----- Forwarded message -----

From: CGFD LD < cgfd_ld@sec.gov.ph > Date: Wed, Aug 20, 2025 at 4:41 PM

Subject: Re: The Spa and Lodge At Tagaytay Highlands, Inc._Definitive Information Statement_20 August

2025

To: Executive Office <

Cc: CGFD Account < cgfd@sec.gov.ph>

Dear Sir/Madam,

This refers to the revised Definitive Information Statement (DIS) and Management Report (MR) of **The Spa and Lodge at Tagaytay Highlands**, **Inc.**, which were sent via email on 20 August 2025. Please be informed that the said DIS and MR are now CLEARED for distribution to the company'2s stockholders/ members.

Your feedback is important to help us improve the delivery of our service to the public. To this end, kindly accomplish the Client Satisfaction Survey through this link: https://bit.ly/cgfd_ld_external

Your response is highly appreciated. Thank you.

On Wed, Aug 20, 2025 at 3:52 PM CGFD LD < cgfd_ld@sec.gov.ph > wrote: | Dear Sir/Madam,

This is to acknowledge receipt of your email. This will be forwarded to the handling Specialist.

The company is reminded to comply with the submission guidelines applicable to companies under the monitoring supervision of our Department, which are currently outlined in SEC MC No. 18, Series of 2023 entitled "Guidelines on the Submission of Digital Copies of Applications, Compliance Documents and Other Requests, and Further Reduction of the Number of Hard Copies to be Filed with the Commission", as modified by **SEC Notice dated 5 March 2025** entitled "Submission of Secondary Reports through eFAST" (effective **28 March 2025**)".

We encourage you to regularly monitor the SEC Website (<u>www.sec.gov.ph</u>) and/or the SEC's Facebook page for updates and announcements.

Thank you...

----- Forwarded message -----

From: Executive Office <

Date: Wed, Aug 20, 2025 at 3:33 PM

Subject: Fwd: The Spa and Lodge At Tagaytay Highlands, Inc._Definitive Information Statement_20

August 2025

To: CGFD LD < cgfd_ld@sec.gov.ph>
Cc: CGFD Account < cgfd@sec.gov.ph>

Gentlemen:

Please see attached to this email the Definitive Information Statement (SEC Form 20-IS) of The Spa and Lodge At Tagaytay Highlands, Inc. ("TSLTHI"), including the following documents:

- 1. Letter to SEC:
- 2. Notarized Certification re Definitive 20-IS;
- 3. Notarized Certification re No Govt Employment;
- 4. Annex A Proof of Payment of SEC 20-IS filing fee;
- 5. Annex B-1 Notarized Certification of Independent Director Ms. Theresa T. Chan;
- Annex B-2 Notarized Certification of Independent Director Mr. Johnip G. Cua;
- 7. Annex C TSLTHI 2024 Annual Report (SEC 17-A); and
- 8. Annex D TSLTHI 2nd Quarterly 2025 Quarterly Report (SEC 17-Q).

Kindly acknowledge receipt so we can ensure that the submission has been received.

Thank you.

MARIA CLARA T. KRAMER

General Manager

The Spa and Lodge At Tagaytay Highlands, Inc.

Contact Number:



NOTICE OF ANNUAL MEMBERS' MEETING

TO: ALL MEMBERS

NOTICE is hereby given that there will be an annual meeting of the members of **The Spa and Lodge at Tagaytay Highlands, Inc.** (The "Corporation") on 13 September 2025, Saturday at 11:30 A.M., at The Country Club Veranda, Tagaytay Highlands Complex, Brgy. Calabuso, Tagaytay City, to consider the following:

AGENDA

- 1. Call to Order
- 2. Proof of Notice of Meeting
- 3. Certification of Quorum
- 4. Approval of the Minutes of the Previous Meeting of Members
- 5. Approval of 2024 Operations and Results
- 6. Ratification of all Acts of the Board of Directors and Officers
- 7. Election of Directors
- 8. Reappointment of External Auditors
- 9. Other Matters
- 10. Adjournment

The Board of Directors has fixed the close of business on 13 August 2025, Wednesday as the record date for the determination of the stockholders entitled to notice of, to attend, and to vote in absentia at such meeting, and any adjournment thereof.

For those personally attending, pre-registration is encouraged and you may confirm your personal attendance by registering at www.tagaytayhighlands.com/annual-stockholders-meeting/. Registration may also be done onsite on the day of the annual meeting. Those who prefer to cast their vote in absentia may do so by registering online at www.tagaytayhighlands.com/annual-stockholders-meeting/ from 22 August 2025, Friday until 11 September 2025, Thursday, at 5:30 P.M. Upon verification of their registration credentials, an e-mail from the Corporation will be sent containing instructions on how the registered online participants may cast their votes on matters to be taken up during the meeting using the Corporation's e-voting platform to be set up for the purpose. The e-voting platform will be accessible until 9:00 A.M. on 13 September 2025, Saturday.

Stockholders may also send their duly accomplished proxies to the Office of the Corporate Secretary at 2704 East Tower, Tektite Towers, Ortigas Center, Pasig City, or via electronic copy by sending an e-mail to membership.th@tagaytayhighlands.com on or before 11:30 A.M. on 07 September 2025, Sunday. For corporate stockholders, the proxies should be accompanied by a Secretary's Certification on the appointment of the corporation's authorized signatory.

Validation of proxies is set on **08 September 2025**, **Monday** at **12:00 N.N**. The votes already cast using the e-voting platform by that time will also be tallied on said date. Only stockholders in good standing shall be entitled to vote.

City of Pasig, Metro Manila, 07 August 2025.

(Sgd.) ANN MARGARET K. LORENZO
Assistant Corporate Secretary

Our Definitive Statement, Financial Reports and Minutes of 2024 Annual Stockholders' Meeting can be downloaded at www.tagaytayhighlands.com/annual-stockholders-meeting/.

To access or view The Spa and Lodge at Tagaytay Highlands, Inc.'s 20-IS Definitive Statement, you may use any of the following methods:

Via www.tagaytayhighlands.com/annual-stockholders-meeting/website:

 Click on <u>The Spa and Lodge at Tagaytay Highlands</u>, <u>Inc.</u> from the list under DEFINITIVE INFORMATION STATEMENT AND FINANCIAL REPORTS.

Via OR Code*

- Go to your mobile app store (App Store or Play Store) using your smart phone.
- Type in QR Code Reader. Choose an application under the category then download and install in your phone.
- Once installed, simply open the App, point the camera and scan the QR code.
- Once the QR code is in focus, the App will connect you to the site where you can download the 2024 Definitive Information Statement.
- Download the 2024 Definitive Information Statement.



Request for a soft copy

You may reach our team at membership.th@tagaytayhighlands.com to request for soft copy. Please provide your complete name and a valid email address.

Request for a hard copy

The hard copy of the 20-IS Definitive Information Statement shall be made available upon request of the member. Please contact our team membership.th@tagaytayhighlands.com or call us (0917) 189 2410 and look for Ms. Lorela Digno. Please provide your complete name and postal address.

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CERTIFICATION

I, JENNIFER M. GUINANAO, Compliance Officer of THE SPA AND LODGE AT TAGAYTAY HIGHLANDS, INC. ("Club"), with SEC registration number A1997-9196 and principal office at Barangay Calabuso, Tagaytay City, does hereby certify and state that:

- On behalf of the Club, I have caused this Definitive Information Statement (SEC Form 20-IS) to be prepared;
- I read and understood its contents which are true and correct of my own personal knowledge and/or based on true records; and
- 3) The Club will comply with the requirements set forth in SEC Notice dated 24 June 2020 for a complete and official submission of reports and/or documents through electronic mail.

1 1 AUG 2025

IN WITNESS WHEREOF, I have hereunto set my hand this ____ day of August 2025 in Tagaytay City, Cavite.

JENNIFER M. GUINANAO
Compliance Officer

SUBSCRIBED AND SWORN to Tagaytay City, Cavite affiant exhibiting to	
which expires on	, and as
Doc. No. 77 Page No. 17 Book No. 221 Series of 2025.	ATTY. VALENTINC. GUANIO JP Rizal Avenue, Kaybagal South, Tagaytay City Commission Expires on DECEMBER 31, 2026 PTR No. 6216533/January 2, 2025 ROLL No. 22908 IBP LIFETIME RES. NO. 02892 MCLE COMPLIANCE NO. VIII-0024028

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NOTICE OF ANNUAL STOCKHOLDERS' MEETING

TO: ALL STOCKHOLDERS

Notice is hereby given that there will be an annual meeting of the stockholders of **The Spa and Lodge at Tagaytay Highlands**, **Inc.** (The "Corporation") on **13 September 2025**, **Saturday at 11:30 A.M.**, at The Country Club Veranda, Tagaytay Highlands Complex, Brgy. Calabuso, Tagaytay City, to consider the following:

AGENDA

- 1. Call to Order
- 2. Proof of Notice of Meeting
- 3. Certification of Quorum
- 4. Approval of the Minutes of the Previous Meeting of Members
- 5. Approval of 2024 Operations and Results
- 6. Ratification of all Acts of the Board of Directors and Officers
- 7. Election of Directors
- 8. Appointment of External Auditors
- 9. Other Matters
- 10. Adjournment

The Board of Directors has fixed the close of business on **13 August 2025**, **Wednesday**, as the record date for the determination of the stockholders entitled to notice of, to attend, and to vote in absentia at such meeting, and any adjournment thereof.

For those personally attending, pre-registration is encouraged and you may confirm your personal attendance by registering at www.tagaytayhighlands.com/annual-stockholders-meeting/. Registration may also be done onsite on the day of the annual meeting. Those who prefer to cast their vote in absentia may do so by registering online at www.tagaytayhighlands.com/annual-stockholders-meeting/ from 22 August 2025, Friday until 11 September 2025, Thursday, at 5:30 P.M. Upon verification of their registration credentials, an e-mail from the Corporation will be sent containing instructions on how the registered online participants may cast their votes on matters to be taken up during the meeting using the Corporation's e-voting platform to be set up for the purpose. The e-voting platform will be accessible until 9:00 A.M. on 13 September 2025, Saturday.

Stockholders may also send their duly accomplished proxies to the Office of the Corporate Secretary at 2704 East Tower, Tektite Towers, Ortigas Center, Pasig City, or via electronic copy by sending an e-mail to membership.th@tagaytayhighlands.com on or before 11:30 A.M. on 07 September 2025, Sunday. For corporate stockholders, the proxies should be accompanied by a Secretary's Certification on the appointment of the corporation's authorized signatory.

Validation of proxies is set on **08 September 2025**, **Monday** at **12:00 N.N**. The votes already cast using the e-voting platform by that time will also be tallied on said date. Only stockholders in good standing shall be entitled to vote.

City of Pasig, Metro Manila, 07 August 2025.

ANN MARGARET K. LORENZO
Assistant Corporate Secretary

¹ See next page for the explanation for each agenda item.

RATIONALE FOR AGENDA ITEMS

Agenda Item No. 4. Approval of the Minutes of the Previous Meeting of Stockholders held last 19 October 2024

Copies of the Minutes of the 2024 Annual Stockholders' Meeting held last 19 October 2024 were made available to the stockholders shortly after the meeting last year at https://www.tagaytayhighlands.com/wp-content/uploads/2022/09/The-Spa-Lodge-at-Tagaytay-Highlands-Inc-2.pdf. Stockholders will be asked to approve the Minutes of the 2024 Annual Stockholders' Meeting, as recommended by the Board of Directors.

Agenda Item No. 5. Presentation of 2024 Operations and Results

A report on the highlights of the performance of the Corporation for the year ended 2024, together with a summary of the 2024 Audited Financial Statements (AFS), will be presented to the Stockholders. The AFS has been reviewed by the Audit Committee and the Board of Directors, and has been audited by the external auditors who declared an unqualified opinion on the same. Stockholders will be given an opportunity to raise questions regarding the operations and report of the Corporation. The stockholders will be requested to approve the President's Report together with the AFS.

Agenda Item No. 6. Ratification of all Acts of the Board of Directors and Management from the date of the last Annual Stockholders' Meeting to the date of this meeting.

All actions, proceedings, and contracts entered into, as well as resolutions made and adopted by the Board of Directors, the different committees, and of Management from the date of the last Stockholders Meeting held last 19 October 2024 up to the date of this stockholders' meeting (13 September 2025) shall be presented for confirmation, approval, and ratification.

Agenda Item No. 7. Election of Directors for 2025 to 2026

The candidates named in this Information Statement have been nominated for election to the Corporation's Board of Directors. Their proven expertise and qualifications based on current regulatory standards and the Corporation's own norms, will help sustain the Corporation's solid performance that will result in its stockholders' benefit. The profiles of the Directors are further detailed in the Corporation's Information Statement. If elected, they shall serve as such for one (1) year from 13 September 2025 or until their successors shall have been duly elected and qualified.

Agenda Item No. 8. Appointment of External Auditors

The Audit Committee has pre-screened and recommended, and the Board has endorsed for consideration of the stockholders, the reappointment of Reyes Tacandong & Co. as the Corporation's External Auditor for 2025. The Stockholders will also be requested to delegate to the Board the authority to approve the appropriate audit fee for 2025.

PROXY FORM

The undersigned stockholder of The Spa and Lodge at "Corporation") hereby appoints and proxy, with power of substitution, to represent and his/her/its name as proxy of the undersigned stockholder Stockholders of the Corporation on 13 September 2025 and thereof for the purpose of acting on the following matters: 1. Election of Directors. 1. 1. Vote for all nominees listed below: 1.1. 1. Johnip G. Cua (Independent Director) 1.1. 2. Hans T. Sy 1.1. 3. Jerry C. Tiu 1.1. 4. Mary Eleanor A. Mendoza 1.1. 5. Theresa Tan Chan (Independent Director)	vote all shares registered in er, at the Annual Meeting of
1.2. Withhold authority for all nominees listed ab 1.3 Withhold authority to vote for the nominees	
Approval of minutes of previous Annual Stockholds YesNoAbstain	ers' Meeting.
3. Approval of the President's Report with the 2024 Au YesNoAbstain	udited Financial Statements.
 Ratification of all acts and resolutions of the Board Management from date of last Stockholders' Meetin YesNoAbstain 	
5. Reappointment of Reyes Tacandong & Co. as exterrYesNoAbstain	nal auditor.
6. At their discretion, the proxies named above are a such other matters as may be properly come beforeYesNoAbstain	
	Printed Name of Stockholder
	Signature of Stockholder / Authorized Signatory

This Proxy need not be notarized, and when properly executed, will be voted in the manner as directed herein by the stockholder(s). If no direction is made, this Proxy will be voted "for" the election of all nominees and for the approval of the matters stated above and for such other matters as may properly come before the meeting in the manner described in the Information Statement and/or as recommended by Management or the Board of Directors. A stockholder giving a proxy has the power to revoke it at any time before the right granted is exercised.

A proxy is also considered revoked if the stockholder attends the meeting in person and expressed his intention to vote in person. This proxy form should be received by the Corporate Secretary on or before 07 September 2025 (Sunday).

Date

SECRETARY'S CERTIFICATE

l,	, Filipino, of legal age and with office address at, do hereby certify that:
1.	I am the duly elected and qualified Corporate Secretary of (the "Corporation"), a corporation duly organized and existing under and by virtue of the laws of the Republic of the Philippines, with office address at;
2.	Based on the records, during the lawfully convened meeting of the Board of Directors of the Corporation held on, the following resolution was passed and approved:
	"RESOLVED, that the Chairman of the Stockholders' Meeting of The Spa and Lodge at Tagaytay Highlands, Inc. ("Club") be authorized and appointed, as he is hereby authorized and appointed, as the Corporation's Proxy (the "Proxy") to attend all meetings of the stockholders of the Club whether the meeting is regular or special, or at any meeting postponed or adjourned therefrom, with full authority to vote the shares of stock of the Corporation held in the Club and to act upon all matters and resolution that may come before or presented during meetings, or any adjournments thereof, in the name, place and stead of the Corporation.
	"RESOLVED, FINALLY, that the Club be furnished with a certified copy of this resolution and the Club may rely on the continuing validity of this resolution until receipt of written notice of its revocation."
3.	The foregoing resolution has not been modified, amended or revoked in accordance with the records of the Corporation presently in my custody.
IN WITI	NESS WHEREOF, I have signed this instrument in on
	Printed Name and Signature of the Corporate Secretary
	RIBED AND SWORN TO BEFORE ME on in exhibited to me his Competent Evidence of Identity by way of issued on at
Page I Book N	No; No; No; of 2025.

THIS SECRETARY'S CERTIFICATE SHOULD BE ATTACHED TO PROXY FORMS SUBMITTED BY CORPORATE STOCKHOLDERS.

THE SPA AND LODGE AT TAGAYTAY HIGHLANDS, INC. 2025 ANNUAL STOCKHOLDERS' MEETING

Guidelines for Voting in Absentia

The Board of Directors of The Spa and Lodge at Tagaytay Highlands, Inc. (the "Club") has set the date of the Club's 2024 Annual Stockholders' Meeting (ASM) on September 13, 2025 at 11:30 A.M. The end of business day on August 13, 2025 ("Record Date") has also been set as the record date for the determination of stockholders entitled to notice of, to attend, and to vote at such meeting and any adjournment thereof.

In light of the pandemic, the Board of Directors of the Club has also approved and authorized stockholders to exercise their right to vote in absentia or by proxy.

REGISTRATION

The conduct of the meeting will be face-to-face, and stockholders may attend the meeting in person and/or cast their votes in absentia by registering until 11 September 2025, Thursday, 5:30 P.M.

To register, the stockholders must send an e-mail to membership.th@tagaytayhighlands.com and submit the following requirements and documents, subject to verification and validation:

- 1. Individual Stockholders
 - 1.1. Clear digital copy of the front and back portion of a valid government-issued identification card/s (ID/s), which include the passport, driver's license, SSS ID, senior citizen ID, among others, in order to validate the registration of the shareholder.
 - 1.2. Stock certificate number
 - 1.3. Active e-mail address/es
 - 1.4. Active contact number/s, with area and country codes
- 2. Multiple Stockholders or with joint accounts
 - 2.1. Clear digital copy of the front and back portion of a valid government-issued identification card/s (ID/s), which include the passport, driver's license, SSS ID, senior citizen ID, among others in order to validate the registration of the shareholders
 - 2.2. Stock certificate number/s
 - 2.3. Active e-mail addresses of the stockholders
 - 2.4. Active contact numbers, with area and country codes
 - 2.5. Digital copy of an authorization letter executed by all named holders, authorizing a holder to vote for and on behalf of the account
- 3. Corporate Stockholders
 - 3.1. Digital copy of the Secretary's Certificate (or equivalent for non-resident) attesting to the authority of the representative to participate and vote for and on behalf of the corporation
 - 3.2. Clear digital copy of the front and back portion of a valid government-issued identification card/s (ID/s), which include the passport, driver's license, SSS ID, senior citizen ID, among others, to validate the registration of the authorized representative
 - 3.3. Active e-mail address/es of the authorized representative
 - 3.4. Active contact number of an authorized representative, with area and country codes

By providing the Club with the foregoing documents for the purpose of validating credentials and registration to participate and vote at the Club's annual stockholders' meeting, the registering stockholder is deemed to have consented to the Club's processing of his personal data in accordance with the Data Privacy Act.

For ease of validation, the registering stockholder shall note the following:

- a. The ID submitted must clearly show his/her photo, full name, signature, residential address, and other personal details.
- b. Any duplicate submission and/or inconsistent information/documents may result to a failed registration.

ONLINE VOTING

- 1. After registration and upon verification of registration credentials, a link to the voting portal, with instructions, will be sent by the Club to the qualified stockholder's registered email address.
- 2. Log-in to the voting portal by clicking the link.
- 3. Upon accessing the portal, the stockholder can vote on each agenda item. A brief description of each item for stockholders' approval is appended to the Notice of Meeting.
 - 2.1 A stockholder has the option to vote "Yes", "No", or "Abstain" on each agenda item for approval.
 - 2.2 For the election of directors, the stockholder has the option to vote for all nominees, withhold vote for any of the nominees, or vote for certain nominees only.

Note: A stockholder may vote such number of his shares for as many persons as there are directors to be elected or he may cumulate said shares and give one candidate as many votes as the number of directors to be elected (5 directors) multiplied by the number of his shares shall equal, or he may distribute them on the same principle among as many candidates as he shall see fit, provided, that the total number of votes cast shall not exceed the number of shares owned by the stockholder.

4. Once the stockholder has finalized his vote, he can proceed to submit his vote by clicking the "Submit" button. After the electronic ballot has been submitted, the registered stockholder may no longer make any changes.

Please be advised that the voting platform will be made available from **22 August 2025 (Friday)** until 9:00 am of **13 September 2025 (Saturday)**.

OPEN FORUM

During the meeting, after all items in the agenda have been discussed, the Club will have the Question and Answer Portion where representatives of the Club shall answer questions and comments received from stockholders, as time will allow.

For any concerns, please email us at membership.th@tagaytayhighlands.com

For complete information on the annual meeting, please visit www.tagaytayhighlands.com.

SECURITIES AND EXCHANGE COMMISSION SEC FORM 20-IS

INFORMATION STATEMENT PURSUANT TO SECTION 20 OF THE SECURITIES REGULATION CODE

1	Check the appropriate box:	

- [] Preliminary Information Statement
- [X] Definitive Information Statement

2. Name of Registrant as specified in its charter: The Spa & Lodge at Tagaytay

Highlands, Inc. ("TSLTHI" or the "Club")

3. Tagaytay Highlands Complex, Brgy. Calabuso, Tagaytay City

Province, country or other jurisdiction of incorporation or organization

4. SEC Identification Number: A1999-18323

5. BIR Tax identification Code: **210-642-098-00**

6. Address of principal office: Tagaytay Highlands Complex, Brgy. Calabuso, Tagaytay City

Postal Code: 4120

7. Registrant's telephone number, including area code: (046) 4830837

8. Date, time and place of the meeting of security holders:

Date: 13 September 2025

Time: 11:30 a.m.

Place: The Country Club Veranda

Tagaytay Highlands Complex, Brgy. Calabuso, Tagaytay City

9. Approximate date on which the Information Statement is to be sent or given to security holders: **22 August 2025**

10. In case of Proxy Solicitations:

Name of Person Filing the Statement/Solicitor: Not Applicable

Address and Telephone No.: Not Applicable

11. Securities registered pursuant to sections 8 and 12 of the Code or Section 4 and 8 of the RSA (information on number of membership certificates and amount of debt is applicable only to corporate registrants):

Title of Each Class Proprietary Membership certificates

No. of membership certificates outstanding as of 30 June 2025

434

12. Are any or all registrant's securities listed on a Stock Exchange?

Yes [] No [x]

WE ARE NOT ASKING YOU FOR A PROXY AND YOU ARE NOT REQUESTED TO SEND US A PROXY.

GENERAL INFORMATION

ITEM 1. DATE, TIME AND PLACE OF MEETING OF SECURITY HOLDERS

DATE: **13 September 2025**

TIME: **11:30 a.m.**

PLACE: The Country Club Veranda

Mailing address: Tagaytay Highlands Complex, Brgy. Calabuso, Tagaytay City

Approximate date on which the Information Statement is to be sent or given to

security holders: 22 August 2025

ITEM 2. DISSENTER'S RIGHT OF APPRAISAL

The matters to be voted upon in the Annual Members' Meeting on 13 September 2025 are not among the instances enumerated in Title X, Section 81 of the Revised Corporation Code whereby the right of appraisal, defined to be the right of any stockholder to dissent and demand payment of the fair value of his shares, under certain circumstances, may be exercised. The instances where the right of appraisal may be exercised are as follows:

- 1. In case any amendment to the Articles of Incorporation has the effect of changing or restricting the rights of any stockholder or class of shares, or of authorizing preferences in any respect superior to those outstanding shares of any class, or of extending or shortening the term of corporate existence;
- 2. In case of sale, lease, exchange, transfer, mortgage, pledge or other disposition of all or substantially all of the corporate property and assets as provided in the Revised Corporation Code;
- 3. In case TSLTHI decides to invest its funds in another corporation or for any purpose other than its primary purpose; and
- 4. In case of merger or consolidation.

ITEM 3. INTEREST OF CERTAIN PERSONS IN OR OPPOSITION TO MATTERS TO BE ACTED UPON

- a. No person who has been a director or officer or a nominee for election as director of TSLTHI or associate of such persons, has a substantial interest, direct or indirect, in the matter to be acted upon.
- b. No director of TSLTHI has informed the Club in writing that he intends to oppose the action to be taken by TSLTHI.

CONTROL AND COMPENSATION INFORMATION

ITEM 4. VOTING SECURITIES AND PRINCIPAL HOLDERS THEREOF

a. TSLTHI has **434** outstanding membership certificates as of 30 June 2025. Each membership certificate shall be entitled to one (1) vote with respect to the matter to

be voted upon.

- b. The record date for determining members entitled to notice of and to vote in during the annual member's meeting is set on 13 August 2025.
- c. Security Ownership of Certain Record and Beneficial Owners

Security Ownership of Certain Record and Beneficial Owners

The following table shows the record and beneficial owners owning more than 5% of the outstanding capital stock of TSLTHI as of **30 June 2025**.

Title OF CLASS	NAME AND ADDRESS OF RECORD/BENEFICIAL OWNER	AMOUNT AND NATURE OF RECORD/BENEFICIAL OWNERSHIP	CITIZENSHIP	PERCENT OF CLASS
Proprietary membership certificate	Belle Corporation * 5th Floor Tower A, Two E-com Center, Palm Coast Avenue, Mall of Asia Complex CBP-1A, Pasay City 1300	204 membership certificates	Filipino	47.00%

^{*}Belle Corporation is a publicly-listed corporation. The following are the incumbent members of the Board of Directors of Belle Corporation are: Mr. Willy N. Ocier, Mr. Armin Antonio B. Raquel Santos, Mr. Jacinto C. Ng Jr., Ms. Maria Gracia M. Pulido Tan, Gregorio L. Domingo, Paquito N. Ochoa Jr., and Laurito E. Serrano. All the members of the Board of Directors of Belle Corporation are Filipino citizens. Mr. Willy N. Ocier and/or Mr. Armin Antonio B. Raquel Santos have been designated by Belle Corporation to vote on its behalf.

The top 20 stockholders of Belle Corporation as of 30 June 2025 are as follows:

	Stockholders	Type / Class	Outstanding & Issued Shares
1	Belleshares Holdings, Inc.	Common	2,604,740,622
2	PCD Nominee Corporation (Filipino)	Common	2,598,732,026
3	PCD Nominee Corporation (Non-Filipino)	Common	1,898,440,088
4.	Sysmart Corporation	Common	1,624,929,505
5	Sybase Equity Investments Corporation	Common	525,073,578
6	Social Security System	Common	442,402,788
7	Jacinto C. Jr. Ng	Common	135,860,666
8	Eastern Securities Dev. Corp.	Common	111,730,866
9	Premium Leisure Corporation (Sinophil Corp)	Common	99,987,719
10	Jacinto C. Sr. Ng	Common	88,835,833
11	Parallax Resources Inc.	Common	86,308,131
12	SLW Development Corporation	Common	66,082,333
13	F. Yap Securities, Inc.	Common	57,803,732
14	Eastern Sec. Devt. Corp.	Common	50,000,000
15	Willy N. Ocier	Common	47,026,709
16	Jacinto Jr. Ng and/or Anita C. Ng	Common	18,293,333
17	Lim Siew Kim	Common	6,200,000
18	James Go	Common	4,816,999
19	William T. Gabaldon	Common	4,000,000
20	Pacita K. Yap / Phillip K. Yap	Common	3,500,000

SECURITY OWNERSHIP OF MANAGEMENT

The following is a tabular presentation of the membership certificates beneficially owned by all directors and executive officers of TSLTHI as of 20 June 2025:

TITLE OF CLASS	Name of Beneficial Owner	CITIZENSHIP	AMOUNT AND NATURE OF OWNERSHIP	PERCENT OF CLASS
Proprietary Share	Johnip G. Cua	Filipino	1 membership certificate Beneficial	0.23%
Proprietary Share	Hans T. Sy	Filipino	1 membership certificate Beneficial	0.23%
Proprietary Share	Jerry C. Tiu	Filipino	2 membership certificate Beneficial	0.46%
Proprietary Share	Mary Eleanor A. Mendoza	Filipino	1 membership certificate Beneficial	0.23%
Proprietary Share	Theresa Tan Chan	Filipino	2 membership certificate Beneficial	0.46%
Proprietary Share	Manuel A. Gana	Filipino	1 membership certificate Beneficial	0.23%
Aggregate Se	curity Ownership of Directors and Of	ficers	8 membership certificates	1.84%

VOTING TRUST HOLDERS OF 5% OR MORE

No party holds any voting trust or any similar agreement for 5% or more of TSLTHI voting securities.

CHANGES IN CONTROL

TSLTI is not aware of any arrangement that may result in a change in control of the Club.

ITEM 5. DIRECTORS AND EXECUTIVE OFFICERS

a. Directors, Executive Officers, Promoters and Control Persons

The following are the incumbent Directors of TSLTHI who are nominated for re-election as members of the Board of Directors for 2025-2026:

NAME	NATIO- NALITY	Position	AGE	TERM OF OFFICE
Johnip G. Cua	Filipino	Chairman	68	2021 to present
Hans T. Sy	Filipino	Director	69	2001 to present
Jerry C. Tiu	Filipino	Director	68	2001 to present
Mary Eleanor A. Mendoza	Filipino	Director	61	2021 to present
Theresa Tan Chan	Filipino	Director	57	2023 to present

The following are the incumbent officers of TSL:

NAME	NATIO- NALITY	Position	AGE	TERM OF OFFICE
Jerry C. Tiu	Filipino	President	68	2001 to present
Anna Francesca C. Respicio	Filipino	Corporate Secretary	39	2021 to present
Manuel A. Gana	Filipino	Vice President / Treasurer	68	2000 to present
Maria Clara T. Kramer	Filipino	General Manager	64	2010 to present

Upon recommendation of the Club's Corporate Governance Committee composed of Mr. Johnip G. Cua (Chairman), Ms. Theresa Tan Chan, and Mr. Hans T. Sy, as required by the Club's Manual of Corporate Governance, the following persons are nominated for election to the positions stated for the year 2025-2026, to hold office as such for one year or until their successors shall have been duly elected and qualified.

