stockholders' meeting up to the present.

At the request of the Chairperson, the Secretary advised the Body that the acts of the Board of Directors and Officers of the Club being presented for ratification by the shareholders were those entered into in the ordinary course of business, with those of significance having been covered by appropriate disclosures. Ratification was also sought for all acts of Management performed in accordance with the resolutions of the Board and the By-Laws from 19 October 2024 to present.

The Secretary then presented the proposed resolution on the ratification of all acts of the Board, the different Board Committees and of the officers of the Corporation from the last stockholders' meeting up to the present, and based on the votes received, reported the approval by the stockholders.

The votes for the ratification of all the acts and resolutions of the Board of Directors, the different Board Committees and Officers of the Corporation are as follows:

AGENDA ITEM	VOTES IN FAVOR	VOTES AGAINST	ABSTAIN
Ratification of Corporate Acts	2,628	0	0

The following resolution was likewise unanimously approved:

“**RESOLVED**, that all acts of the Board of Directors, the Board Committees, and Officers of **THE COUNTRY CLUB AT TAGAYTAY HIGHLANDS, INC.**, from the date of the last meeting of the shareholders on 19 October 2024 up to the date of this meeting, are hereby confirmed, ratified and approved.”

#### ELECTION OF DIRECTORS

The Chairperson announced that the next item in the agenda was the election of the members of the Board of Directors for the ensuing year. She noted that the profiles of those nominated for election as members of the Board were included in the Club's Information Statement. The information included their age, nationality, qualifications, dates of first appointment and other directorships. He then requested the Secretary to present the nominees.

The Secretary announced the names of those nominated for election as members of the Board, all of whom have been found to possess all the qualifications and none of the disqualifications for election as directors.

The Chairperson then requested the Secretary to present the results of the election. The Secretary presented the votes received by each of the nominees which, she noted, were sufficient to elect them as directors. She then presented the proposed resolution on the election of the nominees to the Board, and based on the votes received, reported the approval of the following Resolution:

“**RESOLVED**, that the following nominees, having received the votes indicated opposite their names, have been elected as members of the Board of Directors of **THE COUNTRY CLUB AT TAGAYTAY HIGHLANDS, INC.** for the year 2025-2026, to serve as such until their successors shall have been duly elected and qualified:

NOMINEE	VOTES IN FAVOR
Manuel B. Sy	2,628
Jerry C. Tiu	2,628
Jessica Bianca S. Bell	2,628
Mischel Gabrielle O. Mendoza	2,628
Gina Marie G. Angangco	2,628

The Secretary also informed the Body that, in compliance with the provisions of the Securities and Regulations Code requiring the election of independent directors, Mr. Manuel B. Sy and Ms. Gina Marie Guerrero-Anganco, who qualify as independent directors under said Code, were nominated and elected as members of the Board.

#### **APPOINTMENT OF EXTERNAL AUDITOR**

As recommended by the Board of Directors, the stockholders voted for the appointment of the auditing firm Reyes Tacandong & Co. as the Club's external auditor. No questions or objections having been raised by the shareholders present, the proposal to appoint Reyes Tacandong & Co. as the Corporation's external auditor for Year 2025 was approved by the shareholders as follows:

<b>AGENDA ITEM</b>	<b>VOTES IN FAVOR</b>	<b>VOTES AGAINST</b>	<b>ABSTAIN</b>
Appointment of Reyes Tacandong & Co. as External Auditor for 2025	2,628	0	0

The stockholders likewise unanimously approved the following resolution:

**“RESOLVED**, that the auditing firm of Reyes Tacandong & Co., be appointed as the **THE COUNTRY CLUB AT TAGAYTAY HIGHLANDS, INC.**'s external auditor for the year 2025.”

#### **ADJOURNMENT**

There being no other business to transact, upon motion duly made and seconded, the meeting was adjourned.

#### **ATTESTED BY:**

**MANUEL B. SY**  
*Chairman*

  
**ANNA FRANCESCA C. RESPICIO-GARCIA**  
*Corporate Secretary*