The candidates for independent directors, Mr. Johnip G. Cua and Ms. Theresa Tan Chan, were nominated by Mr. Willy N. Ocier and Mr. Jerry C. Tiu, respectively. Except as fellow stockholders of the Corporation, the nominees for independent directors are not related to the persons nominating them.

Presented below are brief write-ups on the nominees' business experience for at least the past five (5) years:

Johnip G. Cua - Chairman

Mr. Johnip G. Cua, 68, Filipino, is currently the chairman of TSLTHI. He is also an Independent Director of Tagaytay Highlands International Golf Club, Inc (THIGCI). He is the Chairman of the Board of Trustees of the P&Gers Fund, Inc. since 2009 and Xavier School, Inc. since 2012. He is also the Chairman and President of Taibrews Corporation since 2011. He is a Director of Interbake Marketing, Inc. since 1991, Teambake Marketing, Inc. since 1994, MarcroAsia Corp. since 2006, Lartizan Corporation since 2007 and Zenori Corporation since 2018. He is an Independent Director of MacroAsia Properties Development Corp since 2013, MacroAsia Catering Services, Inc. and MacroAsia Airport Services Corporation since 2007, PhilPlans First, Inc. since 2009, Allied Botanical Corporation since 2012, PAL Holdings, Inc. and Philippine Airlines, Inc. since 2014, First Aviation Academy since 2017, LT Group, Inc. since 2018, Tanduay Distillers, Inc. and Asia Brewery, Inc. since 2018 and Lufthansa Technik Philippines Inc. since 2023. He is also a

Trustee of Xavier School Educational & Trust Fund since 1996 and a Trustee and Treasurer of MGCC Foundation, Inc. since 2015. He served as an independent director of BDO Private Bank, Inc. until 2021, Eton Properties Philippines Inc. until 2022 and Century Pacific Food Inc. until 2023. He was also a former President and General Manager of Procter & Gamble Philippines, Inc. until 2016.

Mr. Cua obtained his Bachelor of Science degree in Chemical Engineering from the University of the Philippines (Diliman) in 1978.

Hans T. Sy - Director

Mr. Sy, Filipino, 69, Filipino, is a director of TSLTHI. He is also a Director of Tagaytay Midlands Golf Club, Inc. (TMGCI) and the Chairman of THIGCI. Currently, he is the Chairman of the Executive Committee of SM Prime Holdings, Inc. and has been a Director since 1994. He previously held the position of President until September 2016. He has held key positions in businesses related to banking, real estate development, mall operations, as well as leisure and entertainment. In the SM Group, his other current positions include Adviser to the Board of SM Investments Corporation, Chairman of China Banking Corporation, and Chairman of National University.

Mr. Sy holds a Bachelor of Science degree in Mechanical Engineering from De La Salle University.

Jerry C. Tiu - President & Director

Mr. Tiu, 68, Filipino, is the President and Director of TSLTHI since 2001. He is also an Independent Director of Premium Leisure Corp., and APC Group, Inc. He is the President and Director as well of The Country Club at Tagaytay Highlands, Inc. (TCCATHI), THIGCI, TMGCI, and Tagaytay Highlands Community Condominium Association, Inc., Tagaytay Midlands Community Homeowners' Association, Inc. and Greenlands Community Homeowners's Association Inc. Moreover, he is the Vice President and a Board of Trustee of The Highlands Prime Community Condominium Owner's Association, Inc. The HPI's Horizon Community Condominium Owner's Association, Inc. and The Hillside at Tagaytay Highlands Community Homeowner's Association, Inc. from 2014 to present. He holds a Bachelor of Science degree in Commerce (Major in Marketing) from the University of British Columbia.

Mary Eleanor A. Mendoza - Director

Ms. Mendoza, 61, Filipino, is a Senior Vice President for SM Prime Holdings, Inc. acting as the Business Unit Head of the Tagaytay Highlands Real Estate group. Prior to this, Ms. Mendoza served as Vice President of Business Development of Leisure and Resorts at Eton Properties, Philippines, Inc. She was also Vice President at Filinvest Land, Inc. Ms. Mendoza holds a Bachelor of Science degree in Business Administration and Management from the University of the Philippines, and a Masters' degree in Business Management from the Asian Institute of Management.

Theresa Tan Chan - Independent Director

Theresa Tan Chan, 57, Filipino, is an independent director of TSLTHI. She is presently the Vice President, Treasurer and Corporate Secretary of Grand Lexther Marketing, Inc., and a director of Steelbuilt Construction, Inc. She completed her BS Accountancy degree in 1989 at the University of Pangasinan.

Officers

Manuel A. Gana - Vice-President and Treasurer

Mr. Gana, Filipino is the Vice President and Treasurer of the Club. He is a Director, and the Vice President and Treasurer of the Tagaytay Highlands International Golf Club, Inc. He is currently a Board Adviser of Belle Corporation, and served as its President and Chief Executive Officer from March 2017 to April 2022. Previously, he served as Belle Corporation's Executive Vice President and Chief Financial Officer from 2000 to 2017, and as Vice President of Finance and Chief Financial Officer from 1997 to 1999 for MagiNet Corporation, which was then a subsidiary of Sinophil Corporation (now called Premium Leisure Corp.), a subsidiary of Belle. Prior to his career at the Belle Group, he was a Director of Investment Banking at Nesbitt Burns Securities Inc. in New York, USA. He also previously worked for Bank of Montreal and Merrill Lynch Capital Markets (both in New York, USA), and for Procter & Gamble Philippine Manufacturing Corporation.

Mr. Gana holds a Master of Business Administration degree from the Wharton School of the University of Pennsylvania, and degrees in Accounting and Economics from De La Salle University. He is a Certified Public Accountant.

Anna Francesca C. Respicio - Corporate Secretary

Atty. Respicio is the Corporate Secretary of the Club. She is also the Corporate Secretary for Tagaytay Highlands International Golf Club, Inc., Tagaytay Midlands Golf Club, Inc., and The Country Club at Tagaytay Highlands, Inc. She is likewise the Corporate Secretary of the following reporting and/or listed companies: I-Remit, Inc. (2013 to date), Jolliville Holdings Corporation (2014 to date), Discovery World Corporation (2017 to date), and Sterling Bank Asia, Inc. (A Savings Bank) (2018 to date.

Atty. Respicio obtained her bachelor of arts degree (majored in philosophy) in 2007 and her Juris Doctor Degree in 2011 from the Ateneo de Manila University. She likewise passed the real estate brokers licensure examination in 2015. She was admitted to the Philippine Bar in April 2012 and is currently a Partner at Tan Venturanza Valdez.

Maria Clara T. Kramer - General Manager

Ms. Kramer, Filipino is the General Manager of TSLTHI. She is also the concurrent General Manager of TMGCI, THIGCI, and TCCATHI. She serves as the Business Unit Head and Senior Vice-President of Tagaytay Highlands Estate (Belle Corporation). She was a consistent Dean's Lister at Assumption College (San Lorenzo Village, Makati City) where she earned her Bachelor's degree. She started her career in the hotel industry back in December of 1983 when she joined the sales department of Manila Hotel as Sales Executive. In July 1990, she was hired by L'Fisher Hotel as Front Office Manager and later as PR & Promotions Manager until she got promoted in June 2001 and was tasked to manage the Sales and Marketing Department. As member of the management team, she actively took part in the formulation of major policies and procedures of the Hotel. Ms. Kramer is also involved in various civic and social activities as member and resource speaker focusing on family, marriage and parenting.

b. Material Pending Legal Proceedings

As of **30 June 2025**, there is no material pending legal proceeding which TSLTHI is a party to.

c. Significant Employees

TSLTHI has no significant employee as of 30 June 2025.

d. Family Relationships

None of the directors or officers of TSLTHI are related to each other up to the fourth civil degree of consanguinity or affinity.

e. Involvement in Certain Legal Proceedings

TSLTHI is not aware of any of the following events wherein any of its directors, nominees for election as director, executive officers, underwriter or control person were involved during the past five (5) years:

- (a) Any bankruptcy petition filed by or against any business of which any of TSLTHI's directors or officers was a general partner or executive officer either at the time of the bankruptcy or within two (2) years prior to that time;
- (b) Any conviction by final judgment, in a criminal proceeding, domestic or foreign.
- (c) Any order, judgment, or decree, not subsequently reversed, suspended, or vacated, of any court of competent jurisdiction, domestic or foreign, permanently or temporarily enjoining, barring, suspending, or otherwise limiting the involvement of any of the above persons in any type of business, securities, commodities or banking activities; and,
- (d) Any finding by a domestic or foreign court of competent jurisdiction (in civil action), the SEC or comparable foreign body, or a domestic or foreign exchange or electronic marketplace or self-regulatory organization, that any of the above persons has violated a securities or commodities law, and the judgment has not been reversed, suspended, or vacated.

f. Certain Relationships and Related Transactions

TSLTHI has not been involved in any transaction during the last two (2) years in which any of its directors, executive officers, nominees or security holders have direct or indirect material interest.

g. Disagreement with Director

None of the directors have resigned or declined to stand for re-election to the Board of Directors since the date of the last annual meeting of security holders because of a disagreement with TSLTHI on any matter relating to TSLTHI's operations, policies or practices.

ITEM 6. COMPENSATION OF DIRECTORS AND EXECUTIVE OFFICERS

Except for the President who is receiving only professional service fees, the Directors and Executive Officers do not receive any compensation nor per diem from TSLTHI.

SUMMARY COMPENSATION TABLE

Annual Compensation												
(a)	(b)	(c)	(d)	(e)								
Name and Principal Position	Year	Professional Fees	Bonus	Others								
	2022	180,556										
lorn/ C. Tiv	2023	180,556										
Jerry C. Tiu	2024	180,556										
	2025 (est)	180,556										

TSLTHI has no other arrangements, including options, performance shares, bonuses or consulting contracts, pursuant to which any director or executive officer of the Club was compensated, or is to be compensated, directly or indirectly, during the Clubs's last completed fiscal year, and the ensuing year.

ITEM 7. INDEPENDENT PUBLIC ACCOUNTANTS

Reyes Tacandong & Co. ("RT&Co") will be recommended for reappointment as external auditor for 2025. Representatives of RT&Co are expected to be present at the 2025 Annual Stockholders' Meeting to respond to appropriate questions and will be given the opportunity to make a statement if they so desire.

Over the past five (5) years, there was no event where previous external auditor or RT&Co. and TSLTHI had any disagreement with regards to any matter relating to accounting principles or practices, disclosure of financial statements or auditing scope of procedure.

In compliance with the SRC Rule 68, paragraph 3 (b) and (ix) (Rotation of External Auditors) which states that signing partner shall be rotated after every five (5) years of engagement with a two-year cooling-off period for the re-engagement of the same signing partner, TSLTHI engaged Christina A. Jose and Belinda B. Fernando of RT&Co. for the examination of financial statements of 2024 and 2023, respectively.

TSLTHI paid RT&Co \$\mathbb{P}209,000.00 and \$\mathbb{P}190,400.00 for external audit services for 2024 and 2023. For each of the last two (2) fiscal years, RT&Co. did not render services for tax accounting, planning, compliance, advice, or any other professional services for which it billed TSLTHI the corresponding professional fees.

The Audit Committee composed of Ms. Theresa T. Chan, as Chairperson, Mr. Johnip G. Cua, and Mr. Hans T. Sy as Members, recommends to the Board of Directors the appointment of the external auditors. The Board of Directors and the stockholders approve the Audit Committee's recommendation. The Board of Directors approves the audit fees as recommended by the Audit Committee.

OTHER MATTERS

ITEM 15. ACTION WITH RESPECT TO REPORTS

TSLTHI will seek the approval by the members of the Minutes of the previous Members' Meeting during which the following were taken up:

- 1. Call to Order
- 2. Proof of Notice of Meeting
- 3. Certification of Quorum
- 4. Approval of the Minutes of the Previous Meeting of Members
- 5. Approval of 2024 Operations and Results
- 6. Ratification of all Acts of the Board of Directors and Officers
- 7. Election of Directors
- 8. Appointment of External Auditors
- 9. Other Matters
- 10. Adjournment

The items covered with respect to the ratification of the acts of the Board of Directors and officers for the past year up to the date of the meeting are those items entered into in the ordinary course of business, with those of significance having been covered by appropriate disclosures such as:

- 1. Schedule of Board, Annual Shareholders', and Committee Meetings;
- 2. Approval of 2024 Audited Financial Statements;
- 3. Approval of increase in membership dues:
- 4. Approval of increase in room rate and waiver of the conversion rate of weekend to weekday use;
- 5. Approval of proposed budget for 2025 capital expenditures; and
- 6. Appointment of Data Protection Officer; and
- 7. Approval of sending member's SOA through email.

Management reports will be submitted for approval by the members at the meeting. Approval of the reports will constitute approval and ratification of the acts of management for the past year.

ITEM 19. VOTING PROCEDURES

Each member shall be entitled to one vote, in person or through proxy for each share with voting right. All elections and all questions, except as otherwise provided by law, shall be decided by the plurality vote of the members present in person or by proxy, a quorum (majority of the issued and outstanding capital stock having powers) being present.

In the election of directors, the five (5) nominees with the greatest number of votes will be elected directors. If the number of nominees for election as directors does not exceed the number of directors to be elected, the Secretary of the Meeting shall be instructed to cast all votes represented at the Meeting equally in favor of all such nominees. However, if the number of nominees for election as directors exceeds the number of directors to be elected, voting shall be done by ballot, and counting of votes shall be done by two (2) election inspectors appointed by the Chairman of the Meeting.

For motion on other corporate matters that will be submitted for approval and for such other

matters as may properly come before the Meeting, a vote of the majority of the shares present or represented by proxy at the meeting is necessary for their approval. For the purpose of this year's annual meeting, the members may vote by attending the meeting in person, through proxies, or by remote communication (in absentia). The members who opt not to attend in person are encouraged to participate in the meeting by either of the following:

- i. by submitting duly accomplished proxies to the Office of the Corporate Secretary at 2704 East Tower, Tektite Towers, Ortigas Center, Pasig City, or via electronic copy by sending an e-mail membership.th@tagaytayhighlands.com on or before **07** September 2025, Sunday, at 11:00 A.M.
 - For corporate members, the proxies should be accompanied by a Secretary's Certification on the appointment of the corporation's authorized signatory.
- ii. by registering their votes on the matters to be taken up during the meeting through the e-voting platform set up for the purpose. The e-voting portal will be open until **9:00 A.M. of 13 September 2025, Saturday**. The votes for or against the matter submitted shall be tallied by the Secretary.

Items 8, 9, 10, 11, 12, 13, 14, 16, 17, and 18 are not responded to in this report, the Club having no intention to take any action with respect to the information required therein.

SIGNATURES

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this report is true, complete and correct.

This report is signed in the City of Tagaytay on 02 August 2025.

THE SPA AND LODGE AT TAGAYTAY HIGHLANDS, INC.

By:

JERRY C. TIU President

THE SPA AND LODGE AT TAGAYTAY HIGHLANDS, INC. BUSINESS AND GENERAL INFORMATION

THE BUSINESS

The Spa & Lodge at Tagaytay Highlands, Inc. (TSLTHI) was incorporated in 2001 as an exclusive lodge membership operating on a non-profit basis. Membership at TSLTHI is proprietary. This means that TSL members have full equity share in the ownership of the assets of TSLTHI, which include the land, the 25 one-bedroom suites, and the fixtures and equipment. Membership in TSLTHI cannot be assigned nor leased out. However, it may be transferred after the standard holding period requirement of two years from the date that TSLTHI is declared fully operational.

Constructed using authentic North American cedar logs, TSLTHI are designed to provide the feel and comfort of a traditional log cabin. Since it is located on one of the highest points of Tagaytay Highlands, it has a breathtaking view of Mount Makiling, Laguna Lake, Taal Volcano, and the Highlands Golf Course.

TSLTHI is situated in Tagaytay City which is about 60 kilometers south of Metro Manila.

TSLTHI Members are enjoying the following upgraded benefits:

- 24 room nights per year of free accommodation, 12 of which are weekend or holiday nights and 12 weekday nights;
- Convertibility of unused weekday nights to weekend nights (subject to room availability) with only a minimal conversion fee;
- Privilege to use more room nights after the free 24 nights, subject to the corresponding room charge;
- "Junior Membership" eligibility;
- Accommodation of guest at the Lodge; and
- Special discounts on certain spa services and facilities.

The privileges and benefits of TSLTHI Membership are subject to the procedures, rules and regulations set forth by Management for this purpose.

TSLTHI revenue contributions are generated from room sales (46.21%), food, beverage & sundry revenue (30.99%), service fee/spa commission (13.42%), and other income (9.38%).

BANKRUPTCY, RECEIVERSHIP OR SIMILAR PROCEEDINGS

TSLTHI has not been involved in any bankruptcy, receivership, or similar proceedings for the past (3) years.

MATERIAL RECLASSIFICATION, MERGER, CONSOLIDATION OR PURCHASE OR SALE OF A SIGNIFICANT AMOUNT OF ASSETS (NOT ORDINARY)

TSLTHI has not engaged in any material reclassification, merger, consolidation or purchase or sale of significant amount of assets (not ordinary) for the past (3) years.

COMPETITION

There is no formal or organized secondary market for the purchase and sale of TSLTHI membership certificates (MC) in the Philippines. As such, holders of shares of TSLTHI who wish to sell or dispose of their MC may not readily find a counter party for the transaction at the desired asking price. However, there is currently a few growing number of lodge membership clubs being established in various parts of the country. This may affect appreciation in the value of investment in TSLTHI.

Investments in leisure-oriented developments such as TSLTHI facilities are influenced by economic and political conditions in the country. Any adverse economic and political developments in the country may affect the demand for such leisure facilities, and this may result in anticipated appreciation in the prices of TSLTHI membership certificates.

Although there are other companies engaged in the same line of business, TSLTHI competes in terms of services and facilities. TSLTHI is highly competitive because of its timesharing lodge accommodation and the panoramic view of Taal Lake, Mt. Makiling, and Laguna de Bay. In 2013, TSLTHI gave a concession to Asmara, Incorporated to operate the spa. Asmara offers several body treatment massages such as Aromatherapy, Swedish, Shiatsu or Combination massage, complimented with essential oils such as Lavender, Ylang-ylang, and Almond Oil. In 2023, TSL entered into a concession agreement with Refreshers Food & Beverage, Inc. which operates a restaurant within the premises to provide services to the members and guests.

SOURCES AND AVAILABILITY OF RAW MATERIALS

TSLTHI principal suppliers include Delos Reyes Trading, Colombo Merchant Philippines, Jumpinwash Laundry Services and East World Sales Philippines Incorporated. There are no existing major supply contracts entered into by the Company.

TRANSACTIONS WITH AND/ OR DEPENDENCE ON RELATED PARTIES

In the ordinary course of business, TSLTHI has transactions with affiliates mainly consisting of non-interest bearing advances for the acquisition/ transfer of property and equipment, supplies, and reimbursement of certain expenses.

COMPLIANCE WITH ENVIRONMENTAL LAWS

TSLTHI has complied with pertinent environmental laws and regulations, wherein the Club has received the Environmental Certificate Clearance issued by the Department of Energy and Natural Resources.

GOVERNMENT REGULATIONS

TSLTHI has complied with the licensing and regulatory requirements for its development and operations.

EMPLOYEES

TSLTHI is run by a team of regular and casual employees as follows:

Regular Employees (based on headcount as of 30 June 2025)

Officer 3

 Officer
 3

 Supervisor
 1

 Rank & File
 6

 Total
 10

All regular rank and file employees are not subject to the Collective Bargaining Agreement.

MAJOR BUSINESS RISKS

TSLTHI has been sustaining its operational requirements through the collection of monthly dues from each member and the operation of lodge rooms. It has no foreign currency exposures or obligations that will have a material impact on its short-term or long-term liquidity due to the depreciation of peso. Despite the current economic condition, however, TSL membership has not been adversely affected. There are no foreseeable negative effects on members' patronage in view of the present economic condition.

DIRECTORS AND EXECUTIVE OFFICERS

Please refer to discussion on Directors and Executive Officers.

MARKET PRICE OF AND DIVIDENDS ON REGISTRANT'S COMMON EQUITY AND OTHER RELATED MEMBER MATTERS

Market Information

TSLTHI has 434 membership certificates as of 30 June 2025 of which 204 or 47.00% is owned by Belle Corporation. The remaining membership certificates are owned by other members. There are 232 holders of the Club's membership certificates.

Top 20 members are as follows:

Name of member	No. of membership certificates	%	
Belle Corporation	204	47.00	
Chan, Theresa Tan	2	0.46	
Fortune International Trading Corp.	2	0.46	
Hortaleza, Rosalinda A.	2	0.46	
Lahoz, Bernardo	2	0.46	
Lee, Howard	2	0.46	
Lim, Jose Antonio Ong	2	0.46	
Ocampo, Antonio V.	2	0.46	
Tangco, Ponciano L.	2	0.46	
RDJ Development Corp.	2	0.46	
Tiu, Jerry C.	2	0.46	
Zalamea, Antonio Ramon Bernardo Jr. R. and Natividad M. (Sps.)	2	0.46	
Others	208	47.93	
Total	434	100.00%	

Market Value of Securities

Below are the high and low bid prices for the past three (3) years based on GG & A Club Shares records:

High	Low
500,000	500,000
500,000	400,000
400,000	400,000
400,000	400,000
400,000	400,000
400,000	400,000
400,000	400,000
400,000	400,000
400,000	400,000
1,100,000	1,100,000
1,100,000	1,100,000
1,100,000	1,100,000
	500,000 500,000 400,000 400,000 400,000 400,000 400,000 400,000 1,100,000

TSLTHI's securities are not traded in any of the stock exchanges.

Dividends

TSLTHI does not declare dividends to its members. In accordance with the TSLTHI's Articles of Incorporation and By-Laws, no profit shall inure to the exclusive benefit of any of its members, hence, no dividends shall be declared in their favor. Members shall be entitled only to a pro-rata share of the assets of the company at the time of the dissolution or liquidation of the company.

Recent Sales of Unregistered Securities or Exempt Securities

All TSLTHI's securities are registered under the Securities Regulation Code. There were no sale of reacquired securities, as well as new issues, securities issued in exchange for property, services, or other securities, and new securities resulting from the modification of outstanding securities for the past (3) years.

MANAGEMENT'S DISCUSSION AND ANALYSIS

TSLTHI derived its revenues from the membership dues and income from lodge rooms.

Financial Highlights

(In Million Pesos)

	Jun 30	Jun 30	Dec 31	Dec 31	Dec 31
	2025	2024	2024	2023	2022
Balance Sheet					
Total Assets	33.76	35.05	35.48	34.46	42.63
Total Liabilities	10.77	14.41	15.43	13.63	20.40
Total Members' Equity	22.98	20.64	20.05	20.84	22.22
_	Jun 30	Jun 30	Dec 31	Dec 31	Dec 31
	2025	2024	2024	2023	2022
Income Statement					
Total Revenues	7.96	6.14	12.93	9.23	5.57
Total Cost and Operating Expense	8.87	8.32	17.82	14.14	10.50
Members' Support	5.76	4.59	9.18	9.18	9.18
Depreciation and amortization	1.91	2.60	5.17	5.50	4.56
Net Income/(Loss)	2.94	(0.19)	(0.88)	(1.37)	(0.35)

RESULTS OF OPERATIONS

<u>Six-month period ending June 30, 2025 compared to June 30, 2024</u>

REVENUES AND OTHER INCOME

For the six-month period ended June 30, 2025, TSLTHI generated total revenue of \$\mathbb{P}\$7.96 million which is higher by \$\mathbb{P}\$1.82 million or 29.74% from last year's revenue of \$\mathbb{P}\$6.14 million. This is mainly attributed to higher rooms revenue and food, beverage and sundries.

Room sales

Revenues from room sales increased by ₱1.63 million or 58.70%, from ₱2.78 million as of June 30, 2024 to ₱40.41 million in June 30, 2025 due to higher rooms occupancy.

Food, beverage, and sundries

Revenues from food, beverage and sundries went up by ₱0.45 million or 30.85% from ₱1.45 million as of June 30, 2024 to ₱1.90 million in June 30, 2025.

Spa services

Spa services commission remains at ₱0.85 million for the six-month period ended June 30, 2025 and June 30, 2024.

Other income

Other income decreased by ₱0.26 million or 24.50% from ₱1.05 million in 2024 to ₱0.79 million in 2025.

COST AND EXPENSES

TSLTHI's cost and expenses showed a decrease of ₱0.14 million or 1.24% from ₱10.92 million for the six-month period ended June 30, 2024 to ₱10.78 million for the six-month period ended June 30, 2025, due to lower labor cost, contract services and supplies during the period.

Cost of sales

Cost of sales went up by \$\mathbb{P}0.45\$ million or 30.52% from \$\mathbb{P}1.47\$ million as of June 30, 2024 to \$\mathbb{P}1.92\$ million in June 30, 2025. This includes food and beverage cost and sundry inventory cost.

Cost of services

Cost of services is lower by ₱1.09 million or 13.98% from ₱7.76 million in 2024 to ₱6.68 million in 2025, mainly due to decrease in depreciation and lower labor cost from the transfer of two (2) regular employees to other clubs during the period.

General and administrative expenses

General and administrative expenses increased by ₱0.50 million or 29.76% from ₱1.68 million in 2024 to ₱2.18 million in 2025.

MEMBERS' SUPPORT

Members' support increased by ₱1.17 million or 25.52% from ₱4.59 million in 2024 to ₱5.76 million in 2025.

NET INCOME/LOSS

TSLTHI posted a net income of ₱2.94 million for the six-month period ended June 30, 2025 as compared to the net loss of ₱0.19 million for the six-month period ended June 30, 2024.

December 2024 compared to December 2023

REVENUES

For the year ended December 31, 2024, TSLTHI generated total revenue of ₱11.72 million which is higher by ₱4.55 million or 63.45% from last year's revenue of ₱7.17 million. This is mainly attributed to an increase in food & beverage sales and higher room rate & occupancy during the period.

Room sales

Revenues from room sales increased by ₱2.97 million or 99.09%, from ₱3.00 million in 2023 to ₱5.98 million in 2024.

Food, beverage, and sundries

Revenues from food, beverage and sundries went up by ₱1.57 or 64.20%, from ₱2.44 million in 2023 to ₱4.01 million in 2024.

Spa services

Spa services commission increased by ₱0.01 million or 0.45%, from ₱1.727 million in 2023 to ₱1.734 million in 2024.

COST AND EXPENSES

TSLTHI's cost and expenses showed an increase of \$\mathbb{P}3.34\$ million or 17.02% from \$\mathbb{P}19.64\$ million for the year ended December 31, 2023 to \$\mathbb{P}22.98\$ million for the year ended December 31, 2024, due to higher repairs & maintenance, landscaping & janitorial services and higher utility consumption and utility rates.

Cost of sales

Cost of sales went up to ₱1.53 million or 81.49% from ₱1.88 million in 2023 to ₱3.42 million in 2024. This includes food and beverage cost and sundry inventory cost.

Cost of services

Cost of services is higher by ₱0.51 million or 3.32% from ₱15.29 million in 2023 to ₱15.79 million in 2024, mainly due to higher repairs & maintenance costs, and landscaping & janitorial services incurred during the year.

General and administrative expenses

General and administrative expenses increased by ₱1.30 million or 52.65% from ₱2.47 million in 2023 to ₱3.77 million in 2024.

OTHER INCOME

Other income decreased by ₱0.85 million or 41.10% from ₱2.06 million in 2023 to ₱1.21 million in 2024. This includes interest income and transfer fees.

MEMBERS' SUPPORT

Members' support remains at ₱9.18 million for the years ended December 31, 2024 and December 31, 2023.

NET LOSS

TSLTHI posted a net loss of ₱0.88 million for the twelve-month period ended

31, 2024 as compared to the net loss of ₱1.37 million for the twelve-month period ended December 31, 2023.

December 2023 compared to December 2022

REVENUES

For the year ended December 31, 2023, TSLTHI generated total revenue of ₱7.17 million which is higher by ₱3.28 million or 84.54% from last year's revenue of ₱3.88 million. This is mainly attributed to the reopening of The Great Room and higher rooms occupancy during the period.

Room sales

Revenues from room sales increased by ₱1.05 million or 53.68%, from ₱1.95 million in 2022 to ₱3.00 million in 2023.

Food, beverage, and sundries

Revenues from food, beverage and sundries went up by ₱1.97 or 527.17%, from ₱0.37 million in 2022 to ₱2.44 million in 2023 due to the reopening of The Great Room in April 2023.

Spa services

Spa services commission increased by ₱0.17 million or 10.92% million from ₱1.56 million in 2022 to ₱1.73 million in 2023.

COST AND EXPENSES

TSLTHI's cost and expenses showed an increase of ₱4.58 million or 30.4% from ₱15.06 million for the year ended December 31, 2022 to ₱19.64 million for the year ended December 31, 2023, due to costs incurred in the reopening of The Great Room, additional employees, and higher utility consumption and utility rates.

Cost of sales

Cost of sales went up to ₱1.88 million during the year due to the reopening of The Great Room in April 2023. This includes food and beverage cost and sundry inventory cost.

Cost of services

Cost of services is higher by \$\mathbb{P}2.01\$ million or 15.10% from \$\mathbb{P}13.28\$ million in 2022 to \$\mathbb{P}15.29\$ million in 2023, mainly due to increase in electricity rates and consumption which can be attributed to higher rooms occupancy during the year.

General and administrative expenses

General and administrative expenses increased by ₱0.69 million or 38.74% from ₱1.78 million in 2022 to ₱2.47 million in 2023.

OTHER INCOME

Other income increased by \$\P\$0.46 million or 27.26\% from \$\P\$1.69 million in 2022 to \$\P\$2.06 million in 2023. This includes interest income and transfer fees.

MEMBERS' SUPPORT

Members' support remains at ₱9.18 million for the years ended December 31, 2023 and December 31, 2022.

NET LOSS

TSLTHI posted a net loss of ₱1.37 million for the twelve-month period ended December 31, 2023 as compared to the net loss of ₱0.35 million for the twelve-month period ended December 31, 2022.

December 2022 compared to December 2021

REVENUES AND OTHER INCOME

For the year ended December 31, 2022, TSLTHI generated total revenue of ₱5.57 million which is higher by ₱3.44 million or 160.89% from last year's revenue of ₱2.14 million. This is mainly due to an increase in room occupancy and spa services provided during the period.

Room sales

Revenues from room sales increased by ₱1.09 million or 126.33%, from ₱0.86 million in 2021 to ₱1.95 million in 2022.

Food, beverage, and sundries

Revenues from food, beverage and sundries went up by ₱0.28 or 312.86%, from ₱0.09 million in 2021 to ₱0.37 million in 2022. This includes sundry revenue from additional amenities provided.

Spa services

Spa services commission increased by ₱1.14 million or 277.03% million from ₱0.41 million in 2021 to ₱1.56 million in 2022.

Other income

Other income increased by ₱0.92 million or 119.35% from ₱0.77 million in 2021 to ₱1.69 million in 2022 mainly due to higher transfer fees collected during the year.

COST AND EXPENSES

TSLTHI's cost of services and operating expenses amounting to ₱15.06 million showed an increase of ₱2.85 million or 23.29% compared to ₱12.22 million in 2021. These were mainly due to

an increase in labor cost, utilities caused by higher utility rates, usage of supplies, and laundry services mainly attributable to higher room occupancy during the period.

Cost of sales and services

Cost of sales and services in higher by \$\mathbb{P}3.13\$ million or 30.79% from \$\mathbb{P}10.16\$ million in 2021 to \$\mathbb{P}13.28\$ million in 2022, mainly due to increase in electricity rates and consumption which can be attributed to higher rooms occupancy during the year.

General and administrative expenses

General and administrative expenses decreased by ₱0.28 million or 13.67% from ₱2.06 million in 2021 to ₱1.78 million in 2022.

MEMBERS' SUPPORT

Membership dues remains at ₱9.18 million for the years ended December 31, 2022 and December 31, 2021.

NET LOSS

TSLTHI posted a net loss of ₱0.35 million for the twelve-month period ended December 31, 2022 as compared to the net loss of ₱0.92 million for the twelve-month period ended December 31, 2021.

FINANCIAL CONDITION AND CHANGES IN FINANCIAL CONDITION

Six Months Ended June 30, 2025 compared to Year Ended December 31, 2024

ASSETS

The Spa and Lodge at Tagaytay Highlands, Inc. (TSLTHI) has total assets of ₱33.75 million as of June 30, 2025 compared to ₱35.48 million as of December 31, 2024. TSLTHI has current assets of ₱1.63 for each peso of current liabilities as of June 30, 2025 compared to ₱1.16 as of December 31, 2024.

Cash and Cash Equivalents

Cash and cash equivalents increased by ₱1.31 million or 22.45% from ₱5.84 million as of December 31, 2024 to ₱7.16 million as of June 30, 2025. This was due to net cash provided by operating activities amounting to ₱1.91 million and cash used in additions of property and equipment of ₱0.60 million during the period.

Receivables

Receivables decreased by \$1.62 million or 26.92% from \$6.01 million as of December 31, 2024 to \$4.39 million as of June 30, 2025.

Inventories

Inventories are higher by \$\mathbb{P}0.14\$ million or 60.83% from \$\mathbb{P}0.23\$ million as of December 31, 2024 to \$\mathbb{P}0.36\$ million as of June 30, 2025 due to purchase of guest room amenities and supplies.

Other Current Assets

Other current assets slightly decreased by ₱0.19 million or 3.32% from ₱5.69 million as of December 31, 2024 to ₱5.50 million as of June 30, 2025 due lower prepayments during the period.

Noncurrent Assets

Property and equipment of ₱16.00 million as of June 30, 2025 showed a decrease of ₱1.31 million as compared to ₱17.31 million as of December 31, 2024 due to depreciation expense during the

period amounting to \$1.91 million. This was offset by the cost of improvement in building, facilities, and equipment of \$\mathbb{P}0.60\$ million.

LIABILITIES

Total liabilities went down by ₱4.66 million or 30.21% from ₱15.43 million as of December 31, 2024 to ₱10.77 million as of June 30, 2025 due to decrease in related party transactions during the period.

MEMBERS' EQUITY

Members' equity showed an increase of ₱2.94 million or 14.66% from ₱20.05 million as of December 31, 2024 to ₱22.98 million as of June 30, 2025 due to the net income for the period.

December 31, 2024 compared to December 31, 2023

ASSETS

TSLTHI has total assets of ₱35.48 million as of December 31, 2024 compared to ₱34.46 million as of December 31, 2023. TSLTHI has current assets of ₱1.16 for each peso of current liabilities as of December 31, 2024 compared to ₱1.28 as of December 31, 2023.

Cash and cash equivalents

Cash and cash equivalents decreased by \$\mathbb{P}\$1.40 million or 19.36% from \$\mathbb{P}\$7.25 million as of December 31, 2023 to \$\mathbb{P}\$5.84 million as of December 31, 2024. This was due to net cash provided by operating activities amounting to \$\mathbb{P}\$4.29 million and offset by cash used in additions to property and equipment of \$\mathbb{P}\$5.70 million during the year.

Trade and other receivables

Receivables increased by \$1.45 million or 31.95% from \$4.55 million as of December 31, 2023 to \$6.01 million as of December 31, 2024 mainly due to higher related party receivables.

Inventories

Inventories were lower by \$\mathbb{P}0.31\$ million or 58.12% from \$\mathbb{P}0.54\$ million as of December 31, 2023 to \$\mathbb{P}0.23\$ million as of December 31, 2024.

Other current assets

Other current assets increased by ₱0.59 million or 11.47% from ₱5.10 million as of December 31, 2023 to ₱5.69 million as of December 31, 2024.

Noncurrent Assets

Property and equipment of ₱17.31 million as of December 31, 2024 showed an increase of ₱0.53 million as compared to ₱16.77 million as of December 31, 2023 due to improvement in building, facilities, and equipment of ₱5.70 million. This was offset by the depreciation expense during the period amounting to ₱5.17 million.

LIABILITIES

Total liabilities increased by ₱1.81 million or 13.27% from ₱13.63 million as of December 31, 2023 to ₱15.43 million as of December 31, 2024. These were mainly due to the increase in third party payables.

MEMBERS' EQUITY

Members' equity showed a decrease of ₱0.79 million or 3.80% from ₱20.84 million as of December 31, 2023 to ₱20.05 million as of December 31, 2024 due to the net loss amounting to ₱0.88 million and remeasurement of other comprehensive income.

December 31, 2023 compared to December 31, 2022

ASSETS

TSLTHI has total assets of ₱34.46 million as of December 31, 2023 compared to ₱42.63 million as of December 31, 2022. TSLTHI has current assets of ₱1.28 for each peso of current liabilities as of December 31, 2023 compared to ₱1.15 as of December 31, 2022.

Cash and cash equivalents

Cash and cash equivalents decreased by ₱9.16 million or 55.82% from ₱16.41 million as of December 31, 2022 to ₱7.25 million as of December 31, 2023. This was due to net cash used in operating activities amounting to ₱5.85 million and cash used in additions to property and equipment of ₱3.31 million during the year.

Trade and other receivables

Receivables increased by ₱2.59 million or 131.92% from ₱1.96 million as of December 31, 2022 to ₱4.55 million as of December 31, 2023 due to higher related party receivables.

Inventories

Inventories were higher by \$\P\$0.16 million or 40.80% from \$\P\$0.38 million as of December 31, 2022 to \$\P\$0.54 million as of December 31, 2023.

Other current assets

Other current assets increased by \$\mathbb{P}0.83\$ million or 17.98% from \$\mathbb{P}4.61\$ million as of December 31, 2022 to \$\mathbb{P}5.44\$ million as of December 31, 2023 due to unamortized prepayments for the year.

Noncurrent assets

Property and equipment of ₱16.78 million as of December 31, 2023 showed a decrease of ₱2.20 million as compared to ₱18.97 million as of December 31, 2022 due to improvement in building, facilities, and equipment of ₱3.27 million. This was offset by the depreciation expense during the period amounting to ₱5.50 million.

LIABILITIES

Total liabilities decreased by ₱6.44 million or 31.58% from ₱20.40 million as of December 31, 2022 to ₱13.96 million as of December 31, 2023. These were mainly due to the decrease in related party payables.

MEMBERS' EQUITY

Members' equity showed a decrease of ₱1.38 million or 6.23% from ₱22.22 million as of December 31, 2022 to ₱20.84 million as of December 31, 2023 due to the net loss amounting to ₱1.37 million and remeasurement of other comprehensive income.

December 31, 2022 compared to December 31, 2021

ASSETS

TSLTHI has total assets of ₱42.63 million as of December 31, 2022 compared to ₱30.15 million as of December 31, 2021. TSLTHI has current assets of ₱1.15 for each peso of current liabilities as of December 31, 2022 compared to ₱1.34 as of December 31, 2021.

Cash and Cash Equivalents

Cash and cash equivalents increased by ₱12.07 million or 278.54% from ₱4.33 million as of

December 31, 2021 to ₱16.41 million as of December 31, 2022. This was due to net cash provided by operating activities amounting to ₱15.84 million and offset by cash used in additions of property and equipment of ₱3.76 million during the period.

Receivables

Receivables decreased by ₱0.86 million or 30.51% from ₱2.82 million as of December 31, 2021 to ₱1.96 million as of December 31, 2021.

Inventories

Inventories are higher by \$\mathbb{P}0.12\$ million or 45.36% from \$\mathbb{P}0.26\$ million as of December 31, 2021 to \$\mathbb{P}0.38\$ million as of December 31, 2022 due to the purchase of guest room amenities and supplies.

Other Current Assets

Other current assets increased by ₱1.74 million or 60.92% from ₱2.86 million as of December 31, 2021 to ₱4.61 million as of December 31, 2022 due to higher creditable withholding tax.

Noncurrent Assets

Property and equipment of ₱18.97 million as of December 31, 2022 showed a decrease of ₱0.80 million as compared to ₱19.76 million as of December 31, 2021 due to depreciation expense during the period amounting to ₱4.56 million. This was offset by the cost of improvement in building, facilities, and equipment of ₱3.76 million.

LIABILITIES

Total liabilities increased by ₱12.69 million or 164.59% from ₱7.71 million as of December 31, 2021 to ₱20.40 million as of December 31, 2022 due to increase in year-end purchases, related parties and statutory payables.

MEMBERS' EQUITY

Members' equity showed a decrease of ₱0.21 million or 0.96% from ₱22.44 million as of December 31, 2021 to ₱22.22 million as of December 31, 2022 due to the net loss and remeasurement gain recognized for the period.

Below are the comparative key performance indicators of TSLTHI:

PERFORMANCE INDICATORS	FORMULA FOR CALCULATION	JUN 30, 2025 (UNAUDITED)	DEC 31, 2024 (AUDITED)	DEC 31, 2023 (AUDITED)
Current ratio	Current assets over current liabilities	1.63 : 1.00	1.16:1.00	1.28 : 1.00
Acid-test ratio	Current assets less inventories less other current assets over current liabilities	1.08 : 1.00	0.77 : 1.00	0.87 : 1.00
Solvency ratio	Net income over total liabilities	0.45 : 1.00	0.28 : 1.00	0.30 : 1.00
Liabilities-to- equity ratio	Total liabilities over total members' equity	0.47 : 1.00	0.77 : 1.00	0.65 : 1.00
Asset-to-equity ratio	Total assets over total members' equity	1.47 : 1.00	1.77 : 1.00	1.65: 1.00
Interest rate coverage ratio	EBITDA over interest expense	n/a	n/a	n/a
Return on equity	Net income over total members' equity	12.78%	(4.33%)	(6.37%)
Return on assets	Net income over total assets	8.70%	(2.53%)	(3.56%)
Net profit margin	Net income over total revenue	36.90%	(7.55%)	(19.13)
EBITDA * per share	Excess of Revenue Over Expenses before Interest, Tax, Depreciation and Amortization over weighted average number of shares	₱11,171	₱9,887	₱9,821

^{*} Excess of Expenses Over Revenue before Interest, Tax, Depreciation and Amortization (EBITDA)

For the six-month ended June 30, 2025, except for what has been stated above, there were no material events or uncertainties known to management that had a material impact on past performance, or that would have a material impact on future operations in respect of the following:

- i. Known trends, demands, commitments, events, or uncertainties that would have a material impact on TSLTHI;
- ii. Events that will trigger direct or contingent financial obligation that is material to TSLTHI, including any default or acceleration of an obligation;
- iii. Material off-balance sheet transactions, arrangements, obligations (including contingent obligations), and other relationships of TSLTHI with unconsolidated entities or other persons created during the reporting period;
- iv. Material commitments for capital expenditures that are reasonably expected to have a material impact on TSLTHI's short term or long-term liquidity;
- v. Known trends, events or uncertainties that have had or that are reasonably expected to have a material favorable or unfavorable impact on net sales/ revenues/ income from continuing operations;

- vi. Significant elements of income or loss that did not arise from TSLTHI's continuing operations;
- vii. Seasonal aspects that had a material impact on TSLTHI's results of operations; and
- viii. Material changes in the financial statements of TSLTHI as of June 30, 2025, except as reported in the MD&A.

DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING & FINANCIAL DISCLOSURE

There have been no changes in and any disagreements with accountants on any accounting financial disclosures.

MERGERS, CONSOLIDATIONS AND SIMILAR MATTERS

There is no action to be taken with respect to any transaction involving the following:

- (1) the merger or consolidation of the registration into or with any other person or of any other person into or with the registrant;
- (2) the acquisition by the registrant or any of its security holders of securities of another person;
- (3) the acquisition by the registrant of any others going business or of the assets thereof;
- (4) the sale or other transfer of all or any substantial part of the assets of the registrant; or
- (5) the liquidation or dissolution of the registrant,

ACQUISITIONS OR DISPOSITIONS OF PROPERTY

There is no action to be taken with respect to the acquisition or disposition of any property.

RESTATEMENT OF ACCOUNTS

There is no action to be taken with respect to the restatement of any asset, capital, or surplus account of TSLTHI.

DISCUSSION ON CORPORATE GOVERNANCE

TSLTHI remains focused on ensuring the adoption of systems and practices of good corporate governance in enhancing value for its shareholders.

In compliance with the initiative of the Securities and Exchange Commission ("SEC"), TSLTHI submitted its Revised Corporate Governance Manual (the "Manual") to the SEC on 30 September 2020, in compliance with the Code of Corporate Governance for Public Companies and Registered Issuers (SEC MC No. 24, series of 2019). This manual institutionalizes the principles of good corporate governance in the entire Company. TSLTHI believes that corporate governance, the framework of rules, systems, and processes governing the performance of the Board of Directors and Management of their respective duties and responsibilities, and from which the organization's values and ethics emerge, is of utmost importance to the Club's shareholders and other stakeholders, which include, among others, clients, employees, suppliers, financiers, government and community in which it operates. The Club undertakes every effort possible to create awareness throughout the entire organization.

The Board establishes the major goals, policies, and objectives of TSLTHI, as well as the means to monitor and evaluate the performance of Management. The Board also ensures that adequate internal control mechanisms are implemented and properly complied in all levels.

TSLTHI is not aware of any non-compliance with its Revised Manual on Corporate Governance, by any of its officers or employees.

UNDERTAKING TO PROVIDE COPIES OF THE ANNUAL REPORT

UPON WRITTEN REQUEST OF ANY MEMBER OF RECORD ENTITLED TO NOTICE OF AND VOTE, THE COMPANY SHALL FURNISH SUCH MEMBER A COPY OF THE COMPANY'S ANNUAL REPORT (SEC FORM 17-A) WITHOUT CHARGE. ANY SUCH WRITTEN REQUEST SHALL BE ADDRESSED TO:

THE CORPORATE SECRETARY
THE SPA AND LODGE AT TAGAYTAY
HIGHLANDS, INC..
BRGY. CALABUSO, TAGAYTAY CITY
PHILIPPINES

COVER SHEET

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CERTIFICATION OF INDEPENDENT DIRECTOR

I, Theresa T	. Chan, Filipino, of legal	I age and a resident of	
	, after having been duly	sworn to in accordance	with law do hereby
declare that:			

- 1. I am a nominee for independent director of THE SPA AND LODGE AT TAGAYTAY HIGHLANDS, INC..
- 2. I am affiliated with the following companies or organizations:

COMPANY / ORGANIZATION	POSITION / RELATIONSHIP	PERIOD OF SERVICE
Grand Lexther Marketing, Inc.	Vice President/Treasurer/ Corporate Secretary	2003 to present
Steelbuilt Construction, Inc.	Director	2004 to present
The Spa and Lodge at Tagaytay Highlands, Inc.	Independent Director	2023 to present

- 3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of THE SPA AND LODGE AT TAGAYTAY HIGHLANDS, INC. as provided for in Section 38 of the Securities Regulation Code and its Implementing Rules and Regulations and other SEC issuances.
- I am not related to any director/officer/substantial shareholder of THE SPA AND LODGE AT TAGAYTAY HIGHLANDS, INC.., as provided under Rule 38.2.3 of the Securities Regulation Code.
- 5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
- 6. I do not hold any government position and therefore do not request written permission or consent from the any head of a government agency/department to be an independent director in THE SPA AND LODGE AT TAGAYTAY HIGHLANDS, INC.., pursuant to Office of the President Memorandum Circular No. 17 and Section 12, Rule XVII of the Revised Civil Service Rules.
- I shall faithfully and diligently comply with my duties and responsibilities as an independent director under the Securities Regulation Code and its Implementing rules and Regulations, Code of Corporate Governance, and other SEC issuances.

1 8 AUG 2025 Done this ____ day of 2025 at PASIG CITY

> Theresa T. Chan Affiant

11 8 AUG 2025

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Doc. No. Page No. Book No. 153; Series of 2025.

FERDINAND D. AYAHAO

Notary Public

For and in Pasts City and the Municipality of Paters

Appeintment No. 96 (2014-2025) valid watth 12/31/2024

MCLE Exemption No. VIII-BEP003234, until 04/14/28

Roll No. 46377; IIP LRN 02459; OR 535886; 06/21/2001

TIN 123-011-785; PTR 2831461AA; 01/03/25; Pasis City

U-5, G/F West Tower PSH, Exchange Road

Ortigas Center, Pasis City Tel-1632-86314090

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CERTIFICATION OF INDEPENDENT DIRECTOR

I, JOHNIP G. CUA, Filipino, of legal age and a resident of after having been duly sworn to in accordance with law do hereby declare that:

- 1. I am a nominee for independent director of THE SPA & LODGE AT TAGAYTAY HIGHLANDS INC.
- 2. I am affiliated with the following companies or organizations:

COMPANY / ORGANIZATION	POSITION / RELATIONSHIP	PERIOD OF SERVICE
P&Gers Fund Inc.	Chairman of the Board of Trustees	2009 to present
Xavier School, Inc.	Chairman of the Board of Trustees	2012 to present
Taibrews Corporation	Chairman and President	2011 to present
Asia Brewery, Inc.	Independent Director	2018 to present
First Aviation Academy	Independent Director	2017 to present
MacroAsia Corp.	Director	2006 to present
MacroAsia Properties Development Corp.	Independent Director	2013 to present
MacroAsia Catering Services, Inc.	Independent Director	2007 to present
MacroAsia Airport Services Corp.	Independent Director	2007 to present
Lufthansa Technik Philippines Inc.	Independent Director	2023 to present
LT Group, Inc.	Independent Director	2018 to present
PAL Holdings, Inc.	Independent Director	2014 to present
Philippine Airlines, Inc.	Independent Director	2014 to present
PhilPlans First, Inc.	Independent Director	2009 to present
Tanduay Distillers, Inc.	Independent Director	2018 to present
Interbake Marketing, Inc.	Director	1991 to present

Teambake Marketing, Inc.	Director	1994 to present
Lartizan Corporation	Director	2007 to present
Allied Botanical Corporation	Independent Director	2012 to present
Zenori Corporation	Director	2018 to present
Xavier School Educational & Trust Fund	Trustee	1996 to present
MGCC Foundation Inc.	Trustee	2015 to present
Tagaytay Highlands International Golf Club, Inc.	Independent Director	2021 to present

- 3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of THE SPA & LODGE AT TAGAYTAY HIGHLANDS, INC. as provided for in Section 38 of the Securities Regulation Code and its Implementing Rules and Regulations and other SEC issuances.
- 4. I am not related to any director/officer/substantial shareholder of THE SPA & LODGE AT TAGAYTAY HIGHLANDS, INC., as provided under Rule 38.2.3 of the Securities Regulation Code.
- 5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
- 6. I do not hold any government position and therefore do not request written permission or consent from the any head of a government agency/department to be an independent director in THE SPA & LODGE AT TAGAYTAY HIGHLANDS, INC., pursuant to Office of the President Memorandum Circular No. 17 and Section 12, Rule XVII of the Revised Civil Service Rules.
- 7. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing rules and Regulations, Code of Corporate Governance and other SEC issuances.

Done this 29th day of July 2025 at Quezon City.

Affiant: Johnip G. Cua

2 9 JUL 2025

SUBSCRIBED, AND SW	ORN to before me this	day of
2022 at	, affiant personally appeared	before me and exhibited to
me his Community Tax Certificat	e with No.	issued on
as his competent evidence of iden	tity.	

Doc. No. Page No. Book No. Series of 2025.

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ATTY. FELIZARDO M. IBARRA Notary Public for Q.C./ Until Dec. 31, 2025 Roll No. 80835 PTR No. 6986788D/Jan. 07, 2025/Q.C. IBP No. 331161(2024-2025)/Q.C. MCLE Comp. No. VIII-0000973(4/14/2025-4/14/2028) Admin. Matter No. NP-088(2025-2026) Quifino Highway, Brgy, Kaligayahan Q.C.

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REPUBLIC OF THE PHILIPPINES)
PASIG CITY, METRO MANILA) S.S.

CERTIFICATION

ANN MARGARET K. LORENZO, of legal age, Filipino, with office address at 2704 East Tower, Tektite Towers (Formerly: Philippine Stock Exchange Centre), Exchange Road, Ortigas Center, Pasig City, Metro Manila, after having been sworn to in accordance with law, does hereby certify that:

- 1. I am the duly elected and incumbent Assistant Corporate Secretary of **THE SPA AND LODGE AT TAGAYTAY HIGHLANDS, INC.** (the "Corporation"), a corporation organized and existing under the laws of the Philippines, with principal office at Tagaytay Highlands Complex. Barangay Calabuso, Tagaytay City 4120, Cavite, Philippines;
- 2. Based on the information provided to the Corporation by the members of its Board of Directors and its principal executive officers, none of said members of the Board of Directors and principal executive officers of the Corporation are presently employed by any office or agency of the Philippine Government.

IN ATTESTATION OF THE ABOVE, this Certificate has been signed this _____ day of August 2025 in Pasig City, Metro Manila.

Further, I hereby attest that I have received an original copy of this document and, in accordance with A.M. No. 02-8-13-SC or the 2004 Rules on Notarial Practice as amended by the Supreme Court En Banc Resolution dated 04 March 2025, I hereby waive my right to receive a transmittal of the electronic copy of this document through electronic mail or other electronic file-sharing mechanisms, and any objections to the completeness of the reproduction of this document.

ANN MARGARET K. LORENZO
Assistant Corporate Secretary

SUBSCRIBED AND SWORN to before me this	day of August 2025 in Pa	sig City
Metro Manila affiant exhibiting to me her Philippine Passno		2.5

at which expires on

as competent evidence of

her identity.

Doc. No. 104; Page No. 13; Book No. 111; Series of 2025.

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Notary Public for Cities of Pasig and in the Municipality of Pateros Appointment No. 189 (2024-2025)

Commission Expires on December 31, 2025 2704 East Tower, Tektite Towers, Exchange Road Ortigas Center, 1695 Pasig City

PTR No. 3040444/01.04.25/Pasig City IBP No. 499763/01.06.25/Quezon City Roll of Attorneys No. 84862





The following document has been received:

Receiving: DONNA ENCARNADO

Receipt Date and Time: April 14, 2025 01:51:36 PM

Company Information

SEC Registration No.: A199918323

Company Name: THE SPA AND LODGE AT TAGAYTAY HIGHLANDS, INC.

Industry Classification: 55199

Company Type: Non-stock Corporation

Document Information

Document ID: OST10414202583168314
Document Type: ANNUAL_REPORT
Document Code: SEC_Form_17-A
Period Covered: December 31, 2024
Submission Type: Original Filing

Remarks: WITH FS

Acceptance of this document is subject to review of forms and contents



Fw: SEC eFast Initial Acceptance

From Ma. Clara T. Kramer <
Date Mon 4/14/2025 2:58 PM

To Lalaine Grace Lejarde
Frederick D. Deocariza <

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From: noreply-cifssost@sec.gov.ph <noreply-cifssost@sec.gov.ph>

Sent: Monday, April 14, 2025 1:51 PM **Subject:** SEC eFast Initial Acceptance

Greetings!

SEC Registration No: A199918323

Company Name: THE SPA AND LODGE AT TAGAYTAY HIGHLANDS, INC.

Document Code: SEC_Form_17-A

This serves as temporary receipt of your submission.

Subject to verification of form and quality of files of the submitted report.

Another email will be sent as proof of review and acceptance.

Thank you.

REMINDER:

TO ALL FILERS OF REPORTS IN THE e-FAST

Please strictly follow the instruction stated in the form.

Filings not in accordance with the prescribed template for the following reports will be automatically reverted by the system to the filer.

- 1. General Information Sheet (GIS-Stock)
- 2. General Information Sheet (GIS-Non-stock)
- 3. General Information Sheet (GIS- Foreign stock & non-stock)
- 4. Broker Dealer Financial Statements (BDFS)
- 5. Financing Company Financial Statements (FCFS)
- 6. Investment Houses Financial Statements (IHFS)
- 7. Publicly Held Company Financial Statement
- 8. General Form for Financial Statements
- 9. Financing Companies Interim Financial Statements (FCIF)
- 10. Lending Companies Interim Financial Statements (LCIF)

Per Section 18 of SEC Memorandum Circular No. 3 series of 2021, the reckoning date of receipt of reports is the date the report was initially submitted to the eFast, if the filed report is compliant with the existing requirements.

A report, which was reverted or rejected, is considered not filed or not received. A notification will be sent to the filer, stating the reason for the reports rejection in the remarks box.

SECURITIES AND EXCHANGE COMMISSION

SEC Headquarters, 7907 Makati Avenue, Salcedo Village, Barangay Bel-Air, Makati City, 1209, Metro Manila, Philippines

CERTIFICATION

I, FREDERICK D. DEOCARIZA, Financial Controller, is a duly authorized representative of THE SPA AND LODGE AT TAGAYTAY HIGHLANDS, INC. ("Club"), with SEC registration number A199918323 and principal office at Tagaytay Highlands Complex, Barangay Calabuso, Tagaytay City, Cavite, Philippines, does hereby certify and state that:

- That on behalf of the Club, I have caused this Annual Report for the period ended 31 December 2024 (SEC Form 17-A) to be prepared;
- That I read and understood its contents which are true and correct of my own personal knowledge and/or based on true records; and
- That the Club will comply with the requirements set forth in SEC Notice dated 24 June 2020 for a complete and official submission of reports and/or documents through electronic mail;

1 0 APR 2025

IN WITNESS WHEREOF, I have hereunto set my hand this

FREDERICK D/ DEOCARIZA
Financial Controller

SUBSCRIBED AND SWORN to before me this affiant exhibiting to me his Driver's License No. of identity.

10 APR 2025 in as competent evidence

Doc. No. 459; Page No. 43; Book No. 24; Series of 2025.





JP Rizal Avenue, Kaybagal South Pagaytay City
Commission Expires on DECEMBER 31, 2026
PTR No. 6116533/January 2, 2025
ROLL No. 22908
IBP LIFETIME RES. NO. 02892
MCLE COMPLIANCE NO. VIII-0024028

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(Co	ompany's Full Name)	
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C T Y , 4 1 2 0 C A	V I T E	
(Business Address	s: No. Street City / Town / Province))
Ma. Clara T. Kramer Contact Person		Company Telephone Number
- Comment of Soft		Company Tolephone Nomber
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SEC		N / A
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THE SPA AND LODGE AT TAGAYTAY HIGHLANDS, INC.

(A Nonprofit Corporation)
Supplementary Schedules Required
By the Securities and Exchange Commission
As at and for the Twelve months Ended December 31, 2024

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SECURITIES AND EXCHANGE COMMISSION SEC FORM 17-A

ANNUAL REPORT PURSUANT TO SECTION 17 OF THE SECURITIES REGULATION CODE AND SECTION 177 OF THE REVISED CORPORATION CODE OF THE PHILIPPINES

1.	For the Twelve months end	ed 31	Dec	cember 2024	
2.	SEC Identification Number:	A199918323	3.	BIR Tax Identification Number: 210-642-098-	000
4.	Exact name of issuer as spe	ecified in its cha	rter	THE SPA & LODGE AT TAGAYTAY HIGHLANDS,	INC.
5.	Cavite, P Province, Country o incorporation of	other jurisdictio	n of	6. (SEC Use Only) Industry Classification Code:	
7.	Tagaytay Highl Barangay Calabuso, Ta Address of pr	gaytay City, Phi	lippir	nes 4120 Postal Code	
8	Registrant's telephone nun	nber, including o	area (code: (046) 483-0837	
9.	Former name, former addr	APPLICABLE ess, and former I since last repor		al year,	
10.				d 12 of the Code or Sections 4 and 8 of the RSA (inform pplicable only to corporate registrants):	ation
	<u>Title of Ec</u> Proprieta			Number of Shares of Common Stock Outstan and Amount of Debt Outstanding 434	ding
11.	Are any or all of Registrant		d on o		
12.	Check whether the issuer:				
	11 of the RSA and RSA Rule	e 11(a)-1 thereu eding 12 months	nder	ection 17 of the SRC and SRC Rule 17 thereunder or Se r, and Sections 26 and 141 of The Corporation Code of for such shorter period that the registrant was required to	of the
	(b) has been subject to suc [] Yes		nents] No		
13.	Aggregate market value o	f voting stock he	eld b	by non-affiliates: ₱ 253,000,000.00	

APPLICABLE ONLY TO ISSUERS INVOLVED IN INSOLVENCY/SUSPENSION OF PAYMENTS PROCEEDINGS DURING THE PRECEDING FIVE YEARS:

14. Check whether the issuer has filed all documents and reports required to be filed by Section 17 of the SRC subsequent to the distribution of securities under a plan confirmed by a court or the SEC.

NOT APPLICABLE

PART I - BUSINESS AND GENERAL INFORMATION

Item 1. Business

The Spa & Lodge at Tagaytay Highlands, Inc. (TSLTHI) was incorporated in 2001 as an exclusive lodge membership operating on a non-profit basis. Membership at TSLTHI is proprietary. This means that TSL members have full equity share in the ownership of the assets of TSLTHI, which include the land, the 25 one-bedroom suites, and the fixtures and equipment. Membership in TSLTHI cannot be assigned nor leased out. However, it may be transferred after the standard holding period requirement of two years from the date that TSL is declared fully operational.

Constructed using authentic North American cedar logs, TSL was designed to provide the feel and comfort of a traditional log cabin. Since it is located on one of the highest points of Tagaytay Highlands, it has a breathtaking view of Mount Makiling, Laguna Lake, Taal Volcano, and the Highlands Golf Course.

TSLTHI is situated in Tagaytay City which is about 60 kilometers south of Metro Manila.

TSLTHI Members enjoy the following upgraded benefits:

- 24 room nights per year of free accommodation, 12 of which are weekend or holiday nights and 12 weekday nights;
- Convertibility of unused weekday nights to weekend nights (subject to room availability) with only a minimal conversion fee;
- Privilege to use more room nights after the free 24 nights, subject to the corresponding room charge;
- "Junior Membership" eligibility;
- Accommodation of guest at the Lodge; and
- Special discounts on certain spa services and facilities.

The privileges and benefits of TSLTHI Membership are subject to the procedures, rules and regulations set forth by Management for this purpose.

TSLTHI revenue contributions are generated from room sales (46.21%), food, beverage & sundry revenue (30.99%), service fee/spa commission (13.42%), and other income (9.38%).

Bankruptcy, Receivership or Similar Proceedings

TSLTHI has not been involved in any bankruptcy, receivership, or similar proceedings for the past three (3) years.

Material Reclassification, Merger, Consolidation or Purchase or Sale of a Significant Amount of Assets (Not Ordinary)

TSLTHI has not engaged in any material reclassification, merger, consolidation or purchase or sale of significant amount of assets (not ordinary) for the past three (3) years.

Competition

There is no formal or organized secondary market for the purchase and sale of TSLTHI membership certificates (MC) in the Philippines. As such, holders of shares of TSLTHI who wish to sell or dispose of their MC may not readily find a counter party for the transaction at the desired asking price. However, there is currently a few growing number of lodge membership clubs being established in various parts of the country. This may affect appreciation in the value of investment in TSLTHI.

Investments in leisure-oriented developments such as TSLTHI facilities are influenced by economic and political conditions in the country. Any adverse economic and political developments in the country may affect the demand for such leisure facilities, and this may result in anticipated appreciation in the prices of TSLTHI membership certificates.

Although there are other companies engaged in the same line of business, TSLTHI competes in terms of services and facilities. TSLTHI is highly competitive because of its timesharing lodge accommodation and the panoramic view of Taal Lake, Mt. Makiling, and Laguna de Bay. In 2013, TSLTHI gave a concession to Asmara, Incorporated to operate the spa. Asmara offers several body treatment massages such as Aromatherapy, Swedish, Shiatsu or Combination massage, complimented with essential oils such as Lavender, Ylang-ylang, and Almond Oil. In 2023, TSL entered into a concession agreement with Refreshers Food & Beverage, Inc. which operates a restaurant within the premises to provide services to the members and guests.

Sources and availability of raw materials

TSLTHI principal suppliers include Delos Reyes Trading, Colombo Merchant Philippines, Jumpinwash Laundry Services and East World Sales Philippines Incorporated. There are no existing major supply contracts entered into by the Company.

Transactions with and/or dependence on related parties

In the ordinary course of business, TSLTHI has transactions with affiliates mainly consisting of non-interest bearing advances for the acquisition/ transfer of property and equipment, supplies and reimbursement of certain expenses.

Government Regulations

TSLTHI has complied with licensing and regulatory requirements necessary for its development and operations.

Compliance with Environmental Laws

TSLTHI has complied with pertinent environmental laws and regulations. The Clubs has received the Environmental Certificate Clearance issued by the Department of Energy and Natural Resources.

Employees

TSLTHI is run by a team of regular and casual employees as follows:

Regular Employees*	
Officer	3
Supervisor	1
Rank & File	6
Total	<u>10</u>
* Based on head count as of Dec 31, 2024.	

All regular rank and file employees are subject to the Collective Bargaining Agreement.

Major Business Risks

TSLTHI has been sustaining its operational requirements through the collection of monthly dues from each member and the operation of lodge rooms. It has no foreign currency exposures or obligations that will have a material impact on its short-term or long-term liquidity due to the depreciation of peso. Despite the current economic condition, however, TSL membership has not been adversely affected. There are no foreseeable negative effects on members' patronage in view of the present economic condition.

Item 2. Properties

TSLTHI is in Tagaytay Highlands, Complex, Barangay Calabuso, Tagaytay City 4120, Cavite. Its principal properties include the whole building structure with 25-lodge accommodations, 14-individual massage rooms and a salon. The building structure is situated on a one-hectare land about 60 kilometers south of Metro Manila. These properties are well maintained and go through regular repairs and maintenance programs throughout the year.

TSLTHI has complete ownership thereof and there is no other party who owns the property. In addition, the property is free from all liens, encumbrances and mortgages. There are no limitations as to the ownership brought about by the terms and conditions of any encumbrances.

Item 3. Legal Proceedings

As of 31 December 2024, there are no material pending legal proceedings to which TSLTHI is a party to.

Item 4. Submission of Matters to a Vote of Security Holders

During the fourth quarter of the 2024 calendar/fiscal year, TSLTHI held its annual members' meeting (on October 19, 2024). In said annual meeting, the following items were voted upon by the stockholders: (1) Approval of Minutes of Previous Meeting of Members, (2) Approval of 2023 Operations and Results and the 2023 Audited Financial Statements, (3) Ratification of Corporate Acts, (4) Appointment of External Auditor and (5) Election of

Directors. In the election of directors, the following persons were elected as directors of the Club:

- 1. Johnip G. Cua (independent)
- 2. Hans T. Sy
- 3. Jerry C. Tiu
- 4. Mary Eleanor A. Mendoza
- 5. Theresa T. Chan (independent)

All items were affirmatively voted upon (no negative votes and no abstentions) by 228 stockholders, representing 53.27% of all stockholders in good standing and entitled to vote. No other matters were submitted to security holders other than at the annual meeting.

PART II - OPERATIONAL AND FINANCIAL INFORMATION

Item 5. Market for Issuer's Common Equity and Related Stockholder Matters

Proprietary Shares

TSLTHI has 434 membership certificates as at December 31, 2024, of which 204 or 47.00% are owned by Belle Corporation with the remaining being owned by other members. There are 231 holders of the Company's membership certificates.

The top 20 members are as follows:

Name of member	No. of membership	%
	certificates	
Belle Corporation	204	47.00%
Fortune International Trading Corp.	2	0.46%
Hortaleza, Rosalinda A.	2	0.46%
Lahoz, Bernardo	2	0.46%
Lee, Howard	2	0.46%
Lim, Jose Antonio Ong	2	0.46%
Ocampo, Antonio V.	2	0.46%
Tangco, Paciano L.	2	0.46%
RDJ Development Corp.	2	0.46%
Jerry C. Tiu	2	0.46%
Zalamea, Antonio Ramon	2	0.46%
Bernardo Jr. R. and Natividad M.		
Others	210	48.40%
Total	434	100.00%

Market Value of Security

Below are the high and low bid prices for the past three (3) years based on GG&A Club shares records:

	HIGH	LOW
Quarter ended March 2022	850,000	750,000
Quarter ended June 2022	900,000	500,000
Quarter ended September 2022	500,000	500,000
Quarter ended December 2022	500,000	400,000
Quarter ended March 2023	400,000	400,000
Quarter ended June 2023	400,000	400,000
Quarter ended September 2023	400,000	400,000
Quarter ended December 2023	400,000	400,000
Quarter ended March 2024	400,000	400,000
Quarter ended June 2024	400,000	400,000
Quarter ended September 2024	400,000	400,000
Quarter ended December 2024	1,100,000	1,100,000

TSLTHI's securities are not traded in any of the stock exchanges.

Dividends

TSLTHI does not declare dividends to its members. In accordance with the TSLTHI's Articles of Incorporation and By-Laws, no profit shall inure to the exclusive benefit of any of its members, hence, no dividends shall be declared in their favor. Members shall be entitled only to a pro-rata share of the assets of the company at the time of the dissolution or liquidation of the company.

Recent Sales of Unregistered Securities

All TSLTHI's securities are registered under the Securities Regulation Code. There was no sale of reacquired securities, as well as new issues, securities issued in exchange for property, services, or other securities, and new securities resulting from the modification of outstanding securities for the past three (3) years.

Item 6. Management's Discussion and Analysis

Results of Operations

December 2024 compared to December 2023

REVENUES

For the year ended December 31, 2024, TSLTHI generated total revenue of ₱11.72 million which is higher by ₱4.55 million or 63.45% from last year's revenue of ₱7.17 million. This is mainly attributed to an increase in food & beverage sales and higher room rate & occupancy during the period.

Room sales

Revenues from room sales increased by ₱2.97 million or 99.09%, from ₱3.00 million in 2023 to ₱5.98 million in 2024.

Food, beverage, and sundries

Revenues from food, beverage and sundries went up by ₱1.57 or 64.20%, from ₱2.44 million in 2023 to ₱4.01 million in 2024.

Spa services

Spa services commission increased by ₱0.01 million or 0.45%, from ₱1.727 million in 2023 to ₱1.734 million in 2024.

COST AND EXPENSES

TSLTHI's cost and expenses showed an increase of ₱3.34 million or 17.02% from ₱19.64 million for the year ended December 31, 2023 to ₱22.98 million for the year ended December 31, 2024, due to higher repairs & maintenance, landscaping & janitorial services and higher utility consumption and utility rates.

Cost of sales

Cost of sales went up to ₱1.53 million or 81.49% from ₱1.88 million in 2023 to ₱3.42 million in 2024. This includes food and beverage cost and sundry inventory cost.

Cost of services

Cost of services is higher by ₱0.51 million or 3.32% from ₱15.29 million in 2023 to ₱15.79 million in 2024, mainly due to higher repairs & maintenance costs, and landscaping & janitorial services incurred during the year.

General and administrative expenses

General and administrative expenses increased by ₱1.30 million or 52.65% from ₱2.47 million in 2023 to ₱3.77 million in 2024.

OTHER INCOME

Other income decreased by ₱0.85 million or 41.10% from ₱2.06 million in 2023 to ₱1.21 million in 2024. This includes interest income and transfer fees.

MEMBERS' SUPPORT

Members' support remains at ₱9.18 million for the years ended December 31, 2024 and December 31, 2023.

NET LOSS

TSLTHI posted a net loss of ₱0.88 million for the twelve-month period ended December 31, 2024 as compared to the net loss of ₱1.37 million for the twelve-month period ended December 31, 2023.

December 2023 compared to December 2022

REVENUES

For the year ended December 31, 2023, TSLTHI generated total revenue of ₱7.17 million which is higher by ₱3.28 million or 84.54% from last year's revenue of ₱3.88 million. This is mainly attributed to the reopening of The Great Room and higher rooms occupancy during the period.

Room sales

Revenues from room sales increased by ₱1.05 million or 53.68%, from ₱1.95 million in 2022 to ₱3.00 million in 2023.

Food, beverage, and sundries

Revenues from food, beverage and sundries went up by ₱1.97 or 527.17%, from ₱0.37 million in 2022 to ₱2.44 million in 2023 due to the reopening of The Great Room in April 2023.

Spa services

Spa services commission increased by ₱0.17 million or 10.92% million from ₱1.56 million in 2022 to ₱1.73 million in 2023.

COST AND EXPENSES

TSLTHI's cost and expenses showed an increase of \$\mathbb{P}4.58\$ million or 30.4% from \$\mathbb{P}15.06\$ million for the year ended December 31, 2022 to \$\mathbb{P}19.64\$ million for the year ended December 31, 2023, due to costs incurred in the reopening of The Great Room, additional employees, and higher utility consumption and utility rates.

Cost of sales

Cost of sales went up to ₱1.88 million during the year due to the reopening of The Great Room in April 2023. This includes food and beverage cost and sundry inventory cost.

Cost of services

Cost of services is higher by ₱2.01 million or 15.10% from ₱13.28 million in 2022 to ₱15.29 million in 2023, mainly due to increase in electricity rates and consumption which can be attributed to higher rooms occupancy during the year.

General and administrative expenses

General and administrative expenses increased by ₱0.69 million or 38.74% from ₱1.78 million in 2022 to ₱2.47 million in 2023.

OTHER INCOME

Other income increased by ₱0.46 million or 27.26% from ₱1.69 million in 2022 to ₱2.06 million in 2023. This includes interest income and transfer fees.

MEMBERS' SUPPORT

Members' support remains at ₱9.18 million for the years ended December 31, 2023 and December 31, 2022.

NET LOSS

TSLTHI posted a net loss of ₱1.37 million for the twelve-month period ended December 31, 2023 as compared to the net loss of ₱0.35 million for the twelve-month period ended December 31, 2022.

Financial Condition and Changes in Financial Condition

December 31, 2024 compared to December 31, 2023

ASSETS

TSLTHI has total assets of ₱35.48 million as of December 31, 2024 compared to ₱34.46 million as of December 31, 2023. TSLTHI has current assets of ₱1.16 for each peso of current liabilities as of December 31, 2024 compared to ₱1.28 as of December 31, 2023.

Cash and cash equivalents

Cash and cash equivalents decreased by ₱1.40 million or 19.36% from ₱7.25 million as of December 31, 2023 to ₱5.84 million as of December 31, 2024. This was due to net cash provided by operating activities amounting to ₱4.29 million and offset by cash used in additions to property and equipment of ₱5.70 million during the year.

Trade and other receivables

Receivables increased by ₱1.45 million or 31.95% from ₱4.55 million as of December 31, 2023 to ₱6.01 million as of December 31, 2024 mainly due to higher related party receivables.

Inventories

Inventories were lower by ₱0.31 million or 58.12% from ₱0.54 million as of December 31, 2023 to ₱0.23 million as of December 31, 2024.

Other current assets

Other current assets increased by ₱0.59 million or 11.47% from ₱5.10 million as of December 31, 2023 to ₱5.69 million as of December 31, 2024.

Noncurrent Assets

Property and equipment of ₱17.31 million as of December 31, 2024 showed an increase of ₱0.53 million as compared to ₱16.77 million as of December 31, 2023 due to improvement in building, facilities, and equipment of ₱5.70 million. This was offset by the depreciation expense during the period amounting to ₱5.17 million.

LIABILITIES

Total liabilities increased by ₱1.81 million or 13.27% from ₱13.63 million as of December 31, 2023 to ₱15.43 million as of December 31, 2024. These were mainly due to the increase in third party payables.

MEMBERS' EQUITY

Members' equity showed a decrease of ₱0.79 million or 3.80% from ₱20.84 million as of December 31, 2023 to ₱20.05 million as of December 31, 2024 due to the net loss amounting to ₱0.88 million and remeasurement of other comprehensive income.

December 31, 2023 compared to December 31, 2022

ASSETS

TSLTHI has total assets of ₱34.46 million as of December 31, 2023 compared to ₱42.63 million as of December 31, 2022. TSLTHI has current assets of ₱1.28 for each peso of current liabilities as of December 31, 2023 compared to ₱1.15 as of December 31, 2022.

Cash and cash equivalents

Cash and cash equivalents decreased by ₱9.16 million or 55.82% from ₱16.41 million as of December 31, 2022 to ₱7.25 million as of December 31, 2023. This was due to net cash used in operating activities amounting to ₱5.85 million and cash used in additions to property and equipment of ₱3.31 million during the year.

Trade and other receivables

Receivables increased by ₱2.59 million or 131.92% from ₱1.96 million as of December 31, 2022 to ₱4.55 million as of December 31, 2023 due to higher related party receivables.

Inventories

Inventories were higher by \$\P\$0.16 million or 40.80\% from \$\P\$0.38 million as of December 31, 2022 to \$\P\$0.54 million as of December 31, 2023.

Other current assets

Other current assets increased by \$\mathbb{P}0.83\$ million or 17.98% from \$\mathbb{P}4.61\$ million as of December 31, 2022 to \$\mathbb{P}5.44\$ million as of December 31, 2023 due to unamortized prepayments for the year.

Noncurrent assets

Property and equipment of ₱16.78 million as of December 31, 2023 showed a decrease of ₱2.20 million as compared to ₱18.97 million as of December 31, 2022 due to improvement in building, facilities, and equipment of ₱3.27 million. This was offset by the depreciation expense during the period amounting to ₱5.50 million.

LIABILITIES

Total liabilities decreased by ₱6.44 million or 31.58% from ₱20.40 million as of December 31, 2022 to ₱13.96 million as of December 31, 2023. These were mainly due to the decrease in related party payables.

MEMBERS' EQUITY

Members' equity showed a decrease of ₱1.38 million or 6.23% from ₱22.22 million as of December 31, 2022 to ₱20.84 million as of December 31, 2023 due to the net loss amounting to ₱1.37 million and remeasurement of other comprehensive income.

Annex 68-E Schedule of Financial Soundness Indicators

The Spa and Lodge at Tagaytay Highlands, Inc. As at December 31, 2024, 2023, and 2022

Performance Indicators	Formula for Calculation	Dec 31, 2024 (Audited)	Dec 31, 2023 (Audited)	Dec 31, 2022 (Audited)
Current ratio	Current assets over current liabilities	1.16:1.00	1.28 : 1.00	1.15:1.00
Acid-test ratio	Current assets less inventories less other current assets over current liabilities	0.77 : 1.00	0.87 : 1.00	0.90 : 1.00
Solvency ratio	Net income before depreciation over total liabilities	0.28 : 1.00	0.30 : 1.00	0.21 : 1.00
Debt-to-equity ratio	Total debt over total members' equity	0.77 : 1.00	0.65 : 1.00	0.92 : 1.00
Asset-to-equity ratio	Total assets over total members' equity	1.77 : 1.00	1.65: 1.00	1.92 : 1.00
Interest rate coverage ratio	EBITDA over interest expense (loss)	n/a	n/a	n/a
Return on equity	Net income over total members' equity (loss)	(4.33%)	(6.37%)	(1.59%)
Return on assets	Net income over total assets (loss)	(2.53%)	(3.56%)	(0.98%)
Net profit margin	Net income over total revenue (deficiency)	(7.55%)	(19.13)	(9.13%)
EBITDA * per share	Excess of Revenue Over Expenses before Interest, Tax, Depreciation and Amortization over weighted average number of shares	₱9,887	₱9,821	₱9,787

^{*} Excess of Revenue Over Expenses before Interest, Tax, Depreciation and Amortization (EBITDA)

During the year ended December 31, 2024, except for what has been stated above, there were no material events or uncertainties known to management that had a material impact on past performance, or that would have a material impact on future operations in respect of the following:

- i. Known trends, demands, commitments, events, or uncertainties that would have a material impact on TSLTHI.
- ii. Events that will trigger direct or contingent financial obligation that is material to TSLTHI, including any default or acceleration of an obligation;
- iii. Material off-balance sheet transactions, arrangements, obligations (including contingent obligations), and other relationships of TSLTHI with unconsolidated entities or other persons created during the reporting period;
- iv. Material commitments for capital expenditures that are reasonably expected to have a material impact on TSLTHI's short term or long-term liquidity;

- v. Known trends, events or uncertainties that have had or that are reasonably expected to have a material favorable or unfavorable impact on net sales/revenues/income from continuing operations;
- vi. Significant elements of income or loss that did not arise from TSLTHI's continuing operations;
- vii. Seasonal aspects that had a material impact on TSLTHI's results of operations; and
- viii. Material changes in the financial statements of TSLTHI from the year ended December 31, 2024, except as reported in the MD&A.

Item 7. Financial Statements

The audited balance sheets as of December 31, 2024 and 2023, and the related statements of revenues and expenses and cash flows for each period ended are attached herewith as part of this Form 17-A. Also accompanying the financial statements is a statement of management's responsibility over them.

Item 8. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

There have been no disagreements with any accountant or any matter of accounting principles or practices, financial statement disclosure or auditing scope of procedure.

Independent Public Accountants, External Audit Fees and Services

Reyes Tacandong & Co. ("RT&Co") is TSLTHI's external auditor for 2024. Representatives of RT&Co are expected to be present at the 2025 Annual Stockholders' Meeting to respond to appropriate questions and will be given the opportunity to make a statement if they so desire.

Over the past five (5) years, there was no event where previous external auditor or RT&Co. and TSLTHI had any disagreement with regards to any matter relating to accounting principles or practices, disclosure of financial statements or auditing scope of procedure.

In compliance with the SRC Rule 68, paragraph 3 (b) and (ix) (Rotation of External Auditors) which states that signing partner shall be rotated after every five (5) years of engagement with a two-year cooling-off period for the re-engagement of the same signing partner, TSLTHI engaged Christina A. Jose and Belinda B. Fernando of RT&Co. for the examination of financial statements of 2024 and 2023, respectively.

TSLTHI paid RT&Co \$\mathbb{P}209,000.00 and \$\mathbb{P}190,400.00 for external audit services for 2024 and 2023. For each of the last two (2) fiscal years, RT&Co. did not render services for tax accounting, planning, compliance, advice, or any other professional services for which it billed TSLTHI the corresponding professional fees.

The Audit Committee composed of Ms. Theresa T. Chan, as Chairperson, Mr. Johnip G. Cua, and Mr. Hans T. Sy as Members, recommends to the Board of Directors the appointment of the external auditors. The Board of Directors and the stockholders approve the Audit Committee's recommendation. The Board of Directors approves the audit fees as recommended by the Audit Committee.

PART III - CONTROL AND COMPENSATION INFORMATION

Item 9. Directors and Executive Officers of the Issuer

The following are the incumbent Directors and Executive Officers of the Company:

Name	Nationality	Position	AGE	TERM OF OFFICE
Johnip G. Cua	Filipino	Chairman / Independent Director	68	2021 to present
Hans T. Sy	Filipino	Director	69	1992 to present
Jerry C. Tiu	Filipino	President / Director	67	2001 to present
Mary Eleanor A. Mendoza	Filipino	Director	61	2001 to present
Theresa T. Chan	Filipino	Independent Director	56	2023 to Present
Anna Francesca C. Respicio	Filipino	Corporate Secretary	39	2021 to present
Manuel A. Gana	Filipino	Vice Chairman / Treasurer	67	2000 to present
Ma. Clara T. Kramer	Filipino	General Manager	63	2010 to present

A brief write-up on the incumbent directors and principal officers are as follows:

Johnip G. Cua - Chairman

Mr. Johnip G. Cua, 68, Filipino, is currently the chairman of TSLTHI. He is also an Independent Director of Tagaytay Highlands International Golf Club, Inc. (THIGCI). He is the Chairman of the Board of Trustees of the P&Gers Fund, Inc. since 2009 and Xavier School, Inc. since 2012. He is also the Chairman and President of Taibrews Corporation since 2011. He is a Director of Interbake Marketing, Inc. since 1991, Teambake Marketing, Inc. since 1994, MarcroAsia Corp. since 2006, Lartizan Corporation since 2007 and Zenori Corporation since 2018. He is an Independent Director of MacroAsia Properties Development Corp since 2013, MacroAsia Catering Services, Inc. and MacroAsia Airport Services Corporation since 2007, PhilPlans First, Inc. since 2009, Allied Botanical Corporation since 2012, PAL Holdings, Inc. and Philippine Airlines, Inc. since 2014, First Aviation Academy since 2017, LT Group, Inc. since 2018, Tanduay Distillers, Inc. and Asia Brewery, Inc. since 2018 and Lufthansa Technik Philippines Inc. since 2023. He is also a Trustee of Xavier School Educational & Trust Fund since 1996 and a Trustee and Treasurer of MGCC Foundation, Inc. since 2015. He served as an independent director of BDO Private Bank, Inc. until 2021, Eton Properties Philippines Inc. until 2022 and Century Pacific Food Inc. until 2023. He was also a former President and General Manager of Procter & Gamble Philippines, Inc. until 2016. Mr. Cua obtained his Bachelor of Science degree in Chemical Engineering from the University of the Philippines (Diliman) in 1978.

Hans T. Sy - Director

Mr. Sy, Filipino, 69, Filipino, is a director of TSLTHI. He is also a Director of Tagaytay Midlands Golf Club, Inc (TMGCI) and the Chairman of THIGCI. Currently, he is the Chairman of the Executive Committee of SM Prime Holdings, Inc. and has been a Director since 1994. He previously held the position of President until September 2016. He has held key positions in businesses related to banking, real estate development, mall operations, as well as leisure and entertainment. In the SM Group, his other current positions include Adviser to the Board of SM Investments

Corporation, Chairman of China Banking Corporation, and Chairman of National University.

Mr. Sy holds a Bachelor of Science degree in Mechanical Engineering from De La Salle University.

Jerry C. Tiu - President & Director

Mr. Tiu, 67, Filipino, is the President and Director of TSLTHI since 2001. He is also an Independent Director of Premium Leisure Corp., and APC Group, Inc. He is the President and Director as well of TCCATHI, THIGCI, TMGCI, and Tagaytay Highlands Community Condominium Association, Inc., Tagaytay Midlands Community Homeowners' Association, Inc. and Greenlands Community Homeowners' Association Inc. Moreover, he is the Vice President and a Board of Trustee of The Highlands Prime Community Condominium Owner's Association, Inc. The HPI's Horizon Community Condominium Owner's Association, Inc. and The Hillside at Tagaytay Highlands Community Homeowner's Association, Inc. from 2014 to present. He holds a Bachelor of Science degree in Commerce (Major in Marketing) from the University of British Columbia.

Mary Eleanor A. Mendoza - Director

Ms. Mendoza, 61, Filipino, is a Senior Vice President for SM Prime Holdings, Inc. acting as the Business Unit Head of the Tagaytay Highlands Real Estate group. Prior to this, Ms. Mendoza served as Vice President of Business Development of Leisure and Resorts at Eton Properties, Philippines, Inc. She was also Vice President at Filinvest Land, Inc. Ms. Mendoza holds a Bachelor of Science degree in Business Administration and Management from the University of the Philippines, and a Masters' degree in Business Management from the Asian Institute of Management.

Theresa T. Chan – Independent Director

Ms. Chan, 56, Filipino, is presently the Vice President, Treasurer and Corporate Secretary of Grand Lexther Marketing, Inc., and a director of Steelbuilt Construction, Inc. She completed her BS Accountancy degree in 1989 at the University of Pangasinan.

Officers

Manuel A. Gana - Vice-President and Treasurer

Mr. Gana, 67, Filipino, is the Vice President and Treasurer of the Club. He is a Director, and the Vice President and Treasurer of the THIGCI. He is currently a Board Adviser of Belle Corporation, and served as its President and Chief Executive Officer from March 2017 to April 2022. Previously, he served as Belle Corporation's Executive Vice President and Chief Financial Officer from 2000 to 2017, and as Vice President of Finance and Chief Financial Officer from 1997 to 1999 for MagiNet Corporation, which was then a subsidiary of Sinophil Corporation (now called Premium Leisure Corp.), a subsidiary of Belle. Prior to his career at the Belle Group, he was a Director of Investment Banking at Nesbitt Burns Securities Inc. in New York, USA. He also previously worked for Bank of Montreal and Merrill Lynch Capital

Markets (both in New York, USA), and for Procter & Gamble Philippine Manufacturing Corporation.

Mr. Gana holds a Master of Business Administration degree from the Wharton School of the University of Pennsylvania, and degrees in Accounting and Economics from De La Salle University. He is a Certified Public Accountant.

Anna Francesca C. Respicio - Corporate Secretary

Atty. Respicio, 39, Filipino, is the Corporate Secretary of the Club. She is also the Corporate Secretary for THIGCI, TMGCI and TCCATHI. She is likewise the Corporate Secretary of the following reporting and/or listed companies: I-Remit, Inc. (2013 to date), Jolliville Holdings Corporation (2014 to date), Discovery World Corporation (2017 to date), and Sterling Bank Asia, Inc. (A Savings Bank) (2018 to date. Atty. Respicio obtained her bachelor of arts degree (majored in philosophy) in 2007 and her Juris Doctor Degree in 2011 from the Ateneo de Manila University. She likewise passed the real estate brokers licensure examination in 2015. She was admitted to the Philippine Bar in April 2012 and is currently a Partner at Tan Venturanza Valdez.

Maria Clara T. Kramer - General Manager

Ms. Kramer, 63, Filipino, is the General Manager of TSLTHI. She is also the concurrent General Manager of TMGCI, THIGCI, and TCCATHI. She serves as the Business Unit Head and Senior Vice-President of Tagaytay Highlands Estate (Belle Corporation). She was a consistent Dean's Lister in Assumption College (San Lorenzo Village, Makati City) where she earned her Bachelor's degree. She started her career in hotel industry back in December of 1983 when she joined the sales department of Manila Hotel as Sales Executive. In July 1990, she was hired by L'Fisher Hitel as Front Office Manager and later as PR & Promotions Manager until she got promoted in June 2001 and was tasked to manage the Sales and Marketing Department. As member of the management team, she actively took part in the formulation of major policies and procedures of the Hotel. Ms. Kramer is also involved in various civic and social activities as member and resource speaker focusing on family, marriage and parenting.

Significant Employee

TSLTHI has no significant employees as of December 31, 2024.

Family Relationships

None of the directors or officers of TSLTHI are related to each other up to the fourth civil degree either by consanguinity or affinity.

Involvement in Certain Legal Proceedings

TSLTHI is not aware of any of the following events wherein any of its directors, executive officers, underwriter, or control person were involved during the past five (5) years up to the latest date:

- (a) Any bankruptcy petition filed by or against any business of which such person was a general partner or executive officer either at the time of the bankruptcy or within two years prior to that time;
- (b) Any conviction by final judgment, including the nature of the offense, in a criminal proceeding, domestic or foreign, or being subject to a pending criminal proceeding, domestic or foreign, excluding traffic violations and other minor offenses;
- (c) Being subject to any order, judgment, or decree, not subsequently reversed, suspended, or vacated, of any court of competent jurisdiction, domestic or foreign, permanently or temporarily enjoining, barring, suspending or otherwise limiting his involvement in any type of business, securities, commodities or banking activities; and
- (d) Being found by a domestic or foreign court of competent jurisdiction (in a civil action), the Commission or comparable foreign body, or a domestic or foreign Exchange or other organized trading market or self-regulatory organization, to have violated a securities or commodities law or regulation, and the judgment has not been reversed, suspended, or vacated.

Item 10. Executive Compensation

Except for the President who is receiving only professional service fees, the Directors and Executive Officers do not receive any compensation from TSLTHI.

Annual Compensation

	Year	Salary	Bonus	Other Annual Compensation
	2022			180,556
Jerry C. Tiu	2023			180,556
	2024			180,556

Item 11. Security Ownership of Certain Beneficial Owners and Management

Security Ownership of Certain Record and Beneficial Owners

The following table shows the record and beneficial owners owning more than 5% of the outstanding capital stock of The Spa & Lodge as of December 31, 2024:

TITLE OF CLASS	NAME AND ADDRESS OF RECORD/BENEFICIAL OWNER	AMOUNT AND NATURE OF RECORD/BENEFICIAL OWNERSHIP	PERCENT OF CLASS
Proprietary membership certificate	Belle Corporation* 5/F Tower A Two Ecom Centre Palm Coast Avenue Mall of Asia Complex Pasay City	204 membership certificates	47.00%

^{*}Belle Corporation is a publicly listed corporation. The following are the incumbent members of the Board of Directors of Belle Corporation: Mr. Willy N. Ocier, Mr. Armin Antonio B. Raquel Santos, Mr. Jacinto C. Ng, Jr., Mr. Gregory L. Domingo, Ms. Maria Gracia P. Tan, Mr. Paquito N. Ochoa, Jr., and Mr. Laurito E. Serrano.

The top 20 stockholders of Belle Corporation as at December 31, 2024 are as follows:

	STOCKHOLDERS	TYPE / CLASS	Number of Stocks
1	Belleshares Holdings, Inc.	Common	2,604,740,622
2	PCD Nominee Corporation Filipino	Common	2,596,173,411
3	PCD Nominee Corporation Non-Filipino	Common	1,899,523,255
4	Sysmart Corporation	Common	1,624,929,505
5	Sybase Equity Investment Corp.	Common	525,073,578
6	Social Security System	Common	442,402,786
7	Jacinto C. Ng Jr.	Common	135,860,666
8	Eastern Securities Dev. Corp.	Common	111,730,866
9	Premium Leisure Corp. (former Sinophil Corp)	Common	99,987,719
10	Jacinto L. Ng Sr.	Common	88,835,833
11	Parallax Resources Inc	Common	86,308,131
12	SLW Development Corporation	Common	66,082,333
13	F. Yap Securities, Inc.	Common	57,803,732
14	Eastern Sec. Devt. Corp.	Common	50,000,000
15	Willy N. Ocier	Common	47,026,709
16	Jacinto Ng Jr. &/or Anita C. Ng	Common	18,293,333
17	Lim Siew Kim	Common	6,200,000
18	James Go	Common	4,816,999
19	William T. Gabaldon	Common	4,000,000
20	Pacita K. Yap or Philip K. Yap	Common	3,500,000

Security Ownership of Management

The following is a tabular presentation of the shares beneficially owned by all directors and executive officers of TSLTHI as of December 31, 2024:

TITLE OF CLASS	Name of Beneficial Owner	CITIZENSHIP	AMOUNT AND NATURE OF OWNERSHIP	PERCENT OF CLASS
Proprietary Share	Hans T. Sy	Filipino	1 membership certificate Beneficial	0.23%
Proprietary Share	Jerry C. Tiu	Filipino	2 membership certificates Beneficial	0.46%
Proprietary Share	Mary Eleanor A. Mendoza	Filipino	1 membership certificate Beneficial	0.23%
Proprietary Share	Theresa T. Chan	Filipino	1 membership certificate Beneficial	0.23%
Proprietary Share	Johnip G. Cua	Filipino	1 membership certificate Beneficial	0.23%
Proprietary Share	Manuel A. Gana	Filipino	1 membership certificate Beneficial	0.23%
Aggregate Security Ownership of Directors and Officers			6 membership certificates	1.61%

Voting Trust Holders of 5% or more

There is no party that holds any voting trust or any similar agreement for 5% or more of TSLTHI voting securities.

Changes in Control

TSLTHI is not aware of any arrangement that may result in a change in control of the Company.

Item 12. Certain Relationships and Related Transactions

TSLTHI is not a party to any transaction in which any director or officer, or any security holder, or any member of the immediate family of the foregoing, had or is to have a direct or indirect material interest.

In the ordinary course of business, TSLTHI has transactions with affiliates which consist mainly of non-interest bearing advances for the acquisition/transfer of property and equipment, acquisition of the affiliate's proprietary shares and reimbursement of certain expenses.

PART IV- CORPORATE GOVERNANCE

Item 13. Corporate Governance

The Club remains focused on ensuring the adoption of systems and practices of good corporate governance in enhancing value for its shareholders.

In compliance with the initiative of the Securities and Exchange Commission ("SEC"), the Club submitted its Corporate Governance Manual (the "Manual") to the SEC. This manual institutionalizes the principles of good corporate governance in the entire Company. The Club believes that corporate governance, the framework of rules, systems, and processes governing the performance of the Board of Directors and Management of their respective duties and responsibilities, and from which the organization's values and ethics emerge, is of utmost importance to the Club's shareholders and other stakeholders, which include, among others, clients, employees, suppliers, financiers, government, and community in which operates. The Club undertakes every effort possible to create awareness throughout the entire organization.

The Club has complied with the relevant SEC circulars and rules on good corporate governance. The Club also appointed members of various Board level committees. These committees consist of the Corporate Governance Committee (tasked with ensuring compliance with and proper observance of corporate governance principles and practices), the Board Risk Oversight Committee (tasked to assist the Board in overseeing the Club's practices and processes relating to risk assessment and risk management; maintaining an appropriate risk culture, reporting financial and business risks and associated internal controls, and the Audit Committee (tasked to represent and assist the Board in its general oversight of the Club's accounting and financial reporting processes, audits of the financial statements, and internal control and audit functions.)

A Compliance Officer was also appointed. Members of various committees are elected annually and to serve for a term of one (1) year.

In compliance with SEC Memorandum Circular No. 24 series of 2019, the Club has revised its Manual on Corporate Governance to conform to the recommended good corporate governance principles for Registered Issuers and Public Companies, and regularly submits to SEC its Corporate Governance Reports.

The Board establishes the major goals, policies, and objectives of the Club, as well as the means to monitor and evaluate the performance of Management. The Board also ensures that an adequate internal control mechanism is implemented and properly complied with at all levels.

The Club is not aware of any material non-compliance with its Manual on Corporate Governance by any of its officers or employees.

PART V - EXHIBITS AND SCHEDULES

Item 14. Exhibits and Reports on SEC Form 17-C

(a) Exhibits

Financial Statements (meeting the requirements of RSA Rule 48-1)

Exhibit "D" Schedule of Indebtedness to Affiliates and Related Parties

Exhibit "E" Schedule of Property and Equipment Exhibit "F" Schedule of Accumulated Depreciation

Exhibit "K" Proprietary Certificates

(b) Reports on SEC Form 17-C

Date Filed	Information			
12 August 2024	Setting of Annual Meeting and Record Date			
21 October 2024	Results of Annual Stockholders' Meeting and Organization Meeting of the Board.			
14 December 2024	Appointment of Ms. Jennifer M. Guinand as Data Privacy Officer of the Club			

SIGNATURES

Pursuant to the requirements of Code, this report is signed on in the City of		1 ' 1 11 *	
JERRY C. TIU Director / President		CLARA T. KRAMER al Manager	
FREDERICK D. DEOCARIZA Financial Controller			
SUBSCRIBED AND SWO to me their Competent Eviden	RN to before me this		_ 2025 affiants exhibiting
NAME	COMPETENT EVIDENCE OF IDENTITY (C.E.I.)	EXPIRY DATE	PLACE OF ISSUE
JERRY C. TIU	PASSPORT NO.		30
MARIA CLARA T. KRAMER	PASSPORT NO.		
FREDERICK D. DEOCARIZA	DRIVER'S LICENSE		197

Doc. No. 404; Page No. 95; Book No. 284; Series of 2025.



NOTAPLIO BLIC *

JP Rizal Avenue, Kaybagal Sooth, Tagaytay City
Commission Expires on DECEMBER 31, 2026
PTR No. 6116533/January 2, 2025
ROLL No. 22908
IBP LIFETIME RES. NO. 02892
MCLE COMPLIANCE NO. VIII-0024028

SIGNATURES

Pursuant to the requirements of Section 17 of the SRC and Section 177 of the Revised Corporation Code, this report is signed on behalf of the issuer by the undersigned, thereunto duly authorized, in the City of Pasig on2025. By:
ANNA FRANCESCA C. RESPICIO Corporate Secretary
SUBSCRIBED AND SWORN to before me this day 2025 of at Pasig City, Metro Manila, affiant having exhibited to me her Philippine Passport No issued on at at and TIN as her competent evidence of identity.

GIANNIA CHRIS GAILE E. B(TANCOR

Notary Public for Cities of Pasig
and in the Municipality of Pateros
Appointment No. 189 (2024-2025)
Commission Expires on December 31, 2025
2704 East Tower, Tektite Towers, Exchange Road
Ortigas Center, 1605 Pasig City
PTR No. 3040444/01.04.25/Pasig City
IBP No. 499763/01.06.25/Quezon City
Roll of Attorneys No. 84862

Doc. No. 452; Page No. 41; Book No. 1; Series of 2025.

(A Nonprofit Corporation)

INDEX TO THE FINANCIAL STATEMENTS AND SUPPLEMENTARY SCHEDULES

FORM 17-A, Item 7

Finan	cial Statements	Page No.
Repoil Stater Stater Stater For t Stater Notes	ment of Management's Responsibility for Financial Statements of Independent Public Accountants ment of Financial Position as at December 31, 2024 and 2023 ments of Comprehensive Income the years ended December 31, 2024 and 2023 ments of Changes in Members' Equity the years ended December 31, 2024 and 2023 ments of Cash Flows the years ended December 31, 2024 and 2023 to Financial Statements	
Suppl	ementary Schedules Required by Annex 68-J	
A.	Financial Assets	NA
В.	Amounts Receivable from Directors, Officers, Employees, Related Parties and Principal Stockholders (Other than Related Parties)	NA
C.	Amounts Receivable from Related Parties which are Eliminated during the Consolidation of Financial Statements	NA
D.	Long-term Debt	NA
E.	Indebtedness to Related Parties (Long-term Loans from Related Companies)	NA
F.	Guarantees of Securities of Other Issuers	NA

Attached

Membership Certificates

G.

THE SPA AND LODGE AT TAGAYTAY HIGHLANDS, INC. SUPPLEMENTARY SCHEDULES REQUIRED BY ANNEX 68-J DECEMBER 31, 2024

Schedule A. Financial Assets

	Amount Shown	
	in the	Income
	Statement of	Received
Name of Issuing Entity and Association of	Financial	and
Each Issue	Position	Accrued

Not Applicable: The Company's "Financial Assets" aggregate market value of Fair Value through Profit & Loss (FVPL) does not constitute five percent (5%) of total current assets as at December 31, 2024.

Schedule B - Amounts Receivable from Directors, Officers, Employees, Related Parties and Principal Stockholders (Other than Related Parties)

As at December 31, 2023

Name and Balance as at Amount Amount Balance as at Designation January 1, 2024 Additions Collected Written Off Current Non-Current December 31, 2024

Advances to Officers and Employees

Not Applicable: The Company has no amounts receivable outside the ordinary course of business from directors, officers, employees, and principal stockholders as at December 31, 2024.

Schedule C - Amounts Receivable from and Payable to Related Parties which are Eliminated during the Consolidation of Financial Statements As at December 31, 2024

Due from subsidiaries

			Deduct	tions			
Name and Designation	Balance as at January 1, 2024	Additions	Amount Collected	Amount Written Off	Current	Non-Current	Balance as at December 31, 2024
Not Applicat	ble: The Company d	oes not prepa	re consolidate	d financial sta	tements as	at December	31, 2024.

Schedule D - Long Term Debt As at December 31, 2024

	Amount	Amount shown under	Amount shown under
	Authorized	caption "Current portion of	caption "Long term
Title of Issue and Type	by	long term debt" in related	debt" in related
of Obligation	Indenture	balance sheet	balance sheet

Not Applicable: The Company has no long-term debt as at December 31, 2024.

Schedule E- Indebtedness to Related Parties As at December 31, 2024

	Balance,	Balance,
Name	January 1, 2024	December 31, 2024

Not Applicable: The Company has no long-term indebtedness to a related party as at December 31, 2024.

Schedule F - Guarantees of Securities of Other Issuers As at December 31, 2024

Name of Issuing Entity of			Amount Owned	
Securities Guaranteed	Title of Issue of	Total Amount	by Person for	
by the Company for	Each Class of	Guaranteed	which the	
which this statement is	Securities	and	Statement is	Nature of
filed	Guaranteed	Outstanding	Filed	Guarantee

Not Applicable: The Company has no guarantees of securities of other issuers as at December 31, 2024.

Schedule G – Membership Certificates December 31, 2024

			-	Numbe	r of Shares Held By	
Title of Issue	Number of Shares Authorized	Number of Shares Issued and Outstanding		Related parties	Directors, Officers and Employees	Others
Common	434	434	_	204	7	223



Your BIR AFS eSubmission uploads were received

From eafs@bir.gov.ph <eafs@bir.gov.ph>
Date Mon 4/14/2025 1:14 PM

To THESPA.BILLING@GMAIL.COM <

Cc Mary Anne Nadonza <

HI THE SPA AND LODGE AT TAGAYTAY HIGHLANDS, INC.,

Valid files

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Transaction Code: AFS-0-6J679K8F0A8GD9DG5PRM3PX2W0N3QWX4M1

Submission Date/Time: Apr 14, 2025 01:13 PM

Company TIN: 210-642-098

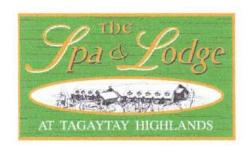
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- The submitted forms, documents and attachments are complete, truthful and correct based on the personal knowledge and the same are from authentic records;
- The submission is without prejudice to the right of the BIR to require additional document, if any, for completion and verification purposes;
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STATEMENT OF MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL STATEMENTS

The management of **The Spa and Lodge in Tagaytay Highlands Inc.** (the Company) is responsible for the preparation and fair presentation of the financial statements including the schedules attached therein, for the years ended December 31, 2024 and 2023, in accordance with the prescribed financial reporting framework indicated therein, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is responsible for overseeing the Company's financial reporting process.

The Board of Directors reviews and approves the financial statements including the schedules attached therein and submits the same to the stockholders.

Reyes Tacandong & Co., the independent auditor appointed by the stockholders, has audited the financial statements of the Company in accordance with Philippine Standards on Auditing, and in its report to the stockholders, has expressed its opinion on the fairness of presentation upon completion of such audit.

Johnip G. Cua
Chairman of the Board

Jerry C. Tiu
President

Maria Clara T. Kramer
General Manager

Frederick D\/Deocariza
Financial Controller

Signed this 05 day of April 2025.

Signed this _____ day of APR 2025

SUBSCRIBED AND SWORN to before me this ____ day of ____ day of _____ 2025 affiants exhibiting to me their competent evidence of identity, as follows

NAME	Competent Evidence of Identity	Expiry Date	Place of Issue
JOHNIP G. CUA	PASSPORT#		
	TIN#		1
JERRY C. TIU	PASSPORT#		
	TIN#		
MARIA CLARA T. KRAMER	PASSPORT#		
	TIN#		
FREDERICK D. DEOCARIZA	DRIVERS LICENSE#		
	TIN#		

Doc. No. 445 Page No. Book No. Series of 2025

JP Rizal Avenue, Kaybagar South, Tagaytay City
Commission Expires on DECEMBER 31, 2026
PTR No. 6116533/January 2, 2025
ROLL No. 22908
IBP LIFETIME RES. NO. 02892
MCLE COMPLIANCE NO. VIII-0024028

COVER SHEET

for AUDITED FINANCIAL STATEMENTS

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NOTE 1: In case of death, resignation or cessation of office of the officer designated as contact person, such incident shall be reported to the Commission within thirty (30) calendar days from the occurrence thereof with information and complete contact details of the new contact person designated.

^{2:} All boxes must be properly and completely filled-up. Failure to do so shall cause the delay in updating the corporation's records with the Commission and/or non-receipt of Notice of Deficiencies. Further, non-receipt shall not excuse the corporation from liability for its deficiencies.

8DO Towers Val 8741 Paseo de Roxa: Makati City 1209 Philippines

+632 8 982 9111

INDEPENDENT AUDITORS' REPORT

The Stockholders and the Board of Directors The Spa and Lodge at Tagaytay Highlands, Inc. Tagaytay Highlands Complex Barangay Calabuso, Tagaytay City 4120 Cavite

Opinion

We have audited the financial statements of The Spa and Lodge at Tagaytay Highlands, Inc. (the Company), which comprise the statements of financial position as at December 31, 2024 and 2023, and the statements of comprehensive income, statements of changes in equity and statements of cash flows for the years ended December 31, 2024, 2023 and 2022, and notes to financial statements, including a summary of material accounting policy information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as at December 31, 2024 and 2023, and its financial performance and its cash flows for the years ended December 31, 2024, 2023 and 2022 in accordance with Philippine Financial Reporting Standards (PFRS) Accounting Standards.

Basis for Opinion

We conducted our audits in accordance with Philippine Standards on Auditing (PSA). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics for Professional Accountants in the Philippines (Code of Ethics) together with the ethical requirements that are relevant to the audit of the financial statements in the Philippines, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the information included in the SEC Form 20-IS (Definitive Information Statement) and SEC Form 17-A (Annual Report) for the year ended December 31, 2024, but does not include the financial statements and our auditors' report thereon. The SEC Form 20-IS and SEC Form 17-A for the year ended December 31, 2024 are expected to be made available to us after the date of this auditors' report.

Our opinion on the financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.





In connection with our audits of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with PFRS Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with PSA will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, these could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with PSA, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements including disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audits.

REYES TACANDONG & CO.

Barbaar

Partner

CPA Certificate No. 132334

Tax Identification No. 298-175-867-000

BOA Accreditation No. 4782/P-028; Valid until June 6, 2026

BIR Accreditation No. 08-005144-023-2024

Valid until March 26, 2027

PTR No. 10467132

Issued January 2, 2025, Makati City

April 5, 2025

Makati City, Metro Manila

STATEMENTS OF FINANCIAL POSITION

December 31

₽34,463,646

₽13,577,622

₽34,463,646

P35,480,196

P15,353,264

P35,480,196

	Note	2024	202
ASSETS			
Current Assets			
Cash and cash equivalents	4	₽ 5,844,772	₽7,247,706
Trade and other receivables	5	6,006,951	4,552,281
Inventories	6	226,243	540,230
Other current assets	7	5,687,323	5,102,286
Total Current Assets		17,765,289	17,442,503
Noncurrent Assets			
Property and equipment	8	17,309,263	16,777,208
Net retirement asset	16	405,644	243,935
Total Noncurrent Assets		17,714,907	17,021,143

Noncurrent Liabilities			
Deferred tax liabilities	18	81,129	48,787
Total Liabilities		15,434,393	13,626,409
Equity			
Proprietary membership certificates	11	124,974,678	124,974,678
Deficit		(104,433,397)	(103,548,409)
Cumulative remeasurement loss on			
net retirement asset - net of deferred tax	16	(495,478)	(589,032)
Total Equity		20,045,803	20,837,237

See accompanying Notes to Financial Statements.

LIABILITIES AND EQUITY

Trade and other payables

Current Liabilities

STATEMENTS OF COMPREHENSIVE INCOME

Years	Ended	Decemi	ber 31
-------	-------	--------	--------

		1	ears Ended Decemb	ber 31
	Note	2024	2023	2022
REVENUES				
Room sales		₽5,975,362	₽3,001,412	₽1,953,060
Food, beverage and sundries		4,006,925	2,440,226	374,517
Spa services		1,734,920	1,727,098	1,557,128
		11,717,207	7,168,736	3,884,705
COSTS AND EXPENSES				
Cost of sales	13	3,418,386	1,883,516	_
Cost of services	13	15,794,979	15,287,551	13,282,420
General and administrative expenses	14	3,770,582	2,470,081	1,780,337
		22,983,947	19,641,148	15,062,757
OTHER INCOME				
Interest income	4	6,487	11,701	5,016
Other income	15	1,206,618	2,047,939	1,681,130
		1,213,105	2,059,640	1,686,146
DEFICIENCY OF REVENUES OVER				
COSTS AND EXPENSES BEFORE				
MEMBERS' SUPPORT		(10,053,635)	(10,412,772)	(9,491,906)
MeMbello borr bitt		(10,055,055)	(10,412,772)	(3,451,500)
MEMBERS' SUPPORT				
Membership dues		9,177,600	9,177,600	9,177,600
DEFICIENCY OF REVENUES AND				
MEMBERS' SUPPORT OVER COSTS				
AND EXPENSES		(876,035)	(1,235,172)	(314,306)
		(,,	(-,,	(,,
PROVISION FOR DEFERRED INCOME TAX	18	8,953	136,301	40,554
NET LOSS		(884,988)	(1,371,473)	(354,860)
OTHER COMPREHENSIVE INCOME (LOSS)				
Item not to be reclassified to profit or loss -	-			
Remeasurement gain (loss) on net				
retirement asset - net of deferred tax	16	93,554	(12,593)	140,473
TOTAL COMPREHENSIVE LOSS		(P791,434)	(P1 ,384,066)	(P214,387)
PACIC AND DULLTED LOSS DED				
BASIC AND DILUTED LOSS PER PROPRIETARY MEMBERSHIP				
	12	(pa 020)	(D2 160)	/poso)
CERTIFICATE	12	(P2,039)	(P3,160)	(P818)

See accompanying Notes to Financial Statements.

STATEMENTS OF CHANGES IN EQUITY

			ember 31			
	Note	2024	2023	2022		
PROPRIETARY MEMBERSHIP						
CERTIFICATES	11	P124,974,678	₽124,974,678	₽ 124,974,678		
DEFICIT						
Balance at beginning of year		(103,548,409)	(102,176,936)	(101,822,076)		
Net loss		(884,988)	(1,371,473)	(354,860)		
Balance at end of year		(104,433,397)	(103,548,409)	(102,176,936)		
CUMULATIVE REMEASUREMENT LOSS						
ON NET RETIREMENT ASSET						
- Net of Deferred Tax	16					
Balance at beginning of year		(589,032)	(576,439)	(716,912)		
Remeasurement gain (loss)		93,554	(12,593)	140,473		
Balance at end of year		(495,478)	(589,032)	(576,439)		
		₽20,045,803	₽20,837,237	P22,221,303		

See accompanying Notes to Financial Statements.

STATEMENTS OF CASH FLOWS

			ears Ended Decem	
	Note	2024	2023	2022
CASH FLOWS FROM OPERATING				
ACTIVITIES				
Deficiency of revenues and members'				
•		/B076 025\	(B1 32E 173)	(B214 20C)
support over costs and expenses Adjustments for:		(P 876,035)	(⊉1,235,172)	(P 314,306)
	8	E 167 346	E 407 773	4 564 057
Depreciation		5,167,246 132,738	5,497,773 86,790	4,561,957
Retirement expense Interest income	1 6	•	•	129,558
	4	(6,487)	(11,701)	(5,016)
Operating income before working capital		4 447 460	4 227 522	4 272 402
changes		4,417,462	4,337,690	4,372,193
Decrease (increase) in:				
Trade and other receivables		(1,454,161)	(2,589,841)	862,133
Other current assets		(335,331)	(257,147)	(1,568,864)
Inventories		313,987	(156,556)	(119,729)
Increase (decrease) in trade and other				
payables		1,775,642	(6,766,706)	12,652,019
Net cash generated from (used for)				
operations		4,717,5 9 9	(5,432,5 6 0)	16,197,752
Income tax paid		(249,706)	(237,209)	(175,577)
Contributions to retirement plan	16	(111,916)	(191,856)	(191,856)
Benefits paid	16	(65,588)	-	_
Interest received		5,978	12,141	4,756
Net cash provided by (used in) operating				
activities		4,296,367	(5,849,484)	15,835,075
CASH FLOW FROM AN INVESTING				
ACTIVITY	•			
Acquisitions of property and equipment	8	(5,699,301)	(3,309,555)	(3,762,514)
NET INCREASE (DESPENSE) IN CASH AND				
NET INCREASE (DECREASE) IN CASH AND		(4, 402, 02.4)	(0.450.030)	12.072.564
CASH EQUIVALENTS		(1,402,934)	(9,159,039)	12,072,561
CASH AND CASH EQUIVALENTS				
AT BEGINNING OF YEAR		7,247,706	16,406,745	4,334,184
CASH AND CASH EQUIVALENTS				
AT END OF YEAR	4	₽ 5,844,772	₽7,247,706	₽16,406,745
COMPONENTS OF CASH AND CASH				
EQUIVALENTS	4			
Cash on hand	-	P 637,144	₽508,846	₽120,000
Cash in banks		4,634,906	6,170,432	15,724,868
Cash equivalents		572,722	568,428	561,877
**** - 4 *** ***		~· - /·		777,077

NOTES TO FINANCIAL STATEMENTS AS AT DECEMBER 31, 2024 AND 2023 AND FOR THE YEARS ENDED DECEMBER 31, 2024, 2023 AND 2022

1. Corporate Information

The Spa and Lodge at Tagaytay Highlands, Inc. (the Company) was incorporated and registered with the Philippine Securities and Exchange Commission (SEC) on December 2, 1999. The Company was established to acquire, own, maintain and operate vacation houses, suites or rooms in condominium form or otherwise, for use of its members and to promote other activities among its members on a nonprofit basis.

The registered office address of the Company is located at Tagaytay Highlands Complex, Barangay Calabuso, Tagaytay City 4120 Cavite.

On November 26, 2001, the SEC granted the Company a permit to offer its proprietary membership certificates to the public (see Note 11). Belle Corporation (Belle), a publicly-listed company in the Philippines, owns 47.00% and 46.77% of the Company's proprietary membership certificates as at December 31, 2024 and 2023, respectively.

The Company's financial statements as at December 31, 2024 and 2023 and for the years ended December 31, 2024, 2023 and 2022 were approved and authorized for issuance by the Board of Directors (BOD) on April 5, 2025, as reviewed and recommended for approval by the Audit Committee on the same date.

2. Summary of Material Accounting Policy Information

Basis of Preparation and Statement of Compliance

The financial statements of the Company have been prepared in compliance with Philippine Financial Reporting Standards (PFRS) Accounting Standards issued by the Philippine Financial and Sustainability Reporting Standards Council and adopted by the SEC. This financial reporting framework includes PFRS Accounting Standards, Philippine Accounting Standards (PAS), Philippine Interpretations from International Financial Reporting Interpretations Committee (IFRIC) and SEC pronouncements.

Based on the quantitative criteria set by the SEC, the Company qualifies as a small entity (SE). However, the Company as an issuer of proprietary membership certificates to the public is considered a publicly-accountable entity and is therefore required to prepare its financial statements in accordance with PFRS Accounting Standards.

The material accounting policy information used in the preparation of the financial statements have been consistently applied to all the years presented, unless otherwise stated.

Measurement Bases

The financial statements are presented in Philippine Peso (Peso), the Company's functional currency. All values represent absolute amounts, unless otherwise indicated.

The financial statements of the Company have been prepared on a historical cost basis, except for plan assets which are measured at fair value and retirement liability which is measured at the present value of defined benefit obligation. Historical cost is generally based on the fair value of the consideration given in exchange for an asset and fair value of the consideration received in exchange for incurring a liability.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The Company uses market observable data to the extent possible when measuring the fair value of an asset or a liability. Fair values are categorized into different levels in a fair value hierarchy based on inputs used in the valuation techniques as follows:

- Level 1 Quoted (unadjusted) market prices in active markets for identical assets or liabilities.
- Level 2 Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.
- Level 3 Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

If the inputs used to measure the fair value of an asset or a liability might be categorized in different levels of the fair value hierarchy, then the fair value measurement is categorized in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

The Company recognizes transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.

Further information about the assumptions made in measuring fair values is included in Note 19 to the financial statements.

Adoption of Amendments to PFRS Accounting Standards

The accounting policies adopted are consistent with those of the previous financial year, except for the adoption of the following amendments to PFRS Accounting Standards effective annual periods beginning on or after January 1, 2024 -

Amendments to PAS 7, Statement of Cash Flows and PFRS Accounting Standards 7, Financial Instruments: Disclosures - Supplier Finance Arrangements — The amendments introduced new disclosure requirements to enable users of the financial statements assess the effects of supplier finance arrangements on the liabilities, cash flows and exposure to liquidity risk. The amendments also provide transitional relief on certain aspects, particularly on the disclosures of comparative information. Earlier application is permitted.

The adoption of the amendments to PFRS Accounting Standards did not materially affect the financial statements of the Company. Additional disclosures were included in the financial statements, as applicable.

New and Amendments to PFRS Accounting Standards in Issue But Not Yet Effective

Relevant new and amendments to PFRS Accounting Standards, which are not yet effective as at December 31, 2024 and have not been applied in preparing the financial statements, are summarized below:

Effective for annual periods beginning on or after January 1, 2026:

- Amendments to PFRS Accounting Standards 9, Financial Instruments, and PFRS Accounting Standards 7, Financial Instruments: Disclosures Classification and Measurement of Financial Assets The amendments clarify that a financial liability is derecognized when the related obligation is discharged, cancelled, expires or otherwise qualifies for derecognition (e.g. settlement date), and introduces a policy option to derecognize financial liabilities settled through an electronic payment system before settlement date if the required conditions are met. The amendments also clarify the assessment of contractual cash flow characteristics of financial assets, the treatment of non-recourse loans and contractually linked instruments, as well as require additional disclosure requirements for financial assets and liabilities with contingent features and equity instruments classified at fair value through other comprehensive income (FVOCI). Earlier application is permitted.
- Annual Improvements to PFRS Accounting Standards Volume 11:
 - Amendments to PFRS Accounting Standards 7, Financial Instruments: Disclosures The amendments update and remove some obsolete references related to the gain or loss on derecognition on financial assets of an entity that has a continuing involvement and to the disclosure requirements on deferred differences between fair value and transaction price. The amendments also clarify that the illustrative guidance does not necessarily illustrate all the requirements for credit risk disclosure. Earlier application is permitted.
 - Amendments to PAS 7, Statement of Cash Flows Cost Method The amendments replace the term 'cost method' with 'at cost' following the deletion of the definition of 'cost method'.
 Earlier application is permitted.

Effective for annual periods beginning on or after January 1, 2027 -

PFRS Accounting Standards 18, Presentation and Disclosure in Financial Statements — This standard replaces PAS 1, Presentation of Financial Statements, and sets out the requirements for the presentation and disclosure of information to help ensure that the financial statements provide relevant information that faithfully represents the entity's assets, liabilities, equity, income and expenses. The standard introduces new categories and sub-totals in the statements of comprehensive income, disclosures on management-defined performance measures, and new principles for grouping of information, which the entity needs to apply retrospectively. Earlier application is permitted.

Under prevailing circumstances, the adoption of the foregoing new and amendments to PFRS Accounting Standards is not expected to have any material effect on the financial statements of the Company. Additional disclosures will be included in the financial statements, as applicable.

Financial Assets and Liabilities

Date of Recognition. The Company recognizes a financial asset or a financial liability in the statements of financial position when it becomes a party to the contractual provisions of a financial instrument. In the case of a regular way purchase or sale of financial assets, recognition and derecognition, as applicable, is done using settlement date accounting.

Initial Recognition. Financial instruments are recognized initially at fair value, which is the fair value of the consideration given (in case of an asset) or received (in case of a liability). The initial measurement of financial instruments, except for those designated at fair value through profit or loss (FVPL), includes transaction cost.

"Day 1" Difference. Where the transaction price in a non-active market is different from the fair value of other observable current market transactions in the same instrument or based on a valuation technique whose variables include only data from observable market, the Company recognizes the difference between the transaction price and fair value (a "Day 1" difference) in profit or loss. In cases where there is no observable data on inception, the Company deems the transaction price as the best estimate of fair value and recognizes "Day 1" difference in profit or loss when the inputs become observable or when the instrument is derecognized. For each transaction, the Company determines the appropriate method of recognizing the "Day 1" difference.

Classification of Financial Instruments. The Company classifies its financial assets at initial recognition under the following categories: (a) financial assets at FVPL, (b) financial assets at amortized cost, and (c) financial assets at FVOCI. The classification of a financial instrument largely depends on the Company's business model and on the purpose for which the financial instruments are acquired or incurred and whether these are quoted in an active market.

Financial liabilities, on the other hand, are classified as either financial liabilities at FVPL or financial liabilities at amortized cost.

As at December 31, 2024 and 2023, the Company does not have financial assets at FVOCI and financial assets and liabilities at FVPL.

Financial Assets at Amortized Cost. A financial asset shall be measured at amortized cost if both of the following conditions are met:

- the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets at amortized cost are subsequently measured at amortized cost using the effective interest method, less any allowance for impairment. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees that are an integral part of the effective interest rate. Gains and losses are recognized in profit or loss when the financial assets are derecognized or impaired or through the amortization process. Financial assets at amortized cost are included under current assets if realizability or collectability is within 12 months after the reporting period. Otherwise, these are classified as noncurrent assets.

This category includes cash and cash equivalents, and trade and other receivables (excluding advances to employees).

Financial Liabilities at Amortized Cost. Financial liabilities are categorized as financial liabilities at amortized cost when the substance of the contractual arrangement results in the Company having an obligation either to deliver cash or another financial asset to the holder, or to settle the obligation other than by the exchange of a fixed amount of cash or another financial asset for a fixed number of its own equity instruments.

These financial liabilities are initially recognized at fair value less any directly attributable transaction costs. After initial recognition, these financial liabilities are subsequently measured at amortized cost using the effective interest method. Amortized cost is calculated by taking into account any discount or premium on the issue and fees that are an integral part of the effective interest rate. Gains and losses are recognized in profit or loss when the liabilities are derecognized or through the amortization process.

This category includes trade and other payables (excluding membership dues collected in advance and statutory payables).

Reclassification of Financial Assets

The Company reclassifies its financial assets when, and only when, it changes its business model for managing those financial assets. The reclassification is applied prospectively from the first day of the first reporting period following the change in the business model (reclassification date).

For a financial asset reclassified out of the financial assets at amortized cost category to financial assets at FVPL, any gain or loss arising from the difference between the previous amortized cost of the financial asset and fair value is recognized in profit or loss.

For a financial asset reclassified out of the financial assets at amortized cost category to financial assets at FVOCI, any gain or loss arising from a difference between the previous amortized cost of the financial asset and fair value is recognized in other comprehensive income (OCI).

Impairment of Financial Assets at Amortized Cost

The Company recognizes an allowance for expected credit loss (ECL) on financial assets at amortized cost based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Company expects to receive. The difference is then discounted at an approximation to the asset's original effective interest rate.

For trade receivables from members, the Company has applied the simplified approach and has calculated ECL based on the lifetime ECL. Simplified approach requires that ECL should always be based on the lifetime ECL. Therefore, the Company does not track changes in credit risk, but instead recognizes a loss allowance based on lifetime ECL at each reporting date. The Company uses specific identification approach in determining the loss given default (recoverable amount or outstanding balance).

The Company has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment and an assessment of both the current as well as the forecast direction of conditions at the reporting date, including time value of money where appropriate.

For other financial assets at amortized cost, which comprise of cash and cash equivalents, trade receivables from credit card and nontrade receivables, the Company applies the general approach in measuring the ECL. The ECL is based on the 12-month ECL, which pertains to the portion of lifetime ECL that result from default events on a financial instrument that are possible within 12 months after the reporting date.

However, when there has been a significant increase in credit risk since initial recognition, the allowance will be based on the lifetime ECL. When determining whether the credit risk of a financial asset has increased significantly since initial recognition, the Company compares the risk of a default occurring on the financial instrument as at the reporting date with the risk of a default occurring on the financial instrument as at the date of initial recognition and consider reasonable and supportable information, that is available without undue cost or effort, that is indicative of significant increases in credit risk since initial recognition.

A financial asset is written off when there is no reasonable expectation of recovering the financial asset in its entirety or a portion thereof. This is generally the case when the Company determines that the counterparty does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off.

Derecognition of Financial Assets and Liabilities

Financial Assets. A financial asset (or, where applicable a part of a financial asset or part of a group of similar financial assets) is derecognized when:

- the right to receive cash flows from the asset has expired;
- the Company retains the right to receive cash flows from the asset, but has assumed an obligation to pay them in full without material delay to a third party under a "pass-through" arrangement; or
- the Company has transferred its right to receive cash flows from the asset and either:

 (a) has transferred substantially all the risks and rewards of the asset, or
 (b) has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Company has transferred its right to receive cash flows from an asset and has neither transferred nor retained substantially all the risks and rewards of the asset nor transferred control of the asset, the asset is recognized to the extent of the Company's continuing involvement in the asset. Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Company could be required to repay.

Financial Liabilities. A financial liability is derecognized when the obligation under the liability is discharged, cancelled or has expired. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognized in profit or loss.

Offsetting Financial Assets and Liabilities

Financial assets and liabilities are offset and the net amount is reported in the statements of financial position if, and only if, there is a currently enforceable legal right to offset the recognized amounts and there is an intention to settle on a net basis, or to realize the assets and settle the liabilities simultaneously. This is not generally the case with master netting agreements, and the related assets and liabilities are presented gross in the statements of financial position.

Classification of Financial Instrument between Liability and Equity

A financial instrument is classified as liability if it provides for a contractual obligation to:

- Deliver cash or another financial asset to another entity;
- Exchange financial assets or financial liabilities with another entity under conditions that are potentially unfavorable to the Company; or
- Satisfy the obligation other than by the exchange of a fixed amount of cash or another financial asset for a fixed number of own equity shares.

If the Company does not have an unconditional right to avoid delivering cash or another financial asset to settle its contractual obligation, the obligation meets the definition of a financial liability. Otherwise, the financial instrument is classified as equity.

Inventories

Inventories are valued at the lower of cost and net realizable value (NRV). Cost is determined using the weighted average method. All costs directly attributable to acquisition such as the purchase price, transport cost and taxes that are not subsequently recoverable from taxing authorities are included as part of the cost of inventories.

The NRV of inventories is the estimated selling price in the ordinary course of business, less estimated costs necessary to make the sale. In determining the NRV, the Company considers any adjustment necessary for obsolescence.

When the NRV of inventories is lower than its cost, the inventories are written down to its NRV and the excess of the cost over the NRV is charged to profit or loss.

Other Current Assets

This account consists of creditable withholding taxes (CWT), deferred input value-added tax (VAT), prepayments, advances to suppliers and input VAT.

CWT. CWT represents the amount withheld by the Company's customers in relation to its income. CWT is stated at its net realizable amount and can be utilized as payment for income taxes provided that these are properly supported by certificates of creditable tax withheld at source subject to the rules on Philippine income taxation.

Deferred Input VAT. Deferred input VAT pertains to VAT on the unpaid portion of availed services. Deferred input VAT that is expected to be realized within 12 months after the financial reporting period are classified as current assets. Otherwise, these are classified as noncurrent assets.

Prepayments. Prepayments are expenses not yet incurred but paid in advance. Prepayments are apportioned over the period covered by the payment and charged to the appropriate account in profit or loss when incurred. Prepayments that are expected to be realized for no more than 12 months after the reporting period are classified as current assets. Otherwise, these are classified as noncurrent assets.

Advances to Suppliers. Advances to suppliers pertain to amounts paid in advance for goods or services to be utilized or incurred in connection with the Company's operations. These are recognized as asset in the statements of financial position or charged to profit or loss, upon actual receipt of goods or services, which is normally within 12 months or within the normal operating cycle.

VAT. Revenues, expenses and assets are recognized net of the amount of VAT, except:

- where the tax incurred on a purchase of assets or services is not recoverable from the taxation authority, in which case the tax is recognized as part of the cost of acquisition of the asset or as part of the expense item as applicable; and
- receivables and payables that are stated with the amount of tax included.

The net amount of tax recoverable from the taxation authority is presented as "Input VAT" under "Other current assets" account in the statements of financial position.

Property and Equipment

Property and equipment, except land, is stated at cost less accumulated depreciation and any impairment in value. Land is stated at cost, including transaction costs less any impairment in value.

The initial cost of property and equipment consists of its purchase price, including import duties, nonrefundable taxes and any directly attributable costs in bringing the asset to its working condition and location for its intended use. Such cost includes the cost of replacing part of such property and equipment when that cost is incurred if the recognition criteria are met.

Expenditures incurred after the property and equipment have been put into operation, such as repairs and maintenance, are normally charged to profit or loss in the period when the costs are incurred. In situations where it can be clearly demonstrated that the expenditures have resulted in an increase in the future economic benefits expected to be obtained from the use of an item of property and equipment beyond its originally assessed standard of performance, the expenditures are capitalized as additional cost of property and equipment.

Depreciation is computed on a straight-line basis over the estimated useful lives of the assets. The depreciation periods for property and equipment, based on the above policies, are as follows:

Asset Type	Number of Years
Building and improvements	20
Office furniture and equipment	2 to 10

The estimated useful lives and depreciation method are reviewed periodically to ensure that the periods and method of depreciation is consistent with the expected pattern of economic benefits from items of property and equipment.

An item of property and equipment is derecognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the year the asset is derecognized.

Fully depreciated assets are retained as property and equipment until these are no longer in use.

Impairment of Nonfinancial Assets

The Company assesses at each reporting date whether there is an indication that the nonfinancial assets may be impaired. If any such indication exists, or when annual impairment testing for an asset is required, the Company estimates the asset's recoverable amount. Recoverable amount is the higher of an asset's fair value less costs of disposal or its value in use, and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. Where the carrying amount of an asset exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

An assessment is made at each reporting date as to whether there is any indication that previously recognized impairment losses may no longer exist or may have decreased. If such indication exists, the Company makes an estimate of recoverable amount. A previously recognized impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognized. If that is the case, the carrying amount of the asset is increased to its recoverable amount. That increased amount cannot exceed the carrying amount that would have been determined, had no impairment loss been recognized for the asset in prior years. Such reversal is recognized in profit or loss.

Proprietary Membership Certificates

Proprietary membership certificates are measured at stated value for all proprietary membership certificates issued. Incremental costs directly attributable to the issuance of new proprietary membership certificates are recognized as a deduction from proceeds, net of any tax effects.

Deficit

Deficit represents the cumulative balance of the Company's results of operations.

<u>Cumulative Remeasurement Loss on Net Retirement Asset</u>

OCI comprises of income and expense that are not recognized in profit or loss for the year. This includes cumulative remeasurement loss on net retirement asset.

Basic and Diluted Loss per Proprietary Membership Certificate

The Company computes its basic loss per proprietary membership certificate by dividing net loss for the period attributable to ordinary equity holders of the Company by the weighted average number of proprietary membership certificate outstanding during the period.

Diluted loss per proprietary membership certificate amounts are computed in the same manner, adjusted for the dilutive effect of any potential proprietary membership certificate. As at December 31, 2024, 2023 and 2022, the Company has no potential dilutive proprietary membership certificate.

Members' Support

Members' support pertains to membership dues which are recognized in the statements of comprehensive income over time based on the applicable period. Members' advance payments are recognized as part of "Membership dues collected in advance" under "Trade and other payables" account in the statements of financial position.

Revenue Recognition

Revenue from contract with customers is recognized when the performance obligation in the contract has been satisfied, either at a point in time or over time. Revenue is recognized over time if one of the following criteria is met: (a) the customer simultaneously receives and consumes the benefits as the Company performs its obligations; (b) the Company's performance creates or enhances an asset that the customer controls as the asset is created or enhanced; or (c) the Company's performance does not create an asset with an alternative use to the Company and the Company has an enforceable right to payment for performance completed to date. Otherwise, revenue is recognized at a point in time.

Disaggregation of revenue based on major sources is presented in the statements of comprehensive income.

The Company also assesses its revenue arrangements to determine if it is acting as a principal or as an agent. The Company has assessed that it acts as a principal in all of its revenue sources.

The following specific recognition criteria must also be met before revenue is recognized:

Room Sales. Revenue is recognized at point in time when the room facilities are used and the related services are rendered.

Food, Beverages and Sundries. Revenue from the sale of food, beverages and sundries is recognized at a point in time when the related orders are served.

Spa Services. Revenue is recognized at a point in time when services have been rendered.

Interest Income. Interest is recognized as it accrues taking into account the effective yield on the asset, net of final tax.

Membership Assignment and Transfer Fees. Revenue is recognized at a point in time upon transfer and assignment of member shares.

Other Income. This includes extra room charges and other income. Revenue is recognized at a point in time when earned or when services have been rendered.

Cost and Expense Recognition

Costs and expenses are recognized in profit or loss upon receipt of goods, utilization of services or at the date the cost and expenses are incurred.

Cost of Sales. Cost of Sales is recognized as expense when the related goods are sold.

Cost of Services. Cost of services is recognized as expense when the related services are rendered.

General and Administrative Expenses. These constitute costs of administering the business and costs incurred to sell and market goods and services. These are expensed as incurred.

Employee Benefits

Short-term Benefits. The Company recognizes a liability net of amounts already paid and an expense for services rendered by employees during the year. Short-term employee benefits given by the Company to its employees include salaries and wages, social security contributions, short-term compensated absences and bonuses and non-monetary benefits.

Short-term employee benefit liabilities are measured on an undiscounted basis and are expensed as the related service is provided.

Retirement Benefits. The Company is a participant to the Tagaytay Highlands Multiemployer Retirement Plan which is non-contributory defined benefit plan. The net retirement asset is the aggregate of the fair value of plan assets (FVPA) reduced by the present value of the defined benefit obligation (DBO) at the end of the reporting period.

Retirement benefit costs are actuarially determined using the projected unit credit method which reflects services rendered by employees to the date of valuation and incorporates assumptions concerning employees' projected salaries.

The cost of providing benefits under the defined benefit plan is actuarially determined using the projected unit credit method.

Defined benefit costs comprise the following:

- Service cost;
- Net interest on the net retirement liability or plan asset; and
- Remeasurements of net retirement liability or plan asset.

Current service costs are recognized as expense in profit or loss. Current service costs are the increase in the present value of the DBO in the current period. These amounts are calculated periodically by independent qualified actuaries.

Net interest on the net retirement asset is the change during the period in the net retirement asset that arises from the passage of time which is determined by applying the discount rate based on government bonds to the net retirement asset. Net interest on the net retirement asset is recognized as expense or income in profit or loss.

Remeasurements comprising actuarial gains and losses and return on plan assets are recognized immediately in OCI in the period in which they arise. Remeasurements are not reclassified to profit or loss in subsequent periods.

Plan assets are assets that are held in trust and managed by a trustee bank. Plan assets are not available to the creditors of the Company, nor can they be paid directly to the Company. FVPA is based on market price information. When no market price is available, the FVPA is estimated by discounting expected future cash flows using a discount rate that reflects both the risk associated with the plan assets and the maturity or expected disposal date of those assets (or, if they have no maturity, the expected period until the settlement of the related obligations). If the FVPA is higher than the present value of the DBO, the measurement of the resulting retirement plan asset is limited to the present value of economic benefits available in the form of refunds from the plan or reductions in future contributions to the plan.

The Company's right to be reimbursed of some or all of the expenditure required to settle a DBO is recognized as a separate asset at fair value when and only when reimbursement is virtually certain.

Income Taxes

Current Tax. Current tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rate and the tax laws used to compute the amount are those that are enacted or substantively enacted at the end of the reporting period.

Deferred Tax. Deferred tax is recognized on temporary differences between the carrying amounts of assets and liabilities in the financial statements and their corresponding tax bases. Deferred tax liabilities are recognized for all temporary differences that are expected to increase taxable profit in the future.

Deferred tax assets are recognized for all temporary differences and carryforward benefits of unused tax credits from the net operating loss carryover (NOLCO) that are expected to reduce taxable profit in the future. Deferred tax assets are measured at the highest amount that, on the basis of current or estimated future taxable profit, is more likely than not to be recovered.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilized. Unrecognized deferred tax assets are reassessed at each reporting date and are recognized to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realized or the liability is settled, based on tax rate and tax laws that have been enacted or substantively enacted at reporting date.

Current tax and deferred tax are recognized in profit or loss except to the items recognized directly in equity or in OCI. Deferred tax assets and deferred tax liabilities are offset, if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

Related Parties and Transactions

Parties are considered to be related if one party has the ability, directly or indirectly, to control the other party or exercise significant influence over the other party in making financial and operating decisions. Parties are also considered to be related if they are subject to common control or common significant influence. Such relationships also exist between and/or among entities which are under common control with the reporting enterprise, or between and/or among the reporting enterprise and its key management personnel, directors, or its stockholders.

A related party transaction is a transfer of resources, services or obligations between a reporting entity and a related party, regardless of whether a price is charged.

Provisions

Provisions are recognized when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, when appropriate, the risks specific to the liability. When discounting is used the increase in the provision due to the passage of time is recognized as a finance cost.

Contingencies

Contingent liabilities are not recognized in the financial statements. These are disclosed in the notes to financial statements unless the possibility of an outflow of resources embodying economic benefits is remote. Contingent assets are not recognized in the financial statements but are disclosed when an inflow of economic benefits is probable.

Events after the Reporting Date

Events after the reporting date that provide additional information about the Company's financial position at reporting date (adjusting events) are reflected in the financial statements. Events after the reporting date that are non-adjusting events are disclosed in the notes to financial statements when material.

3. Significant Judgment, Accounting Estimates and Assumptions

The preparation of the financial statements in accordance with PFRS Accounting Standards requires management to exercise judgment, make estimates and use assumptions that affect amounts of assets, liabilities, income and expenses reported in the financial statements and related notes.

The judgment, estimates and assumptions used in the financial statements are based upon management's evaluation of relevant facts and circumstances as at reporting date.

While the management believes that the assumptions are reasonable and appropriate, significant differences in the actual experience or significant changes in the assumptions may materially affect the estimated amounts. Actual results could differ from such estimates.

Judgment

In the process of applying the Company's accounting policies, management has made the following judgment, apart from those involving estimations, which have the most significant effect on the amounts recognized in the financial statements.

Determining the Classification of Financial Instruments. The Company exercises judgments in classifying a financial instrument on initial recognition either as a financial asset, a financial liability or an equity instrument in accordance with the substance of the contractual arrangement and the definitions of a financial asset, a financial liability or an equity instrument. The substance of a financial instrument, rather than its legal form, governs its classification in the statements of financial position.

The classification of financial assets depends on the results of the business model test and "solely payment of principal and interest" test performed by the Company. The Company exercises judgment in determining the business model to be used in managing its financial instruments to achieve their business objectives.

The Company determines that the primary business model used in the management of its financial assets is to hold the financial asset to collect contractual cash flows representing solely payments of principal and interest. Consequently, all financial assets are measured at amortized cost.

Accounting Estimates and Assumptions

The key accounting estimates and assumptions used in the financial statements are based upon management's evaluation of relevant facts and circumstances as at the date of the Company's financial statements. Actual results could differ from such estimates.

Assessing the ECL on Financial Assets at Amortized Cost. For receivable from members, the Company uses specific identification approach in determining balance of receivables from each members to be potentially uncollectible, when it meets the following criteria: (a) the member is more than 120 days past due on its contractual payments, i.e. principal; and (b) the current market value of the shares of each member is below its outstanding receivables. The current market value of the shares is considered as collateral in case of non-payment of members, as the Company has the current right to rescind the shares and sell it in an auction. The Company determines the loss given default (recoverable amount of outstanding receivables) in computing the provision for ECL.

For receivable from related parties, the Company uses judgment, based on the best available facts and circumstances, including but not limited to, assessment of the related parties' operating activities (active or dormant), business viability and overall capacity to pay, in providing for ECL. The provision for ECL are re-evaluated and adjusted as additional information is received.

For other financial assets at amortized cost, the Company applies the general approach in measuring ECL. The Company assessed that cash in banks and cash equivalents are deposited with reputable counterparty banks that possess good credit ratings. For trade receivables from credit card and nontrade receivables, the Company considers the financial capacity of the counterparties to pay the obligations to the Company as they fall due.

The Company did not recognize provision for ECL in 2024, 2023 and 2022. Allowance for ECL as at December 31, 2024 and 2023 are disclosed in Note 5 to the financial statements.

The carrying amounts of financial assets at amortized cost are disclosed in Notes 4 and 5 to the financial statements.

Determining the NRV of Inventories. The Company writes down the carrying value of inventories whenever NRV of inventories becomes lower than cost due to damage, physical deterioration, obsolescence, changes in prices level or other causes. The carrying value of inventories is reviewed at each reporting date. Inventory items identified to be obsolete and unusable are also written off and charged as expense in the statements of comprehensive income.

The Company did not recognize provision for inventory write-down in 2024, 2023 and 2022. The carrying amount of inventories as at December 31, 2024 and 2023 are disclosed in Note 6 to the financial statements.

Estimating the Useful Lives of Depreciable Property and Equipment. The Company estimates the useful lives of the depreciable property and equipment based on the period over which these assets are expected to be available for use. The estimated useful lives are reviewed periodically and are updated if expectations differ from previous estimates due to physical wear and tear, technical or commercial obsolescence and legal or other limits on the use of these assets. In addition, estimation of the useful lives is based on collective assessment of industry practice, internal technical evaluation and experience with similar assets. It is possible, however, that future results of operations could be materially affected by changes in estimates brought about by changes in factors mentioned above. The amounts and timing of recorded expenses for any period would be affected by changes in these factors and circumstances. Management will increase the depreciation charges where the period of consumption is less than the previously estimated period of consumption.

There were no changes in the estimated useful lives of depreciable property and equipment in 2024, 2023 and 2022. The carrying amount of depreciable property and equipment as at December 31, 2024 and 2023 are disclosed in Note 8 to the financial statements.

Assessing the Impairment of Nonfinancial Assets. The Company assesses impairment on nonfinancial assets whenever events or changes in circumstances indicate that the carrying amounts of these assets may not be recoverable. The factors that the Company considers important which could trigger an impairment review include the following:

- Significant underperformance relative to expected historical or projected future operating results;
- Significant changes in the manner of use of the acquired assets or the strategy for overall business;
 and
- Significant negative industry or economic trends.

An impairment loss is recognized whenever the carrying amount of an asset exceeds its estimated recoverable amount. The recoverable amount is the higher of the asset's value in use or fair value less cost to sell. In determining value in use, the present value of estimated future cash flows expected to be generated from the continued use of the assets is determined using estimates and assumptions that can materially affect the financial statements.

The Company assessed that there were no impairment indicators, hence, no impairment loss was recognized in 2024, 2023 and 2022. The carrying amounts of nonfinancial assets are disclosed in Notes 7 and 8 to the financial statements.

Estimating the Retirement Benefits. The determination of the Company's obligation and cost for retirement benefits is dependent on the selection of certain assumptions used by actuaries in calculating such amounts. Those assumptions are described in Note 16 to the financial statements.

Retirement expense recognized in profit or loss in 2024, 2023 and 2022 and the net retirement asset as at December 31, 2024 and 2023 are disclosed in Note 16 to the financial statements.

Assessing the Realizability of Deferred Tax Assets. The Company reviews its deferred tax assets at each reporting date and reduces the carrying amount to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilized.

The Company's unrecognized deferred tax assets as at December 31, 2024 and 2023 are disclosed in Note 18 to the financial statements. Management has assessed that it is not probable that sufficient taxable income will be available to allow all of the deferred tax assets to be utilized.

4. Cash and Cash Equivalents

This account consists of:

	2024	2023
Cash on hand	P637,144	₽508,846
Cash in banks	4,634,906	6,170,432
Cash equivalents	572,722	568,428
	₽5,844,772	₽7,247,706

Cash in banks earn interest at the prevailing bank deposit rates.

Cash equivalents pertain to short-term placements which are made for varying periods of up to three months depending on the immediate cash requirements of the Company, and earn interest based on prevailing market interest rates.

Interest income earned amounted to \$6,487, \$11,701 and \$5,016 in 2024, 2023 and 2022, respectively. Interest receivable, included in "Nontrade" under "Trade and other receivables" account amounted to \$673 and \$164, as at December 31, 2024 and 2023, respectively.

5. Trade and Other Receivables

	Note	2024	2023
Trade:			
Members		₽1,750,803	₽1,569,658
Credit card		833,005	409,900
Nontrade:			
Related parties	10	2,269,788	1,990,457
Third parties		1,716,071	1,285,686
Advances to employees		184,048	43,344
		6,753,715	5,299,045
Less allowance for ECL		746,764	746,764
		₽6,006,951	P4,552,281

Trade receivables from members pertain to billings by the Company for the services it rendered. This account also includes outstanding membership dues. Members' accounts are normally on a 30 to 60-days' term. Unsettled members' accounts for more than 60 days are considered past due. The Company has the option to put members' proprietary shares into auction in case of nonpayment of members' accounts when the account is more than 120 days past due.

Trade receivables from credit card pertain to receivable from local banks arising from the use of the members' credit card in payment of their applicable dues. These are noninterest-bearing and are normally collected within the following month.

Nontrade receivables arise from transactions other than the Company's normal operations. These are collectible within the next reporting period. Receivables from related parties pertain to billings by the Company to the related parties for the services it rendered to the related parties' members. These receivables are noninterest-bearing and are due and demandable.

Advances to employees are normally liquidated within one month from availment date.

No provision for ECL was recognized in 2024, 2023 and 2022.

6. Inventories

Inventories carried at cost amounting to P0.2 million and P0.5 million as at December 31, 2024 and 2023, respectively, are lower than its NRV.

Cost of inventories charged to operations are as follows:

	Note	2024	2023	2022
Cost of sales	13	₽3,418,386	₽1,883,516	₽—
Cost of services	13	701,259	852,968	1,039,757
•		P4,119,645	₽2,736,484	₽1,039,757

7. Other Current Assets

This account consists of:

	2024	2023
CWT	P2,926,877	₽2,677,171
Deferred input VAT	1,317,305	1,611,305
Prepayments	1,122,088	270,583
Advances to suppliers	252,723	63,004
Input VAT	68,330	480,223
	P5,687,323	₽5,102,286

8. Property and Equipment

The balances and movements in this account are as follows:

				2024	
	Note	Land	Building and Improvements	Office Furniture and Equipment	Total
Cost	11010	Lang	mprovements	and Equipment	TOTAL
Balances at beginning of year		₽5,870,000	£123,763,229	P46,670,921	P176,304,150
Additions			4,500,892	1,198,409	5,699,301
Balances at end of year		5,870,000	128,264,121	47,869,330	182,003,451
Accumulated Depreciation		·			
Balances at beginning of year		_	117,161,621	42,365,321	159,526,942
Depreciation	13		2,695,879	2,471,367	5,167,246
Balances at end of year	,	_	119,857,500	44,836,688	164,694,188
Carrying Amount		P5,870,000	P8,406,621	P3,032,642	P17,309,263

				2023	
			Building and	Office Furniture	
	Note	Land	Improvements	and Equipment	Total
Cost	. ,				
Balances at beginning of year		₽5,870,000	P123,289,373	843,835,222	₽172,994,595
Additions		-	473,856	2,835,699	3,309,555
Balances at end of year		5,870,000	123,763,229	46,670,921	176,304,150
Accumulated Depreciation					
Balances at beginning of year	_		114,377,476	39,651,693	154,029,169
Depreciation	13	-	2,784,145	2,713,628	5,497,773
Balances at end of year		-	117,161,621	42,365,321	159,526,942
Carrying Amount		R5,870,000	P6,601,608	P4,305,600	₽16,777,208

The cost of fully depreciated property and equipment still being used by the Company amounted to \$\pi\$147.5 million and \$\pi\$138.4 million as at December 31, 2024 and 2023, respectively.

9. Trade and Other Payables

This account consists of:

·	Note	2024	2023
Trade:	· · · · · ·		
Third parties		P3,263,553	₽4,630,005
Related parties	10	1,786,530	2,785,166
Payable to concessionaires	17	4,474,195	2,521,717
Accrued expenses		2,851,850	1,061,991
Membership dues collected in advance		2,145,456	2,428,834
Retention payable		503,320	_
Statutory payables		190,551	138,229
Others		137,809	11,680
		P15,353,264	₽13,577,622

Trade payables to third parties are noninterest-bearing and are normally on a 30 to 60-days' term.

Payable to related parties consist of reimbursements for certain operating expenses of the Company. These payables are due and demandable.

Payable to concessionaires pertains to food and beverage sales and spa services collected by the Company for third parties. These are normally settled within a year upon receipt of the invoices.

Accrued expenses pertain to accruals for contracted services, professional fees and utilities which are generally settled the following month.

Membership dues collected in advance pertain to membership dues that are already collected but are not yet earned as at reporting date. These are expected to be classified as members' support within the next financial year.

Retention payable pertains to amount withheld from contractors of the Company expected to be paid the following month.

Statutory payables pertain to obligations to government agencies that are normally settled in the following month.

Others include payables to nontrade suppliers. These payables are noninterest-bearing and are normally settled within a year.

10. Related Party Transactions

The Company has the following transactions and balances with its related parties:

		Amount of Transactions			Outstanding Balances	
Related Parties	Transactions	2024	2023	2022	2024	2023
Shareholder Nontrade receivables (see Note 5)	Reimbursement of expenses	₽_	₽	P-	P-	P172,879
Trade and other payables (see Note 9)	Reimbursement of expenses	P3,365,618	₽3,548,529	₽2,820,160	P305,052	P-
Related Parties with Common Shareholder		·				
	Room sales, spa services, food, beverage and sundries, and reimbursement of					
Nontrade receivables (see Note 5)	expenses	P19,266,216	P15,698,751	211,538,128	P2,269,788	₱1,817,578
	Club services and				·	
	reimbursement of expenses	P1,533,597	P1,671,993	P1,286,596		
Trade and other payables (see Note 9)	Management fee	193,784	120,827	75,626	P1,481,478	₽2,785,166
Plan Assets						
Retirement plan assets (see Note 16)	Contributions	P111,916	₽191,856	₽ 191,856	P1,629,513	P1,388,715

Terms and Conditions of Transactions with Related Parties

The outstanding balances as at year-end are unsecured, noninterest-bearing, due and demandable, and settlement is performed through cash and offsetting of receivables and payables with the same related party. The Company has not made any provision for ECL relating to the amounts owed by the related parties. This assessment is undertaken each financial year by examining the financial position of the related parties and the market in which the related parties operate.

Transactions with a Shareholder

Transactions with Belle consist of reimbursement of utilities, repairs and maintenance works.

<u>Transactions with Other Tagaytay Highlands Clubs</u>

The Company has an agreement with another Tagaytay Highlands Club appointing the latter to organize, manage and operate the Company effective September 1, 2008. The contract shall be effective for a period of one year subject to renewal upon agreement by both parties.

The Company's transactions include rendering of services to members and reimbursement of operating expenses of other Tagaytay Highlands Clubs.

<u>Transactions with Retirement Benefit Plan</u>

The Company has retirement benefit plan in the form of a bank-trustee managed account with BDO Unibank, Inc. - Trust and Investments Group. The Company's transactions with the retirement fund mainly pertain to interest-bearing contributions during the year.

Compensation of Key Management Personnel

There is no compensation of key management personnel in 2024, 2023 and 2022. The administration of the Company is handled by another Tagaytay Highlands Club under a Memorandum of Agreement.

11. Equity

Track Record of Registration of Securities

The following summarizes the information on the Company's registration of securities under the Securities Regulation Code:

	Authorized		
	Membership	Number of	
Date of SEC Approval	Certificates	Certificates Issued	Issue/Offer Price
November 26, 2001	434	434	₽750,000

The proprietary membership certificates amounted to ₹125.0 million as at December 31, 2024 and 2023.

The Company is organized as a non-stock entity, and on a nonprofit basis, for the sole and exclusive benefit of its members. The Company has 434 members classified into (a) five Voting Members and (b) 429 Non-Voting Members. Each type of member is issued a Proprietary Membership Certificate which is transferable in accordance with the provision of the Articles of Incorporation (AOI) and the By-Laws of the Company. Unless otherwise indicated in the face of the Proprietary Membership Certificate, the certificates are classified as Non-Voting Members.

Voting Members are the incorporators of the Company who are designees/nominees of the developer, Belle. In order to ensure compliance with the overall concept of the Tagaytay Highlands Complex (the "Complex") of which the Company is a part of, as well as to ensure uniformity in policy among the various components of said Complex, Voting Members have the exclusive right to vote and be voted for as Directors of the Company and have the exclusive right to attend all general or special members' meetings. Aside from the other rights and privileges of other members, they have the right to the corresponding equity participation in the properties and assets of the Company upon its dissolution. Voting Members may assign or transfer their membership only to designees/nominees of Belle unless waived by the latter in writing.

Non-Voting Membership is available to natural and juridical persons who are shareholders and/or members of other Tagaytay Highlands Clubs and any other club development of Belle as may be determined by the Company's BOD, upon purchase of Proprietary Membership Certificates of the Company and admission as such members by the BOD.

Non-Voting Members do not have the right to vote or be voted for as Directors of the Company. They are, however, entitled to the rights described herein, including the right to the corresponding equity participation in the properties of the Company in the event of dissolution or liquidation. In case the owner of Proprietary Membership Certificates is a juridical entity, such rights may be enjoyed by its duly designated representative but only upon approval of such designation by the BOD of the Company.

Holders of Proprietary Membership Certificates admitted as members of the Company are entitled to such rights and are subject to restrictive conditions as follows:

- a. Each member is entitled to 24 one-room night use of the Company's vacation suites per year, consisting of 12 weekend/holiday nights and 12 weekday nights. Weekend/holiday nights as used herein refer to Fridays, Saturday, Sundays and legal or special non-working holidays under Philippines laws. Although the Proprietary Membership Certificate may be assigned or transferred under the restrictions specified hereunder, such room night entitlement is not assignable or transferable and its use is subject to the reservation procedures and other rules and regulations as may be prescribed by the BOD.
- b. No profit inures to the exclusive benefit of any of the members of the Company, hence, no dividend shall be declared in their favor. Members are entitled only to a pro-rata share of the assets of the Company at the time of the dissolution or liquidation of the Company.
- c. Holders of Proprietary Membership Certificates through secondary and subsequent transfers or assignments are subject to the payment of annual dues and other dues and assessments in such amounts and subject to such rules and conditions as may be prescribed in the By-Laws or by the BOD to meet the expenses for the general operations of the Company, and the maintenance and improvement of its premises and facilities. The designated representative of a holder of a Proprietary Membership Certificate who is a juridical entity is billed for such dues. In case of non-payment by such representative, the holder of the Proprietary Membership Certificates is ultimately liable for the payment of such dues. Such dues, together with all other obligations of such members to the Company, constitute a first lien on the Proprietary Membership Certificates, second only to any lien in favor of the national or local government, and in the event of delinquency, such Certificate may be ordered sold by the BOD in the manner provided in the By-Laws to satisfy said dues or other obligations of the members. No transfer of Proprietary Membership Certificate(s) is recorded in the Membership Book of the Company, unless all unpaid obligations of the selling member, assignor or predecessor-in-interest have been fully paid.
- d. Holders of Proprietary Membership Certificates should not sell, transfer, convey, or otherwise dispose of their Proprietary Membership Certificates (i) for a period of 2 years commencing from and after the date the relevant Reservation Agreement for such Proprietary Membership Certificate(s) is accepted by Belle, or (ii) for the period that the Company's vacation suites are under construction until the date of opening and actual operations of the Company's vacation suites, whichever comes later.
- e. Any member or owner of a membership certificate other than the developer, Belle, selling or disposing of his/its membership certificate in the Company, pay a transfer fee in such amount as may be determined by the BOD from time to time. Said transfer fee is levied and collected at the time of transfer in the Company's Membership Book. Any transfer of membership, except transfer by hereditary succession, made in violation of these conditions renders it null and void, hence, not recorded in the books of the Company.
- f. Membership in the Company may be registered only in the name of a single person, firm, entity, association or corporation. Juridical entities may designate only one individual representative for each Proprietary Membership Certificate owned by them.

- g. In case any member violates the provisions of the AOI or the By-Laws or the rules and regulations of the Company, or the resolutions duly promulgated by the BOD, or commit any other act or conduct which the BOD may deem injurious to the interest or hostile to the objects of the Company, such member may be expelled by the BOD in the manner provided in the By-Laws upon proper notice and hearing. A member who is so expelled then ceases to be such and lose the benefits of membership except the right to demand payment for his/its membership certificate in accordance with the By-Laws of the Company. The expelled member surrenders his membership certificate forthwith to the Secretary of the Company for cancellation. Refusal of such member to do so after the lapse of 30 days from notice by the Company authorizes the Corporate Secretary to cancel such certificate in the books of the Company.
- h. No issuance or transfer of membership certificates of the Company which would reduce the ownership of Philippine citizens or nationals in the Company to less than the minimum percentage required by any applicable provisions of the Constitution, law, or regulation to be owned by Philippine citizens or nationals, is made or effected by, or recorded in the books of the Company.
- i. Membership certificates of the Company may be encumbered by the holder thereof. In the event of either a foreclosure or execution sale, the Company is entitled to a right, but not the obligation to redeem the certificate by tendering to the lien holder the amount necessary to discharge the obligation which gave cause to the foreclosure or execution. For this purpose, the right of redemption may be exercised by the Company within a period of 90 days or such longer period as may be allowed by law from and after written notice of foreclosure or execution is received by the Company. In cases of foreclosure or execution sale, no transfer of the membership certificate(s) sold there under is made or effected by, or recorded in the books of the Company, where the winning bidder/transferee of such membership certificate(s) is not qualified to become a Member under Section 7 paragraph 3 of the AOI.
- j. Holders of Proprietary Membership Certificates are not entitled to any preemptive right to purchase additional membership certificates which the Company may now or in the future issue.
- k. Membership certificates shall be in such form as the BOD approves, but all such certificates contain an appropriate reference to the foregoing limitations and restrictions, and these may be issued or transferred in the books of the Company only in accordance with the terms and provisions of such limitations and restrictions.

12. Basic and Diluted Loss Per Proprietary Membership Certificate

Basic and diluted loss per membership certificate is computed as follows:

	2024	2023	2022
Net loss (a)	(P884,988)	(P1,371,473)	(P354,860)
Weighted average number of proprietary			
membership certificates (b)	434	434	434
Basic and diluted loss per proprietary			
membership certificate (a/b)	(P2,039)	(₽3,160)	(P818)

In 2024, 2023 and 2022, the Company has no potential dilutive proprietary membership certificates outstanding. Therefore, basic loss per proprietary membership certificate is the same as diluted loss per proprietary membership certificate.

13. Cost of Sales and Services

Cost of Sales

In 2023, the Company entered into a concession agreement with a food and beverage service provider (see Note 17). Food, beverage and sundry cost aggregated \$\mathbb{P}3.4\$ million and \$\mathbb{P}1.9\$ million in 2024 and 2023, respectively (see Note 6).

Cost of Services

This account consists of:

	Note	2024	2023	2022
Depreciation	8	P5,167,246	₽5,497,773	P4 ,561,957
Salaries and other benefits		3,182,075	3,115,237	2,697,639
Utilities		2,958,612	2,899,398	2,415,225
Outside services		1,365,434	608,080	413,879
Repairs and maintenance		927,855	564,682	743,313
Laundry		713,669	694,445	574,116
Guest supplies	6	701,259	852,968	1,039,757
Professional fees		464,444	728,552	555,220
Service supplies		181,647	239,626	151,756
Retirement expense	16	132,738	86,790	129,558
		P15,794,979	₽15,287,551	₽13,282,420

Details of salaries and other benefits are as follows:

	2024	2023	2022
Salaries and wages	P2,207,794	₽2,203,808	₽1,915,643
Employee benefits and others	974,281	911,429	781,996
	P3,182,075	₽3,115,237	P 2,697,639

14. General and Administrative Expenses

This account consists of:

	2024	2023	2022
Processing fees	P1,806,156	₽801,344	₽174,031
Outside services	805,422	796,364	696,834
Insurance	323,983	289,234	258,894
Fuel and oil	236,161	51,161	30,670
Dues and subscription	175,147	131,523	274,821
Supplies	160,121	96,489	60,014
Bank charges	101,627	75,927	63,024
Taxes and licenses	76,081	110,517	46,124
Communications, light and water	10,693	22,358	49,644
Others	75,191	95,164	126,281
	₽3,770,582	₽2,470,081	₽1,780,337

15. Other Income

This account consists of:

	2024	2023	2022
Membership transfer and			
assignment fees	₽982,143	₽1,223,214	₽1,223,214
Extra room charges	224,475	824,725	457,916
	₽1,206,618	₽2,047,939	₽1,681,130

Certain items in prior year have been aligned with the current period presentation. This alignment had no effect on the reported financial performance for any period.

16. Retirement Benefits

The Company is a participant to the Tagaytay Highlands Multiemployer Retirement Plan which is non-contributory defined benefit plan. The plan provides a retirement benefit equal to one hundred percent (100%) of plan salary for every year credited service or in accordance with the collective bargaining agreement. Benefits are paid in a lump sum upon retirement or separation in accordance with the terms of the plan.

The retirement benefit obligation is determined using the projected unit credit method. The latest available actuarial report of the Company is as at December 31, 2024.

The components of retirement expense recognized under "Cost of services" account in the statements of comprehensive income are as follows (see Note 13):

	2024	2023	2022
Current service cost	P150,942	₽115,007	₽ 139,209
Net interest income	(19,500)	(31,304)	(9,894)
Interest on the effect of asset ceiling	1,296	3,087	243
	P132,738	₽86,790	₽129,558

The components of net retirement asset are as follows:

	2024	2023
FVPA	P1,629,513	₽1,388,715
Present value of DBO	(1,172,558)	(1,123,429)
Effect of the asset ceiling	(51,311)	(21,351)
	₽ 405,644	₽243,935

The changes in FVPA are as follows:

	2024	2023
Balance at beginning of year	P1,388,715	₽1,159,349
Contributions	111,916	191,856
Interest income	87,692	89,752
Remeasurement gain (loss)	41,190	(52,242)
Balance at end of year	P1,629,513	₽1,388,715

The changes in present value of the retirement liability are as follows:

	2024	2023
Balance at beginning of year	₽1,123,429	₽817,449
Current service cost	150,942	115,007
Remeasurement loss (gain) on DBO due to changes in:	·	
Experience adjustments	(101,744)	650
Financial assumptions	(2,673)	131,875
Interest expense	68,192	58,448
Benefits paid from book reserve	(65,588)	-
Balance at end of year	P1,172,558	₽1,123,429

The cumulative remeasurement loss, net of deferred tax, recognized in OCI amounted to \$495,478 and \$589,032 as at December 31, 2024 and 2023, respectively. The remeasurement gain (loss) amounted to \$93,554, (\$12,593) and \$140,473 in 2024, 2023 and 2022, respectively.

The principal actuarial assumptions used to determine retirement benefits are as follows:

	2024	2023
Discount rate	6.09%	6.07%
Salary increase rate	4.00%	4.00%

The sensitivity analysis based on reasonably possible changes of the assumptions is as follows:

	Change in	Effect on the p reti	resent value of rement liability
	Assumption	2024	2023
Discount rate	+100bps	(₱123,480)	(P122,849)
	-100bps	144,774	114, 152
Salary increase rate	+100bps	146,407	145,744
	-100bps	(126,892)	(126,227)

Each Sensitivity Analysis on the significant actuarial assumptions was prepared by remeasuring the DBO at the balance sheet date after first adjusting one of the current assumptions according to the applicable sensitivity increment or decrement (based on changes in the relevant assumption that were reasonably possible at the valuation date) while all other assumptions remained unchanged. The sensitivities were expressed as the corresponding change in the DBO.

It should be noted that the changes assumed to be reasonably possible at the valuation date are open to subjectivity, and do not consider more complex scenarios in which changes other than those assumed may be deemed to be more responsible.

The composition of plan assets for benefits as at December 31 is as follows:

	2024	2023
Debt instruments - government bonds	87.46%	84.99%
Debt instruments - other bonds	6.53%	8.75%
Cash and cash equivalents	3.07%	8.23%
Unit investment trust funds	0.78%	0.65%
Others (market gain/loss, accrued receivables net of		
payables, etc.)	2.16%	-2.62%
	100.00%	100.00%

The retirement plan exposes the Company to actuarial risks as follows:

Investment and Interest Risks. The present value of retirement liability for consistency is calculated using a discount rate determined by reference to market yields to government bonds. Generally, a decrease in the interest rate of a reference government bonds will increase the plan obligation. However, this will be partially offset by an increase in the return on the plan's investments and if the return on plan asset falls below this rate, it will create a deficit in the plan.

Longevity and Salary Risks. The present value of retirement liability is calculated by reference to the best estimate of the mortality of the plan participants both during and after their employment and to their future salaries. Consequently, increases in the life expectancy and salary of the plan participants will result in an increase in the plan obligation.

Maturity analysis of the undiscounted benefit payments as at reporting date are as follows:

	2024	2023
Within 1 year	P34,904	₽41,898
More than 1 year to 5 years	185,690	177,151
More than 5 years	894,848	810,128
	₽1,115,442	₽1,029,177

The weighted average duration of the retirement liability is 11.4 years and 11.9 years as at December 31, 2024 and 2023, respectively.

17. Significant Agreements

Concession

In 2023, the Company entered into a concession agreement with a food and beverage service provider, which operates a restaurant within the Company's premises to provide services to their members and guests.

The Company charges the concessionaire a commission based on monthly sales. This is presented as part of "Food, beverage and sundries" under "Revenues" account in the statements of comprehensive income.

Payable to concessionaire which pertains to food and beverage sales collected by the Company as at December 31, 2024 and 2023 are disclosed in Note 9 to the financial statements.

18. Income Tax

The Company has no provision for current income tax due to its taxable loss position in 2024, 2023 and 2022. Provision for deferred income tax amounted to ₹8,953, ₹136,301 and ₹40,554 in 2024, 2023 and 2022, respectively.

On June 26, 2019, the Supreme Court (SC) released a decision discussing that membership dues, assessment fees, etc. are exempt from income tax and VAT. This is the SC case G.R. No. 228539 entitled "Association of Non-Profit Clubs, Inc. (ANPC) vs. Bureau of Internal Revenue" which was rendered final and executory with the Entry of Judgment made at the SC Second Division.

SC ruled that, for as long as these membership fees, assessment dues, and the like are treated as collections by recreational clubs from their members as an inherent consequence of their membership and are, by nature, intended for the maintenance, preservation, and upkeep of the clubs' general operations and facilities, then these fees cannot be classified as "the income of recreational clubs from whatever source" that are "subject to income tax." Instead, they only form part of capital from which no income tax may be collected or imposed.

The Company's deferred tax liability amounting to ₱81,129 and ₱48,787 as at December 31, 2024 and 2023, pertains to net retirement asset.

The components of the Company's unrecognized deferred tax assets are as follows:

	2024	2023
NOLCO	P9,435,573	₽8,159,569
Allowance for ECL	149,353	149,353
Excess of contribution over service cost	58,791	67,934
	P 9,643,717	P8,376,856

These unrecognized deferred tax assets amounting to \$9.6 million and \$8.4 million as at December 31, 2024 and 2023, respectively, were not recognized since management believes that it is not probable that taxable income will be available against which the deferred tax assets can be utilized.

Under the Republic Act No. 11494, *Bayanihan to Recover as One Act*, and Revenue Regulations No. 25-2022, the Company is allowed to carry over its operating losses incurred for the taxable years 2020 and 2021 for the next five years immediately following the year of such loss.

The details of NOLCO which can be claimed as deduction from future taxable income are shown below.

	Beginning			Ending	
Year Incurred	Balance	Incurred	Expired	Balance	Valid Until
2024	₽-	₽ 6,380,020	₽-	₽6,380,020	2027
2023	8,028,323		_	8,028,323	2026
2022	7,764,265	_	-	7,764,265	2025
2021	8,054,608	_	-	8,054,608	2026
2020	16,950,647	_	_	16,950,647	2025
	₽40,797,843	P 6,380,020	₽-	₽47,177,863	

The reconciliation of provision for benefit income tax computed at the statutory tax rate and the effective tax rate follows:

	2024	2023	2022
Benefit from income tax at statutory income			
tax rate	(P175,207)	(P247,034)	(₽62,861)
Tax effects of:			
Nontaxable membership dues	(1,835,520)	(1,835,520)	(1,835,520)
Nondeductible expenses	754,116	609,303	384,161
Interest income subjected to final tax	(1,297)	(2,340)	(1,003)
Expired NOLCO	-	-	2,693,868
Change in unrecognized deferred tax assets	1,266,861	1,611,892	(1,138,091)
	P8,953	₽136,301	₽40,554

Corporate Recovery and Tax Incentives for Enterprises Act (CREATE Act)

Under the CREATE Act which took effect on July 1, 2020, the RCIT of domestic corporations is computed at 25% or 20% depending on the amount of total assets and taxable income. MCIT is computed at 1% of gross income for a period three years from July 1, 2020 to June 30, 2023 and reverted to 2% of gross income effective July 1, 2023.

Accordingly, the income tax rates used in preparing the financial statements as at and for the years ended December 31, 2024 and 2023 are as follows:

	2024	2023
RCIT	20%	20%
MCIT	2%	1.5%

19. Financial Assets and Financial Liabilities

Financial Risk Management Objectives and Policies

The Company's principal financial instruments consist of cash and cash equivalents, trade and other receivables (excluding advances to employees), trade and other payables (excluding membership dues collected in advance and statutory payables). The main purpose of these financial instruments is to provide funds for the Company's operations and capital expenditures.

The BOD has overall responsibility for the establishment and oversight of the Company's risk management framework. The Company's risk management policies are established to identify and manage the Company's exposure to financial risks, to set appropriate transaction limits and controls, and to monitor and assess risks and compliance to internal control policies. Risk management policies and structure are reviewed regularly to reflect changes in market conditions and the Company's activities.

The Company has exposure to credit risk and liquidity risk from the use of its financial instruments. The BOD reviews and approves the policies for managing each of these risks.

Credit Risk. Credit risk is the risk of loss that may arise on outstanding financial instruments should a counterparty default on its obligation. The Company limits its exposure to credit risk by depositing its cash in banks and cash equivalents with highly reputable and pre-approved financial institutions. In addition, trade and other receivables are monitored on an ongoing basis with the result that the Company's exposure to credit losses is not significant.

The Company's maximum exposure to credit risk is equal to the carrying amount of its financial assets.

The Company has no concentration of credit risk.

The tables below show the credit quality by class of financial assets based on the Company's credit rating system.

	2024								
	Neither Past Du	e nor Impaired	Past Due						
	High Grade	Standard Grade	but not Impaired	Credit Impaired	Total				
Lifetime ECL -	Ť		· · · · · · · · · · · · · · · · · · ·						
Trade receivables from members	₽-	₽1,313,107	P-	P437,696	P1,750,803				
12-Month ECL:									
Cash in banks and cash equivalents	5,207,628	_	-	_	5,207,628				
Nontrade receivables	_	3,676,791	-	309,068	3,985,859				
Trade receivables from credit card	833,005	_	-	_	833,005				
	P6,040,633	P4,989,898	₽-	P746,764	P11,777,295				

			2023			
	Neither Past Du	e nor Impaired	Past Due			
	High Grade	Standard		Impaired	Total	
Lifetime ECL -						
Trade receivables from members	₽⊸	₽1,131,96 2	₽-	P437,696	₽1, 569,658	
12-month ECL:						
Cash in banks and cash equivalents	6,738,860	-	_	_	6,738,860	
Nontrade receivables	-	2,967,075	_	309,068	3,276,143	
Trade receivables from credit card	409,900	-	-	-	409,900	
	₽7,148,7 6 0	₽4,099,037	P-	₽746,764	₽11,994,561	

The credit quality of the financial assets was determined as follows:

- High grade applies to customers and counterparties that always pay on time or even before maturity.
- Standard grade applies to receivable from counterparties that always pay on due date if they are reminded or followed up by the Company.
- Past due but not impaired items with history of frequent default, nevertheless, the amounts are still collectible.
- Impaired those that are long outstanding or those that have been provided with an allowance for ECL.

Liquidity Risk. Liquidity risk is the risk that the Company will encounter difficulty in meeting obligations associated with financial liabilities that are settled by delivering cash or another financial asset. The Company seeks to manage its liquidity profile to be able to finance its capital expenditures and service its maturing debts. The Company's objective is to maintain a balance between continuity of funding and flexibility through valuation of projected and actual cash flow information. The Company considers obtaining borrowings as the need arises.

As at December 31, 2024 and 2023, the Company's trade and other payables (excluding membership dues collected in advance and statutory payables) are generally settled within a year.

Capital Management

The primary objective of the Company's capital management is to ensure that the Company has sufficient funds in order to support its operations, pay existing obligations and maximize the members' membership certificate value. The Company manages its capital structure and makes adjustments to it, whenever there are changes in economic conditions. To manage or adjust the capital structure, the Company may obtain additional support from members. No changes were made in the objectives, policies or processes in 2024, 2023 and 2022. The Company considers its equity as capital employed and monitors capital using the monthly cash position report and financial statements.

Fair Value of Financial Assets and Liabilities

The table below presents the carrying amount and fair value of financial instruments:

	2	024	2023			
	Carrying Amount	Fair Value	Carrying Amount	Fair Value		
Financial Assets at Amortized Cost		"				
Cash and cash equivalents	₽5,844,772	₽5,844,772	₽7,247,706	₽7,247,706		
Trade and other receivables*	5,822,903	5,822,903	4,508,937	4,508,937		
	P11,667,675	P11,667,675	₽11,756,643	₽11,756,643		
Financial Liability at Amortized						
Cost						
Trade and other payables**	P13,017,257	P13,017,257	₽11,010,559	₽11,010,559		

^{*}Excluding advances to employees amounting to ₱184,048 and ₱43,344 as at December 31, 2024 and 2023, respectively.

Due to the short-term nature and demandable feature of these financial instruments, their fair values approximate the carrying amounts as at reporting date.

There were no transfers between levels in the fair value hierarchy in 2024 and 2023.

^{**}Excluding membership dues collected in advance and statutory payables with an aggregate amount of \$2.3 million and \$2.6 million as at December 31, 2024 and 2023, respectively.



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REPORT OF INDEPENDENT AUDITORS TO ACCOMPANY FINANCIAL STATEMENTS FOR FILING WITH THE SECURITIES AND EXCHANGE COMMISSION

The Stockholders and the Board of Directors The Spa and Lodge at Tagaytay Highlands, Inc. Tagaytay Highlands Complex Barangay Calabuso, Tagaytay City 4120 Cavite

We have audited the accompanying financial statements of The Spa and Lodge at Tagaytay Highlands, Inc. (the Company) as at December 31, 2024 and 2023 and for the years ended December 31, 2024, 2023 and 2022, on which we have rendered our report dated April 5, 2025.

In compliance with the Revised Securities Regulation Code Rule 68, we are stating that the Company has one (1) stockholder owning one hundred (100) or more shares.

REYES TACANDONG & CO.

Partner

CPA Certificate No. 132334

Tax Identification No. 298-175-867-000

BOA Accreditation No. 4782/P-028; Valid until June 6, 2026

BIR Accreditation No. 08-005144-023-2024

Valid until March 26, 2027

PTR No. 10467132

Issued January 2, 2025, Makati City

April 5, 2025

Makati City, Metro Manila





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REPORT OF INDEPENDENT AUDITORS ON SUPPLEMENTARY SCHEDULES FOR FILING WITH THE SECURITIES AND EXCHANGE COMMISSION

The Stockholders and the Board of Directors The Spa and Lodge at Tagaytay Highlands, Inc. Tagaytay Highlands Complex Barangay Calabuso, Tagaytay City 4120 Cavite

We have audited in accordance with Philippine Standards on Auditing, the financial statements of The Spa and Lodge at Tagaytay Highlands, Inc. (the Company) as at December 31, 2024 and 2023 and for the years ended December 31, 2024, 2023 and 2022 and have issued our report thereon dated April 5, 2025. Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying Supplementary Schedules for submission to the Securities and Exchange Commission are the responsibility of the Company's management.

The supplementary schedules include the following:

- Schedule of Financial Soundness Indicators as at and for the years ended December 31, 2024 and 2023
- Schedules required by Annex 68-J of the Revised Securities Regulation Code (SRC) Rule 68 as at and for the year ended December 31, 2024

The financial soundness indicators are not measures of operating performance defined by the Philippine Financial Reporting Standards (PFRS) Accounting Standards and may not be comparable to similarly titled measures presented by other companies. The components of these financial soundness indicators have been traced to the Company's financial statements as at and for the years ended December 31, 2024 and 2023, and no material exceptions were noted.

The supplementary schedules are presented for purposes of complying with the Revised SRC Rule 68 and are not part of the basic financial statements. The supplementary schedules have been subjected to the auditing procedures applied in our audits of the basic financial statements and, in our opinion, fairly state, in all material respects, the financial data required to be set forth therein in relation to the basic financial statements taken as a whole.

REYES TACANDONG & CO.

Partner

CPA Certificate No. 132334

Tax Identification No. 298-175-867-000

BOA Accreditation No. 4782/P-028; Valid until June 6, 2026

BIR Accreditation No. 08-005144-023-2024

Valid until March 26, 2027

PTR No. 10467132

Issued January 2, 2025, Makati City

April 5, 2025 Makati City, Metro Manila



SCHEDULE OF FINANCIAL SOUNDNESS INDICATORS DECEMBER 31, 2024 and 2023

Ratio	Formula	2024	2023
Current Ratio			
	Total current assets	₱17,765, 2 89	₽17,442,503
	Divided by: Total current liabilities	15,353,264	13,577,622
	Current Ratio	1.16	1.28
Acid Test Ratio			
Acid Test Natio	Total current assets	₽17,765,289	₽17,442,503
	Less: Inventories	(226,243)	(540,230)
	Other current assets	(5,687,323)	(5,102,286)
	Quick assets	11,851,723	11,799,987
	Divide by: Total current liabilities	15,353,264	13,577,622
	Acid Test Ratio	0.77	0.87
	Acid Test Natio	0.77	0.87
Solvency Ratio			
	Net loss	(2 884,988)	(\$1,371,473)
	Add: Depreciation	5,167,246	5,497,773
	Net income before depreciation expense	4,282,258	4,126,300
	Divided by: Total liabilities	15,434,393	13,626,409
	Solvency Ratio	0.28	0.30
Debt-to-Equity Ratio			
Debt-to-Equity Natio	Total liabilities	₽15,434,393	₽13,626,409
	Divided by: Total equity	20,045,803	20,837,237
	Debt-to-Equity Ratio	0.77	0.65
	Desi-to-Equity Natio	0.77	0.03
Asset-to-Equity Ratio			
	Total assets	₽ 35,480,196	₽34,463,646
•	Divided by: Total equity	20,045,803	20,837,237
	Asset-to-Equity Ratio	1.77	1.65
Return on Equity	.		
neturn on Equity	Net loss	(P884,988)	(₽1,371,473)
	Divided by: Average total equity	20,441,520	21,529,270
	Return on Equity	(4.33%)	(6.37%)
Return on Assets	Net loss	(B004 000)	/p4 074 470\
•		(P884,988)	(P1,371,473)
	Divided by: Average total assets	34,971,921	38,544,511
	Return on Assets	(2.53%)	(3.56%)
Net Profit Margin			
	Net loss	(P884,988)	(P1,371,473)
	Divided by: Revenue	11,717,207	7,168,736
	Net Loss Margin	(7.55%)	(19.13%)

PAR. 7 PART II OF REVISED SRC RULE 68 DECEMBER 31, 2024

Table of Contents

Schedule	Description	Page
Α	Financial Assets	N/A
В	Amounts Receivable from Directors, Officers, Employees, Related Parties, and Principal Stockholders (Other than Related Parties)	N/A
С	Amounts Receivable from Related Parties which are Eliminated during the Consolidation of Financial Statements	N/A
D	Long-Term Debt	N/A
E	Indebtedness to Related Parties	N/A
F	Guarantees of Securities of Other Issuers	N/A
G	Proprietary Membership Certificates	Attached

Notes:

- A None to report. The Company has no financial assets measured at fair value through profit or loss.
- B None to report. All receivables arise from the ordinary course of business.
- C Not applicable. The Company does not prepare consolidated financial statements.
- D None to report. The Company has no long-term debt.
- E None to report. The Company has no long-term indebtedness to a related party.
- F None to report. The Company has no guarantees of securities of other issuers.

^{*} No profit inures to the exclusive benefit of any of the Company's members and no dividend shall be declared in their favor, hence, a supplementary schedule of reconciliation of retained earnings available for dividend declaration as at December 31, 2024 is not applicable.

SCHEDULE G – PROPRIETARY MEMBERSHIP CERTIFICATES DECEMBER 31, 2024

		Number of certificates	Number of	Number of proprietary membership certificates held by						
Title of issue	Number of proprietary membership certificates authorized	issued and certificates of outstanding reserved for as shown options, under warrants, statement of conversion financial and other	reserved for options, warrants, conversion	Related parties	Directors, officers and employees	Others				
Proprietary Membership				,	,,					
Certificates	434	434	_	204	7	223				

SUPPLEMENTARY SCHEDULE OF EXTERNAL AUDIT FEE-RELATED INFORMATION FOR THE REPORTING PERIOD ENDED DECEMBER 31, 2024

	Current Year	Prior Year
Total Audit Fees	₽190,000	₽170,000
<u> </u>		





The following document has been received:

Receiving: RICHMOND CARLOS AGTARAP

Receipt Date and Time: August 11, 2025 11:48:27 AM

Company Information

SEC Registration No.: A199918323

Company Name: THE SPA AND LODGE AT TAGAYTAY HIGHLANDS, INC.

Industry Classification: 55199

Company Type: Non-stock Corporation

Document Information

Document ID: OST10811202583650685

Document Type: Quarterly Report **Document Code:** SEC_Form_17-Q **Period Covered:** June 30, 2025 **Submission Type:** Original Filing

Remarks: None

Acceptance of this document is subject to review of forms and contents

CERTIFICATION

- I, FREDERICK D. DEOCARIZA, Financial Controller, is a duly authorized representative of THE SPA AND LODGE AT TAGAYTAY HIGHLANDS, INC. ("Club"), with SEC registration number A199918323 and principal office at Tagaytay Highlands Complex, Barangay Calabuso, Tagaytay City, Cavite, Philippines, does hereby certify and state that:
 - That on behalf of the Club, I have caused this Quarterly Report for the period ended 30 June 2025 (SEC Form 17-Q) to be prepared;
 - 2) That I read and understood its contents which are true and correct of my own personal knowledge and/or based on true records; and
 - That the Club will comply with the requirements set forth in SEC Notice dated 24 June 2020 for a complete and official submission of reports and/or documents through electronic mail;

IN WITNESS WHEREOF, I have hereunto set my hand this

11 AUG 2025

FREDERICK D. DEOCARIZA
Financial Controller

SUBSCRIBED AND SWORN to before me this affiant exhibiting to me his Driver's License No. of identity.

in TAGAYTAY CITY
as competent evidence

Doc. No. 75; Page No. 16; Book No. 239; Series of 2025. NOTARY OF CHANGE OF CHANGE OF CHANGE

JP Rizal Avenue, Kaybagat South, Tagaytay City Commission Expires on DECEMBER 31, 2026 PTR No. 6116533/January 2, 2025 ROLL No. 22908

11 AUG 2025

IBPLIFETIME RES. NO. 02892
MCLE COMPLIANCE NO. VIII-0024028

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SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-Q

QUARTERLY REPORT PURSUANT TO SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.1(a) (2) THEREUNDER

1.	For the quarterly period of	ended: JUNE 30, 2	2025	
2. 00 0		er: A-199918323	3. BIR Tax Identification N	No.: 210-642-098-
	Exact name of issuer as s	pecified in its cho	arter: The Spa & Lodge at T o	agaytay
5.	Philippines Province, Country or othe incorporation or organize	-	Industry Classification	
7.	Tagaytay Highlands Com Address of principal offic		uso, Tagaytay City	4120 Postal Code
8.	(046) 483-0838 Issuer's telephone numbe	er, including area	code	
9.	Year ended December 31			
10.	Securities registered purs RSA	uant to Sections 8	3 and 12 of the SRC, or Sec	c. 4 and 8 of the
	Title of Each CI Non-voting Proprietary I Certificates		Number of Shares of Outstanding and A Outstand 434	mount of Debt
11.	Are any or all of these se	curities listed on c	ı Stock Exchange.	
	Yes []	No [x]		
12.	Check whether the issue	r:		
an	ereunder or Section 11 of d 141 of The Corporation	the RSA and RSA Code of the Phili	d by Section 17 of the SRC A Rule 11(a)-1 thereunder ippines during the preced required to file such repor	r, and Sections 20 ling 12 months (o
	Yes [x]	No []		
	(b) has been subject to s	uch filing requirer No [x]	ments for the past 90 days.	

PART I - FINANCIAL INFORMATION

Item 1. Financial Statements

The following financial statements are attached as Exhibits:

- Unaudited Statement of Financial Position for the nine-month period ended June 30, 2025 and Audited Statement of Financial Position for the year ended December 31, 2024;
- 2. Unaudited Statements of Comprehensive Income for the six-month period ended June 30, 2025 and 2024;
- 3. Unaudited Statements of Comprehensive Income for the quarter ended June 30, 2025 and 2024;
- 4. Unaudited Statements of Changes in Members' Equity for the six-month period ended June 30, 2025 and 2024; and
- 5. Unaudited Statements of Cash Flow for the six-month period ended June 30, 2025 and 2024.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Financial Condition

As of June 30, 2025 compared to Year Ended December 31, 2024

ASSETS

The Spa and Lodge at Tagaytay Highlands, Inc. (TSLTHI) has total assets of ₱33.75 million as of June 30, 2025 compared to ₱35.48 million as of December 31, 2024. TSLTHI has current assets of ₱1.63 for each peso of current liabilities as of June 30, 2025 compared to ₱1.16 as of December 31, 2024.

Cash and Cash Equivalents

Cash and cash equivalents increased by ₱1.31 million or 22.45% from ₱5.84 million as of December 31, 2024 to ₱7.16 million as of June 30, 2025. This was due to net cash provided by operating activities amounting to ₱1.91 million and cash used in additions of property and equipment of ₱0.60 million during the period.

Receivables

Receivables decreased by ₱1.62 million or 26.92% from ₱6.01 million as of December 31, 2024 to ₱4.39 million as of June 30, 2025.

Inventories

Inventories are higher by \$\mathbb{P}0.14\$ million or 60.83% from \$\mathbb{P}0.23\$ million as of December 31, 2024 to \$\mathbb{P}0.36\$ million as of June 30, 2025 due to purchase of guest room amenities and supplies.

Other Current Assets

Other current assets slightly decreased by ₱0.19 million or 3.32% from ₱5.69 million as of December 31, 2024 to ₱5.50 million as of June 30, 2025 due lower prepayments during the period.

Noncurrent Assets

Property and equipment of \$\mathbb{P}\$16.00 million as of June 30, 2025 showed a decrease of \$\mathbb{P}\$1.31 million as compared to \$\mathbb{P}\$17.31 million as of December 31, 2024 due to depreciation expense during the period amounting to \$\mathbb{P}\$1.91 million. This was offset by the cost of improvement in building, facilities, and equipment of \$\mathbb{P}\$0.60 million.

LIABILITIES

Total liabilities went down by ₱4.66 million or 30.21% from ₱15.43 million as of December 31, 2024 to ₱10.77 million as of June 30, 2025 due to decrease in related party transactions during the period.

MEMBERS' EQUITY

Members' equity showed an increase of ₱2.94 million or 14.66% from ₱20.05 million as of December 31, 2024 to ₱22.98 million as of June 30, 2025 due to the net income for the period.

Results of Operations

Six Months Ended June 30, 2024 compared to June 30, 2023

REVENUES AND OTHER INCOME

For the six-month period ended June 30, 2025, TSLTHI generated total revenue of ₱7.96 million which is higher by ₱1.82 million or 29.74% from last year's revenue of ₱6.14 million. This is mainly attributed to higher rooms revenue and food, beverage and sundries.

Room sales

Revenues from room sales increased by ₱1.63 million or 58.70%, from ₱2.78 million as of June 30, 2024 to ₱40.41 million in June 30, 2025 due to higher rooms occupancy.

Food, beverage, and sundries

Revenues from food, beverage and sundries went up by ₱0.45 million or 30.85% from ₱1.45 million as of June 30, 2024 to ₱1.90 million in June 30, 2025.

Spa services

Spa services commission remains at ₱0.85 million for the six-month period ended June 30, 2025 and June 30, 2024.

Other income

Other income decreased by ₱0.26 million or 24.50% from ₱1.05 million in 2024 to ₱0.79 million in 2025.

COST AND EXPENSES

TSLTHI's cost and expenses showed a decrease of ₱0.14 million or 1.24% from ₱10.92 million for the six-month period ended June 30, 2024 to ₱10.78 million for the six-month period ended June 30, 2025, due to lower labor cost, contract services and supplies during the period.

Cost of sales

Cost of sales went up by ₱0.45 million or 30.52% from ₱1.47 million as of June 30, 2024 to ₱1.92 million in June 30, 2025. This includes food and beverage cost and sundry inventory cost.

Cost of services

Cost of services is lower by \$\mathbb{P}\$1.09 million or 13.98% from \$\mathbb{P}\$7.76 million in 2024 to \$\mathbb{P}\$6.68 million in 2025, mainly due to decrease in depreciation and lower labor cost from the transfer of two (2) regular employees to other clubs during the period.

General and administrative expenses

General and administrative expenses increased by ₱0.50 million or 29.76% from ₱1.68 million in 2024 to ₱2.18 million in 2025.

MEMBERS' SUPPORT

Members' support increased by ₱1.17 million or 25.52% from ₱4.59 million in 2024 to ₱5.76 million in 2025.

NET INCOME/LOSS

TSLTHI posted a net income of ₱2.94 million for the six-month period ended June 30, 2025 as compared to the net loss of ₱0.19 million for the six-month period ended June 30, 2024.

Quarter Ended June 30, 2025 compared to June 30, 2024

REVENUES AND OTHER INCOME

For the quarter ended June 30, 2025, TSLTHI generated total revenue of ₱3.77 million which is higher by ₱1.16 million or 44.35% from last year's second quarter revenue of ₱2.61 million. This is mainly attributed to higher rooms revenue and food, beverage and sundries.

Room sales

Revenues from room sales increased by ₱1.15 million or 100.45%, from ₱1.15 million for the quarter ended June 2024 to ₱2.30 million for the quarter ended June 2025.

Food, beverage, and sundries

Revenues from food, beverage and sundries went up by ₱0.19 million or 35.90%, from ₱0.52 million for the quarter ended June 2024 to ₱0.71 million for the quarter ended June 2025.

Spa services

Spa services commission remains at ₱0.40 million for the six-month period ended June 30, 2025 and June 30, 2024.

Other income

Other income decreased by \$\frac{1}{2}0.19\$ million or 33.90% from \$\frac{1}{2}0.55\$ million for the quarter ended June 2024 to \$\frac{1}{2}0.36\$ million for the quarter ended June 2025.

COST AND EXPENSES

TSLTHI's cost and expenses showed an increase of \$\frac{10.05}{20.05}\$ million or 1.05\% from \$\frac{10.05}{20.05}\$ from \$\frac{10.05}{20.05}\$ million for the quarter ended June 30, 2025, due to increase in insurance and dues and subscriptions.

Cost of sales

Cost of sales went up by \$\mathbb{P}\$0.18 million or \$4.51\% from \$\mathbb{P}\$0.53 million for the quarter ended June 2024 to \$\mathbb{P}\$0.71 million for the quarter ended June 2025. This includes food and beverage cost and sundry inventory cost.

Cost of services

Cost of services is lower by ₱0.41 million or 10.45% from ₱3.95 million for the quarter ended June 2024 to ₱3.54 million for the quarter ended June 2025, mainly due to decrease in contractual services, labor cost and depreciation during the period.

General and administrative expenses

General and administrative expenses increased by ₱0.28 million or 44.10% from ₱0.65 million in the second quarter of 2024 to ₱0.71 million in the second quarter of 2025.

MEMBERS' SUPPORT

Members' support increased by ₱0.59 million or 25.52% from ₱2.59 million in 2024 to ₱2.88 million in 2025.

NET INCOME/LOSS

TSLTHI posted a net income of ₱1.47 million for the quarter ended June 30, 2025 as compared to the net loss of ₱0.22 million for the quarter ended June 30, 2024.

Below are the comparative key performance indicators of the Company

Performance Indicators	Formula for Calculation	Jun 30, 2025 (Unaudited)	Dec 31, 2024 (Audited)	Jun 30, 2024 (Audited)
Current ratio	Current assets over current liabilities	1.63 : 1.00	1.16:1.00	1.17:1.00
Acid-test ratio	Current assets less inventories less other current assets over current liabilities	1.08 : 1.00	0.77 : 1.00	0.71 : 1.00
Solvency ratio	Net income before depreciation over total liabilities	0.45 : 1.00	0.28 : 1.00	0.17 : 1.00
Debt-to-equity ratio	Total debt over total members' equity	0.47 : 1.00	0.77 : 1.00	0.70 : 1.00
Asset-to-equity ratio	Total assets over total members' equity	1.47 : 1.00	1.77 : 1.00	1.70 : 1.00
Interest rate coverage ratio	EBITDA over interest expense (loss)	n/a	n/a	n/a
Return on equity	Net income over total members' equity (loss)	12.78%	(4.41%)	(0.94%)
Return on assets	Net income over total assets (loss)	8.70%	(2.49%)	(0.55%)
Net profit margin	Net income over total revenue (deficiency)	36.90%	(7.55%)	(3.16%)
EBITDA * per share	EBITDA* over weighted average number of shares	₱ 11,171	₱ 9,888	₱5,544

^{*}Excess of Revenue over Expenses before Interest, Tax, Depreciation and Amortization (EBITDA).

As of the second quarter ended June 30, 2025, there were no material events or uncertainties known to management that had a material impact on past performance, or that would have a material impact on future operations in respect of the following:

- 1. Known trends, demands, commitments, events or uncertainties that would have a material impact on the Company.
- 2. Events that will trigger direct or contingent financial obligation that is material to the Company, including any default or acceleration of an obligation;
- Material off-balance sheet transactions, arrangements, obligations (including contingent obligations), and other relationships of the company with unconsolidated entities or other persons created during the reporting period;
- 4. Material commitments for capital expenditures that are reasonably expected to have a material impact on the Company's short term or long-term liquidity;
- 5. Known trends, events or uncertainties that have had or that are reasonably expected to have a material favorable or unfavorable impact on net sales/revenues/income from continuing operations;

- 6. Significant elements of income or loss that did not arise from the Company's continuing operations;
- 7. Seasonal aspects that had a material impact on the Company's results of operations; and
- 8. Material changes in the financial statements of the Company from the year ended December 31, 2024, except as reported in the Management Discussion & Analysis.

PART II - OTHER INFORMATION

 The attached interim financial reports were prepared in compliance with the Philippine Financial Reporting Standards (PFRS). The accounting policies and methods of computation followed in these interim financial statements are the same compared with the audited financial statements for the period ended December 31, 2024.

The adoption of the following PFRS standards, which are effective January 1, 2024, enumerated below does not have significant impact on its financial statements.

 i. Amendments to PAS 7, Statement of Cash Flows and PFRS Accounting Standards 7, Financial Instruments: Disclosures - Supplier Finance Arrangements

TSLTHI continues to assess the impact of the above new, amended and improved accounting standards effective subsequent to December 31, 2024 on its financial statements in the period of initial application. Additional disclosures required by these amendments will be included in TSLTHI's financial statements when these amendments are adopted.

- 2. There are no material events or uncertainties known to management that had a material impact on the seasonal aspects of TSLTHI's results of operations.
- 3. There are no items affecting assets, liabilities, equity, net income, or cash flows that are unusual because of their nature, size, or incidents.
- 4. There are no material changes in estimates of amounts reported in prior interim periods of prior financial years.
- 5. There are no material events subsequent to the end of the interim period that have not been reflected in the financial statements for the period June 30, 2025.
- 6. There are no material changes in the composition of TSLTHI during the interim period, including business combinations, acquisition or disposal of subsidiaries and long-term investments, restructurings, and discontinuing operations.
- 7. TSLTHI has no contingent liabilities or contingent assets.
- 8. There are no material contingencies existing as of interim period that can have a material effect in the decision making of the financial statement users.
- 9. The application of the amendment on PAS 27 (Separate Financial Statements) will have no significant impact on TSLTHI's financial position or financial performance.
- 10. The amendment on PFRS 1 (Government Loans) does not apply to TSLTHI.
- 11. There will be no impact on the Club's financial position and performance for the application of PFRS 10 (Consolidated Financial Statements)
- 12. The application of PFRS 12 (Disclosure of Interests in Other Entities) will have no impact on TSLTHI's financial position or performance.

- 13. TSLTHI does not anticipate that the adoption of PFRS 13 (Fair Value Measurement) will have a significant impact on the financial position or performance.
- 14. TSLTHI has not been involved in any bankruptcy, receivership or similar proceedings for the past three (3) years.
- 15. TSLTHI has not engaged in any material reclassification, merger, consolidation or purchase or sale of a significant amount of assets (not ordinary) for the past three (3) years.
- 16. All TSLTHI 's securities are registered under the Securities Regulation Code. There were no sale of reacquired securities, as well as new issues, securities issued in exchange for property, services, or other securities, and new securities resulting from the modification of outstanding securities for the past three (3) years.
- 17. TSLTHI Is a non-profit corporation and as such, does not declare dividends to its shareholders. In accordance with TSLTHI's Articles of Incorporation and By-Laws, no profit shall inure to the exclusive benefit of any of its shareholders, hence, no dividends shall be declared in their favor. Shareholders shall be entitled only to a prorata share of the asset of TSLTHI at the time of the dissolution or liquidation of TSLTHI.

EXHIBITS AND SCHEDULES

Exhibit "A" Financial Statements

SIGNATURES

Pursuant to the requirements of the Revised Securities Act, The Spa & Lodge At Tagaytay Highlands, Inc. has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

THE SPA & LODGE AT TAGAYTAY HIGHLANDS, INC.

FREDERICK P. DEOCARIZA Financial Controller	Date Signed: _	lı	August	2015	
MARIA CLARA T. KRAMER General Manager	Date Signed: _	h	August	7075	

TOTAL LIABILITIES AND MEMBERS' EQUITY

(A Nonprofit Corporation)				
STATEMENTS OF FINANCIAL POSITION				
As of June 30, 2025 and December 31, 2024				
		June 30, 2025		December 31, 2024
		(Unaudited)		(Audited)
ASSETS				
Current Assets				
Cash and cash equivalents (see schedule 1)	₽	7,157,075	₽	5,844,773
Receivables (see schedule 2)		4,389,973		6,006,951
Inventories (see schedule 3)		363,866		226,244
Other current assets (see schedule 4)		5,498,605		5,687,323
Total Current Assets		17,409,518		17,765,290
Noncurrent Assets				
Property and equipments (see schedule 5)		16,000,529		17,309,262
Net Retirement Asset		345,127		405,644
Total Noncurrent Assets		16,345,656		17,714,906
TOTAL ASSETS	₽	33,755,174	₽	35,480,197
LIABILITIES AND MEMBERS' EQUITY				
Current Liabilities				
Accounts payable and other current liabilities (see schedule 6)	₽	10,690,476	₽	15,353,262
Accounts payable and other current liabilities	₽	10,690,476	₽	15,353,262
Accounts payable and other current liabilities (see schedule 6)	₽	10,690,476	₽	15,353,262 -
Accounts payable and other current liabilities (see schedule 6) Noncurrent Liability	₽	10,690,476 - 81,129	₽	15,353,262 - 81,129
Accounts payable and other current liabilities (see schedule 6) Noncurrent Liability Pension liability	₽	-	₽	-
Accounts payable and other current liabilities (see schedule 6) Noncurrent Liability Pension liability Deferred tax liability	₽	- 81,129	₽	- 81,129
Accounts payable and other current liabilities (see schedule 6) Noncurrent Liability Pension liability Deferred tax liability Total Liabilities	₽	- 81,129	₽	- 81,129
Accounts payable and other current liabilities (see schedule 6) Noncurrent Liability Pension liability Deferred tax liability Total Liabilities Members' Equity	₽	- 81,129 10,771,605	₽	- 81,129 15,434,391 124,974,678
Accounts payable and other current liabilities (see schedule 6) Noncurrent Liability Pension liability Deferred tax liability Total Liabilities Members' Equity Proprietary certificates	P	124,974,678	₽	- 81,129 15,434,391

33,755,174

35,480,197

THE SPA AND LODGE AT TAGAYTAY HIGHLANDS, INC. (A Nonprofit Corporation)

STATEMENTS OF INCOME (Unaudited)

For the Six Months ended June 30, 2025 and 2024

		onths ended e 30	This Quarter		
	2025	2024	2025	2024	
	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	
REVENUES	-				
Clubhouse operations:					
Room sales	4,413,882	2,781,209	2,296,691	1,145,767	
Food and beverage sales	1,903,475	1,454,700	706,538	519,884	
Spa services	850,602	849,461	403,065	397,398	
	7,167,960	5,085,370	3,406,293	2,063,049	
OTHER INCOME					
Interest income	2,776	3,143	1,222	1,647	
Other income (see schedule 7)	791,142	1,048,375	360,671	545,833	
	793,919	1,051,518	361,893	547,480	
	7,961,879	6,136,888	3,768,186	2,610,529	
COSTS AND EXPENSES					
Cost of services (see schedule 8)	6,679,136	7,764,553	3,539,724	3,952,984	
Cost of sales	1,921,221	1,471,925	710,935	528,539	
General and administrative expenses (see schedule 9)	2,183,758	1,682,865	929,524	645,037	
	10,784,116	10,919,342	5,180,182	5,126,560	
INCOME/(LOSS) BEFORE MEMBERS' SUPPORT	(2,822,237)	(4,782,454)	(1,411,996)	(2,516,030)	
MEMBERS' SUPPORT					
Membership dues	5,760,000	4,588,800	2,880,000	2,294,400	
NET INCOME (LOSS)	2,937,763	(193,654)	1,468,004	(221,630)	

(A Nonprofit Corporation)

STATEMENTS OF CHANGES IN MEMBERS' EQUITY (Unaudited)

For the Six Months ended June 30, 2025 and 2024

	For the Six Months en	
	2025	2024
PROPRIETARY CERTIFICATES		
Balance at beginning and end of period	124,974,678	124,974,678
DEFICIT		
Balance at beginning of period	(104,433,394)	(103,548,409)
Net Income/(Loss)	2,937,763	(193,654)
Balance at end of period	(101,495,631)	(103,742,063)
ACCUMULATED REMEASUREMENT		
INCOME/(LOSS) ON NET RETIREMENT		
LIABILITY/ASSET		
Balance at beginning of period	(495,478)	(589,032)
Remeasurement gain (loss)	-	-
Balance at end of period	(495,478)	(589,032)
f	€ 22,983,569 ₽	20,643,583

(A Nonprofit Corporation)

STATEMENT OF CASH FLOWS (Unaudited)
For the Six Months ended June 30, 2025 and 2024

	Jan-25 to	Jan-24 to	
	Jun-25	Jun-24	
CASH FLOWS FROM OPERATING ACTIVITITES			
Excess (deficiency) of revenue over expenses before income tax	2,937,763 ₱	(193,654)	
Adjustments to reconcile excess of expenses over revenues			
to net cash provided by (used in) operating activities:			
Depreciation expense	1,910,339	2,599,700	
Retirement benefit cost	60,517	43,395	
Interest Income	(2,776)	(3,143)	
Operating income (loss) before working capital	4,905,842	2,446,299	
Decrease (increase) in:			
Trade and other receivable	1,615,381	(5,030,757)	
Inventories	(137,622)	(104,958)	
Prepaid expenses and other current assets	219,563	(725,797)	
Increase / (Decrease) in accounts payable, accrued			
Accounts payable and other current liabilities	(4,662,786)	2,869,815	
Cash generated from (used for) operations	1,940,378	(545,399)	
Benefits paid		(65,588)	
Contribution to Plan Assets		(95,928)	
Interest received	4,374	3,307	
Income tax paid	(30,845)	(93,311)	
Net cash provided by (used in) operating activities	1,913,907	(796,919)	
CASH FLOWS FROM INVESTING ACTIVITIES			
Additions to property and equipment	(601,605)	(3,775,734)	
Net cash used in investing activities	(601,605)	(3,775,734)	
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	1,312,302	(4,572,652)	
EFFECT OF EXCHANGE RATE CHANGES ON CASH AND CASH EQUIVALENT	S		
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	5,844,773	7,247,705	
CASH AND CASH EQUIVALENTS AT END OF PERIOD	7,157,075 ₱	2,675,053	

(A Nonprofit Corporation)

SCHEDULE OF ACCOUNTS

	June 30 2 0 2 5 (Unaudited)		December 31 2024 (Unaudited)	
Schedule 1				
CASH AND CASH EQUIVALENTS				
Cash on hand and in banks	₽	6,472,250	₽	5,261,486
Short Term I nv estment	-	684,825	-	583,287
	₽	7,157,075	₽	5,844,773
Schedule 2		-		-
RECEIVABLES				
Trade	₽		₽	
Related Parties		2,785,760		2,269,788
Members		1,126,741		1,750,803
Credit Card		483,898		833,005
Receivables from employees		12,450		10,072
Advances for Liquidation		189,711		184,048
Receivable from SSS		173,311		173,311
Other receivables		364,865		1,532,688
Less: Allowance for impairment		746,764		746,764
	₽	4,389,973	₽	6,006,951
Schedule 3				
INVENTORIES				
Supplies	₽	363,866	₱	226,244
	₽	363,866	₽	226,244
		-		-
Schedule 4				
OTHER CURRENT ASSETS				
Creditable withholding taxes	₽	2,957,722	₱	2,926,877
Prepaid expenses		120,974		1,122,088
Deposit to contractors		186,723		252,723
VATInput		2,233,185		1,385,634
	₽	5,498,605	₽	5,687,323

THE SPA AND LODGE AT TAGAYTAY HIGHLANDS, INC. (A Nonprofit Corporation)

SCHEDULE OF ACCOUNTS

		June 30 2 0 2 5 (Unaudited)		December 31 2024 (Audited)		
		(onaoanca)		(Addica)		
Schedule 5						
PROPERTY AND EQUIPMENT						
Land	₽	5,870,000	₽	5,870,000		
Land Improvements		830,147		756,486		
Building		104,387,116		104,190,688		
Building Improvements		23,276,914		23,276,914		
Facilities and Equipments		14,360,293		14,219,623		
Furniture, Fixtures and Equipment		30,998,973		30,832,671		
Operating Equipment		2,841,579		2,817,034		
Less: Accumulated Depreciation		166,604,526		164,694,187		
Add: Construction in Progress		40,033		40,033		
	₽	16,000,529	₽	17,309,262		
Schedule 6						
ACCOUNTS PAYABLE AND OTHER CURRENT LIAB	ILITIES					
Trade	₽	4,366,349	₱	8,405,592		
Related Party		272,850		1,786,530		
Membership paid in advance		3,538,098		2,391,419		
Accrued Expense		2,013,666		2,051,851		
Statutory Payable		499,512.74		717,869		
Others		977,898		253,764		
	₽	10,690,476	₽	15,353,262		

(A Nonprofit Corporation)

SCHEDULE OF ACCOUNTS					
	June 30 2 0 2 5			June 30 2024	
	(Unaudited)		(Audited)	
Schedule 7					
OTHER INCOME					
Miscellaneous income	₽	73,180	₱	423,901	
Transfer Fees		419,643		267,857	
Sundry revenue		203,877		284,614	
Commission income		94,442		72,003	
	₽	791,142	₽	1,048,375	
		-		-	
Schedule 8					
COST OF SERVICES					
Depreciation & Amortization	₽	1,910,339	₱	2,599,700	
Labor Cost		1,475,474		1,566,704	
Utilities		1,499,916		1,484,275	
Supplies		578,989		713,270	
Outside Services		495,787		605,307	
Repairs & Maintenance		464,781		508,568	
Professional Fee		193,333		243,333	
Retirement Benefit Cost		60,517		43,395	
	₽	6,679,136	₽	7,764,553	
		-		-	
Schedule 9					
GENERAL AND ADMINISTRATIVE EXPENSES					
Administration	₽		₱	1,166,361	
Outside Services		348,680		454,667	
Supplies		87,992		61,836	
	₽	2,183,758	₽	1,682,865	